

Strengthening Supply Chain Security in the Pharmaceutical Industry 2020

### VIRTUAL WORKSHOP

November 30, 2020 to December 2, 2020 9h00 to 12h30 (3h30)

by

CSIR-North East Institute of Science and Technology, Jorhat, Assam, India

and

CSIR-Central Leather Research Institute, Chennai, Tamilnadu, India

In association with

Pacific Northwest National Laboratory (PNNL), Richland, WA, USA U.S. Department of State's Chemical Security Program (CSP), Washington DC, USA CRDF Global, Arlington, VA, USA







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Strengthening Supply Chain Security in the Pharmaceutical Industry 2020

Indo-US

Workshops on

### VIRTUAL WORKSHOP



Strengthening Supply Chain Security in the Pharmaceutical Industry

### Theme

Pacific Northwest National Laboratory (PNNL), USA, CRDF Global, USA and the U.S. Department of State's Chemical Security Program (CSP), USA, along with CSIR-North East Institute of Science and Technology (CSIR-NEIST), India and CSIR-Central Leather Research Institute (CSIR-CLRI), India, are pleased to organize the 5th Indo-US Workshop on Chemical Security, on Strengthening Supply Chain Security in the Pharmaceutical Industry. The present workshop, due to the prevailing global situation, is going to be a VIRTUAL WORKSHOP.

The workshop syllabus and hands-on exercises are designed to help participants strengthen chemical security awareness, improve supply chain security, and enhance customer vetting. There is an immediate need for the pharmaceutical industry managers and staff, as well as others associated with the industry (academics, emergency services, transport and logistics) to learn how to deter and mitigate potential security threats involving the manufacture, use, or storage of hazardous or duel-use chemicals.

The workshop will take place over three consecutive days, for about 3½ hours per day. The contents of the workshop will be converted into an e-Learning course after the workshop to support the sustainability of the training.

The workshop will build chemical security awareness and provide cost-effective techniques for enhancing chemical supply chain security, provide a tool for evaluating the maturity of supply chain security programs, and enhance security coordination and communication. The workshop will assist companies to address and enhance chemical and product security beyond traditional concerns over product quality, counterfeiting, and transportation.

### Who Should Attend?

The target audience for the workshop includes personnel from pharmaceutical and associated chemical industries along with their suppliers and distributors. This includes firms that span a broad spectrum of sizes-from large firms to those firms who produce products with quantities even in the range of 1 to 100 kg. In particular, the workshop invites attendees who are:

- Industry decision makers and facility managers
- Company safety and security personnel
- Facility emergency planners
- Managers of the transportation or distribution of chemicals
- Government security officials and law enforcement authorities
- Academicians who train people who currently work in the chemical and pharmaceutical sector or students who are potential future employees.

### Workshop Syllabus

### The tentative syllabus for the workshop is as follows:

- Characterizing the potential adversary capabilities to divert or steal pharmaceutical chemicals, intermediates, and/or end products.
- Understanding threats to public safety and security from a potential attack involving the use of duel-use chemicals obtained from the pharmaceutical product supply chain.
- Raising security awareness throughout the product lifecycle.
- Improving incident response and security event reporting.
- Evaluating the maturity of existing chemical supply chain security programs, identifying security weaknesses in the supply chain, and identifying risk-based security objectives.
- Identifying high-value and cost-effective security controls that can improve security within the supply chain (e.g., security in product and process design, selection of suppliers and vendors, product procurement, workforce management and security training, inventory management, theft prevention, security monitoring, transportation).



## Indo-US Workshops on

Strengthening Supply Chain Security in the Pharmaceutical Industry

### VIRTUAL WORKSHOP

### WORKSHP PROGRAM

Day - 1		November 30, 2020		
Theme:	Awa	reness of Supply Chain Security Issues		
09h00 - 09h50:	Opening Ceremony50 minWelcome Remarks and Greetings from US and Indian Organizers			
50 min				
	Purpose, Structure and the Goals of the Workshop			
	Introduction of Instructors and Participants			
	<ul> <li>Perspectives and Overview on the Security of Dual-Use Chemicals (Europe, India and USA)</li> </ul>			
09h50 - 09h55:	Bre	ak 05 min		
09h55 - 10h55:		Technical Session - 160 min		
09h55 - 10h25: 30 min	L1	Examples of Security Risks in Supply Chain and Customer Vetting <ul> <li>Sabotage, theft, diversion, and loss of sensitive information</li> </ul>		
10h25 - 10h55: 30 min	L2	<ul> <li>Threats and Consequences</li> <li>Insiders, criminals, terrorists, nation states, and other external threats</li> <li>Types of attacks: physical, cyber, and blended</li> <li>Confidentiality, Availability, and Integrity Impacts</li> <li>Ways to enhance security: Predict, Prevent, Detect, and Respond to attacks</li> </ul>		
10h55 - 11h00:	Bre	ak 05 min		
11h00 - 12h30: 11h00 - 11h25: 25 min		Technical Session-2       90 min         Exercise - A       Given the characteristics of an example pharmaceutical company and the capabilities of an identified adversary identify potential security issues.		
11h25 - 11h55: 30 min	L3	Supply Chain Security and Customer Vetting <ul> <li>Similarities and differences between traditional supply chain security and what is needed to safeguard hazardous chemicals</li> <li>Customer vetting/Know-your-customer</li> </ul>		
11h55 - 12h20: 25 min		<ul> <li>Exercise - B</li> <li>For the pharmaceutical company in the previous exercise, identify potential practices that can be adopted to better secure the chemical supply chain.</li> </ul>		
12h20 - 12h30:		Questions & Answers and Discussions10 min		

### Indo-US Workshops on

Strengthening Supply Chain Security in the Pharmaceutical Industry

### VIRTUAL WORKSHOP

### WORKSHP PROGRAM

Day - 2	2	December 1, 2020	9h00 - 12h30	
Theme: Security vulnerabilities and engineering				
09h00 - 10h10: Technical Session – 3 70 mir				
09h00 - 09h10:	Revie	w of Day 1 / Introduction to Day 2		
09h10 - 09h40: 30 min	L4	<ul> <li>Security Vulnerabilities in the Supply</li> <li>Security vulnerabilities may exist throughout a lifecycle. Review potential supply chain security</li> </ul>	ll the stages in the product	
09h40 - 10h10: 30 min		Exercise - B • For the pharmaceutical company in the previou vulnerabilities in their supply chain.	s exercise, identify potential	
10h10 - 10h15: Break 05 min				
10h15 - 11h25:         Technical Session-4         70 min				
10h15 - 10h45: 30 min	L5	Security Engineering <ul> <li>Supply chains can be securely engineered to pr</li> <li>Security approaches: strategic, tactical, and their</li> <li>Layered defences, building security into equipment reporting.</li> </ul>	r integration.	
10h45 - 11h25 40min		Exercise C(& D) For the pharmaceutical company in the previous evulnerabilities in their supply chain.	xercises, identify potential	
11h25 - 11h30:	1h30: Break 05 min			
11h30 - 12h05:		Technical Session-5	35 min	
11h30 - 12h05: 30 min		Social Engineering for Chemical Secu Techniques used by adversaries to manipulate	rity organization staff	
12h05 - 12h30:		Questions & Answers and Discu	ssions 25 min	

## Indo-US Workshops on

Strengthening Supply Chain Security in the Pharmaceutical Industry

### VIRTUAL WORKSHOP

### WORKSHP PROGRAM

Day - 3	3	December 2, 2020	9h00 - 12h30	
Theme: Chemical security and supply chain security maturity model				
09h00 - 10h55: Technical Session-6 55 r				
09h00 - 09h10:	Reviev	v of Day 2 / Introduction to Day 3	10 min	
09h10 - 09h55: 45 min	L7	Assessing Supply Chain Security <ul> <li>Assessment methods</li> <li>Introduction to maturity models</li> <li>Discuss modeling the maturity of chemical see</li> <li>Introduce the freely available Chemical Security</li> </ul>		
09h55 - 10h00:	Brea	ak	05 min	
10h00 - 11h15:		Technical Session-7	75 min	
10h00 - 10h30: 30 min		Exercise - E Exercise to apply chemical security maturity me	odel.	
10h30 - 11h15: 45 min	L8	Assessing Supply Chain Security (con • Assessing supply chain security costs • Introduction of the Chemical Security Supply • Balancing risks and costs		
11h15 - 11h20:	Brea	ak	05 min	
11h20 - 12h30:		Technical Session - 8	70 min	
11h20 - 12h05: 45 min		Exercise - F Group Activity: Exercise to apply Chemical Secur	ity Supply Chain Maturity Model.	
12h05 - 12h30: 25 min		Conclusions and Closing Remarks (	Both the teams)	

### The Workshop Organizers

The U.S. partners at the workshop are Pacific Northwest National Laboratory (PNNL), CRDF Global, and their work is sponsored by the U.S. Department of State's Chemical Security Program (CSP). The Indian workshop partners include the CSIR-North East Institute of Science and Technology (CSIR-NEIST) and CSIR-Centre for Leather Research Institute (CSIR-CLRI). This workshop is a follow-up to the chemical security vulnerability assessment workshops conducted 2016 in Hyderabad; 2017 in New Delhi, Ahmedabad, and Hyderabad; 2018 in Chandigarh and Visakhapatnam and 2019 in Ahmedabad and Hyderabad.

### Patrons and Advisory Committees

### **Patrons**

Dr. Shekar Mande Director General, CSIR, New Delhi, India

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Dr. K.J. Sreeram Director, CSIR-CLRI, Chennai, India

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### \*NACS: National Association for Chemical Security (NACS)

During the Indo-US workshop in 2018/2019, the organizers from both the USA and India, planned to establish an Association for Chemical Security at the National level, to popularize the concept on Chemical Security amongst all the Academia and Industry, along with all other stake-holders. In 2020, the above team has formed a General Body and went ahead for the registration of NACS, National Association for Chemical Security. The details will be released by the time of the proposed 5th Indo-US workshop (Virtual).



## Lesson 1: Examples of Security Risks in Supply Chain and Customer Vetting

### Cliff Glantz, John Cort, and Radha K Motkuri

Pacific Northwest National Laboratory (PNNL) Richland, WA, 99352 USA



PNNL is operated by Battelle for the U.S. Department of Energy





## **Outline of this Presentation**

## I will present:

- A few hypothetical scenarios involving chemical life-cycle and supply chain security problems that could befall pharmaceutical and specialty chemical companies - and could potentially involve dual-use chemicals.
- Real world examples of actual security incidents that have affected companies – including chemical, pharmaceutical, and other critical infrastructures.
- The purpose of this presentation is to raise awareness of potential ways your supply chain can be attacked – through physical and cyber techniques.





## **Cliff Glantz**

- 38 years as a scientist and project manager at Pacific Northwest National Laboratory
- Expertise in emergency management, risk management, critical infrastructure protection, cybersecurity, and blended cyberphysical security
- Five years supporting chemical and nuclear security projects in India for the U.S. **Department of State**
- India cybersecurity engagement coordinator for the U.S. Office of International Nuclear Security.







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# Consider a Few Hypothetical Examples: Case 1

## **Customer Vetting**

- The sales office of your pharmaceutical company receives an order from a **new start-up company** for a <u>dual-use</u> chemical.
- Your sales office checks out the company's website and calls the company to verify the order -everything looks legitimate. Payment is received in advance.
- The product is prepared and is ready to ship to the listed address.
- Alas, the new start-up company is a front for a terrorist organization. They are ordering the chemical to manufacture a weapon.

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### Cyberattack and Customer Vetting

- A regular customers submits an order to your chemical company for a dual-use chemical.
- A terrorist organization mounts a successful cyber intrusion into your shipping system.
- They change the delivery address for a legitimate order from your customer's facility to their warehouse.
- The product is shipped to the terrorists instead of the intended recipient.
- This mistake is not detected until the legitimate customer inquires as to the location of their order. By then, the product is gone and the warehouse where it was delivered is abandoned. -







## Sabotage through a Cyberattack

- A criminal organization obtains a username and password to your industrial control systems network.
- They break into the network and map the functions of several chemical manufacturing processes.
- They threaten sabotage that could cause an explosion if your company does not pay a ransom in bitcoin.





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## **International Purchases**

- A company from a country that is in conflict with your country offers your company a digital control system at a price that is lower than offered by other international suppliers.
- Do you buy it?
- That "hostile country's" spy agency has engineered a backdoor into that control system.
- When in service, this control system can be accessed via an internet connection to provide information on its operations
- The product can be reprogrammed by the supplier to malfunction if a conflict escalates between their country and your country.

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## Loss of Intellectual Property

- A supplier has access to your company's inventory database.
- An employee of the supplier uses their access to search for **information** on your database that they could sell to a competitor.
- They might also maliciously attempt to **escalate their privileges** and search for intellectual property on other company computers in your network. -





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Case 6

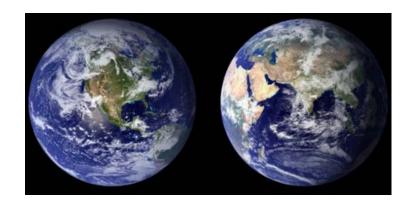
## Loss of Intellectual Property

- An employee uses an **insecure Wi-Fi connection** to access your company's business network.
- The employee's login credentials are stolen.
- The stolen credentials are used to enter your company network and steal product design information.
- Sometime later, your company finds its markets being flooded by cheap, counterfeit, cut-rate versions of its products using your logo.
- Your customers begin contacting your company with complaints, believing the cut-rate counterfeit products are from your company. -





## **Real World Incidents**



- Our hypothetical examples were all based on real-world events or attacks demonstrated to be plausible.
- Emphasized cyberattacks as components of these hypothetical attacks because they are **new**, **affordable**, and our current defenses are often inadequate.
- Physical attacks are better understood and their risks are more easily recognized.
- Let's now look at some documented real-world attacks against companies, their supply chains, products, and assets.



# Eli Lilly Warehouse Theft (2010)

- In the U.S., an organized crime group collected operational information about an Eli Lilly warehouse.
- The thieves used a ladder to climb onto the roof of a large Eli Lilly warehouse.
- They cut a hole through the roof and descended inside without activating arrays of motion detectors. Once inside, they deactivated the alarm system.
- Associates backed a large truck into the only loading bay not covered by cameras.
- Used warehouse forklifts to pack their truck with thousands of boxes of products.
- Stole \$60 million in this pharmaceuticals heist and committed similar million-dollar warehouse jobs.
- Eventually caught and sentenced to prison.







## **Target Attack (2013)**

### • Target lost sensitive customer payment data

- The attackers hacked their way into Target's corporate network by compromising a third-party HVAC vendor (Fazio Mechanical).
- A phishing email duped at least one Fazio employee, allowing malware to be installed on Fazio computers.
- With the malware in place, and undetected by antivirus software, the attackers waited until the malware provided what they were looking for – Fazio's login credentials to Target's business network.
- Target later addressed the exploited vulnerabilities:
  - Require vendors to use appropriate anti-malware software.
  - Require two-factor authentication to access Target systems.
  - Bulked up internal firewalls





## **Real World: German Steel Works (2014)**

Cyberattack causes 'massive damage' at steel works

- What: Unscheduled shutdown of blast furnace
- How: Phishing email
- Who: Unknown
- What: "Serious damage" wrecking a blast furnace
- Consequences: Business loss, potential for safety impacts on workers

This was a cyberattack on an industrial control system that resulted in physical damage.









# Ukraine Power Grid Attack (2015, 2016, and 2017)

**Event:** Cyberattack and exploitation of SCADA system for Ukraine power grid. Involved an "advanced and persistent threat" (APT).

**Consequences**: Power outages at 3 regional electric power distribution companies impacted about 225,000 people.

## **Specifics:**

- Initial infection through spear phishing emails with malicious attachments.
- Coordinated attack (30-minute attack window)
- Malicious remote operation of utility breakers
- Call centers hit with denial-of-service attack
- Selected deletion of computer files on affected machines
- *BlackEnergy* malware later identified on the machines.





## Cyberattack on Saudi Arabia Petrochemical Plant (2018)

- A cyberattack on a petrochemical company "was not designed to simply destroy data or shut down the plant... It was meant to sabotage the firm's operations and trigger an explosion."
- "The attack was a **dangerous escalation in international hacking**, as faceless enemies demonstrated both the drive and the ability to inflict serious physical damage."
- "The only thing that prevented an explosion was a mistake in the attackers' computer code"
- The attackers compromised Schneider's Triconex controllers products used in about 18,000 plants around the world, including chemical plants." -

https://www.nytimes.com/2018/03/15/technology/saudi-arabia-hacks-cyberattacks.html



### The New York Times

The cyberattack on a Saudi petrochemical plant was the first known attempt to manipulate an emergency-shutdown system, which is designed to avoid disaster and protect human lives.



## Cyberattack on Dr. Reddy's - 2020

• "On 22nd October 2020, we experienced an information security incident and consequently isolated the impacted IT services. This incident involved a ransomware attack. We promptly engaged leading outside cybersecurity experts, launched a comprehensive containment and remediation effort and investigation to address the incident."

"...Recovery and restoration of all applications and data is underway. All critical operations are being enabled in a controlled manner."

## Cyber attack that led to pause in worldwide operations was ransomware, investigation continues: Dr Reddy's

October 26. 2020

Dr. Reddy Labs discloses cyberattack soon after getting ok for final COVID vaccine trial

## Dr Reddy's isolates data centre services after cyber attack

"In the wake of a detected cyber-attack, we have isolated all data centre services to take required preventive actions," Dr Reddy's told the Bombay Stock Exchange on Thursday.





- All these "real-world" attacks were big too big to be hidden from the public and government regulators.
- Public corporations in the U.S. are required by the Security and Exchange Commission to publicly report major security events.
- Many supply chain incidents involving sabotage, theft, or diversion are too small and "quiet" to get media attention.
- Observation: There are security threats and vulnerabilities involving the life cycle of dual use chemicals, supply chains, and other practices that can have implications for public safety and company profitability.







# Thank you





## Lesson 2: Threats and Consequences

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PNNL is operated by Battelle for the U.S. Department of Energy





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## **Potential Threat Agents/ Adversaries**

- External threat agents
  - 1. Criminals
  - 2. Terrorists
  - 3. Nation states
  - 4. Antisocial individuals
- Internal threat agents: "Insiders"
  - dissatisfied or mentally ill employees
  - former employees
  - external threat agents working within the organization











## **The Objectives of Threat Agents**

- Kill and injure people
- Economic disruptions or destruction of property
- Financial benefits (e.g., sell stolen goods, ransom, blackmail)



- Revenge/embarrassment
- Cause public unrest
- Damage the environment
- Affect the decisions of political leaders







## **Types of Adversaries: Insiders**

- Access:
  - May have detailed knowledge of facility operations, including critical systems.
  - May have direct physical access to the facility and its systems.
  - May have electronic access to plant information and control systems – including security systems and intellectual property.
- By working inside defenses they can increase the success of an attack.







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## **Types of Adversaries: Insiders**

<b>Benign Intent</b>	Malicious Inter
Disclose information to a friend or acquaintance	Disclose information t known adversary
Inadvertently disclose access credentials	Use credentials to accurate unauthorized systems
Be the innocent victim of a cyber attack	Use known cyber atta against the facility
Unintentionally fail to follow appropriate cyber security practices	Knowingly ignore cybes security policies and procedures

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## **Motivations for Malicious Behavior**

- Disgruntled Want to harm the company, management, co-workers because of past slights or other events
- **Profit** hired to work for attackers, steal products, sell information
- **Political/Cultural** want to make a political statement or advance the agenda of a certain group
- Mental illness suffering from delusions, chemical or alcohol addiction, depression, etc. –

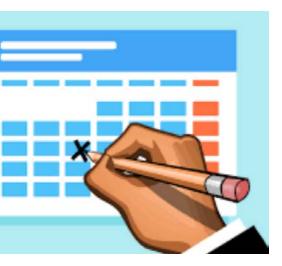






## **Malicious Intentions Can Lead to Bad Outcomes**

- Insiders possess system knowledge that can be used to their advantage
- Insiders are permitted to access sensitive systems and areas in the facility
- Insiders can choose the best time to commit a malicious act. Can have adverse consequences occur long after the insider leaves the facility.
- Insiders can take actions to reduce the likelihood that their malicious actions will be traced back to them.







## **Types of Adversaries: Criminal Organization**

- Intentions: Exploitation for profit
- Motivation: Money. Prestige may also be important to some. Actions moderated by concern over being caught and convicted!
- Numbers: Small to large groups
- **Resources:** Limited only by profit potential –





## **Criminal Organization (cont)**

## • Capabilities:

- May have the ability to acquire extensive technical knowledge and capabilities through research, coercion, and acquisitions.
- May attempt to utilize insiders to acquire target specific information.
- May seek to team with other adversaries to enhance capabilities
- Increasingly likely to employ cyber attacks or mount combined cyberphysical attacks.







## **Types of Adversaries: Terrorists**

- Intentions: Cause damage, advance their political social, or cultural objectives.
- Motivation: Publicity, change public perception, make money to support their activities. May not care if they are caught. Increasingly likely to combine a physical and cyber attack.
- Numbers: Individuals to large groups
- Resources: Limited to extensive -





## **Types of Adversaries: Terrorists (cont)**

## • Capabilities:

- Like organized crime, may have the ability to acquire extensive technical knowledge and capabilities through research, coercion, and acquisitions.
- Groups may attempt to utilize insiders to acquire target specific information.
- May team with other categories of threat agents to enhance capabilities ("the enemy of my enemy is my friend.") -







## **Types of Adversaries: Nation States**

- Intentions: Ranges from information gathering to the intentional destruction/disabling of critical infrastructure.
- Motivation: Political influence, defense, preparation for potential future conflicts (military or nonmilitary). May need to act with stealth.





## **Types of Adversaries: Nation States (cont)**

- Numbers: Typically, extensive, wellorganized, highly trained groups
- **Resources**: Can be enormous.
- May involve large groups spending many years to identify and plan potential attacks. May be permitted to practice on test ranges or on a small scale in the real world.
- Capabilities: May have the ability to acquire extensive technical knowledge and capabilities through research, coercion, and acquisitions. May use insiders.







## **Types of Adversaries: Antisocial Individuals**

- Intentions range from relatively benign to malicious/destructive
- Motivations Varied: the thrill of the attack, testing their capabilities, gaining bragging rights, profit.



- Numbers may work alone or in like-minded groups
- **Resources** are limited by the intensity of their motivation and financial constraints.



## **Types of Adversaries: Antisocial (Cont'd)**

- Capabilities:
  - Their skill level may range from relatively low to highly sophisticated.
- Example -- cyber capabilities:
  - At the low level: May rely exclusively on off-the-shelf (including commercial) hacking technologies
  - At the high level: May develop their own sophisticated cyber attack methodologies and tools and use a suite of sophisticated tools to break down defenses one-by-one.



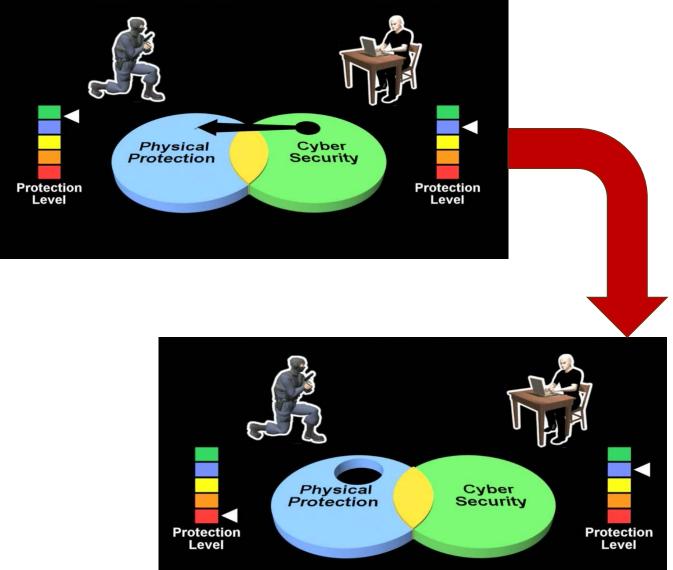


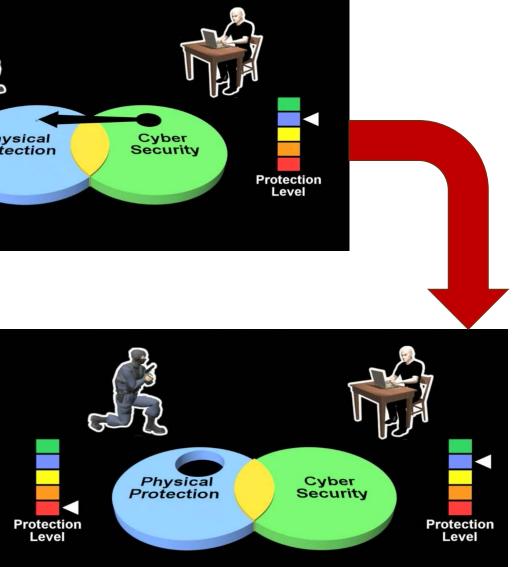


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## **Types of Attacks**

- Physical attack
- Cyber attack
- Physically-enable cyber-attack (blended)
- Cyber-enabled physical attack (blended)







## **Design Basis Threat**

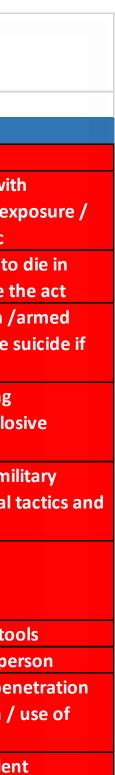
- No organization and facility can protect itself from all threats.
- To understand what types of threats the organization needs to design its security program to stop, it is helpful to determine an applicable Design Basis Threat (DBT).
- A Design Basis Threat (DBT) is:

a description of the attributes and characteristics of potential insider and/or external adversaries, who might attempt sabotage, theft or diversion of materials, and the theft or alteration of information. -



### Design Basis Threat Example

CAPABILITIES	LOW Threat	MEDIUM Threat	HIGH Threat
Type of threat	Criminal / disgruntled employee	violent extremists	Terrorists
			Mass disruption wit
			maximum media e>
Goal	Theft / property damage	multiple facilities / regional	wide spread panic
			ideology / willing to
Motivation	Monetary / revenge	Revenge / ideology	order to complete t
		Covert / police diversion /	Covert / diversion /
		avoids violence of persons	attacks / explosive
Strategy	Overt	unless pressured	pressured
			Extensive targeting
		Extensive regional / systems	surveillance / Explo
Knowledge	limited local knowledge	knowledge	breaching
			Highly trained in mi
			special operational
Skills	Limited	surveillance advance planning	planning
Numbers of people			
and level of			
violence	up to 2 non-violent	up to 4	up to 5
Tools	hand tools	power tools	advanced power to
Explosives	none	flammable liquids	up to 10 Kg each pe
			advanced cyber pe
Advance Technical			and manipulation /
capabilities	none	simple hacking	drones
Insider Assistance	1 passive	up to 1 active non-violent	up to 1 active viole
			assault rifles and ha
Weapons	knives	handguns	with 100 cartridges



nandgun s each



## **Types of Consequences**

## Consequences Fall into Three Categories:

- 1. Loss of Confidentiality
  - Theft of data, plans, information, etc.
- 2. Loss of Integrity
  - Data is altered or compromised
  - Facility systems are operating but adversaries can alter system operation.
- 3. Loss of Availability
  - Theft or diversion of material or products
  - System becomes inoperative or ineffective -









## Loss of Confidentiality

- Loss of sensitive information. Examples include the loss of:
  - Staff personnel records
  - Access control information such as computer system usernames and passwords or security gate access information.
  - Intellectual property such as chemical formulations and processing information
  - Shipping information such as the scheduling and destination for the offsite transportation of dual-use chemicals
  - Business information, such as pricing and sales information -



## Loss of Availability

- Loss of ability to access data, systems, products, or facilities. Examples include:
  - Destruction or damage to chemical manufacturing assets or storage facilities
  - Theft of equipment or products.
  - Inability to access automated security systems requiring the facility to rely on manual systems.
  - Reduced ability to monitor some plant operations.
  - Reduction or elimination of communications within the facility or with the outside world.



## Loss of Integrity

- Loss of control over processes including critical control systems – or products. Examples include:
  - Physical or digital manipulation of the operation of chemical or pharmaceutical manufacturing or storage systems. May involve taking control of plant automated processes and feeding false data to plant systems and system operators.
  - Altering data in company systems. The may involve changing order, shipping, pricing, and formulation data.
  - Manipulate data in security systems. This can include shutting off alarms, feeding security cameras false images, changing physical access authorizations, or data tampering. -



## Threat and Vulnerability Information Support Risk Assessments

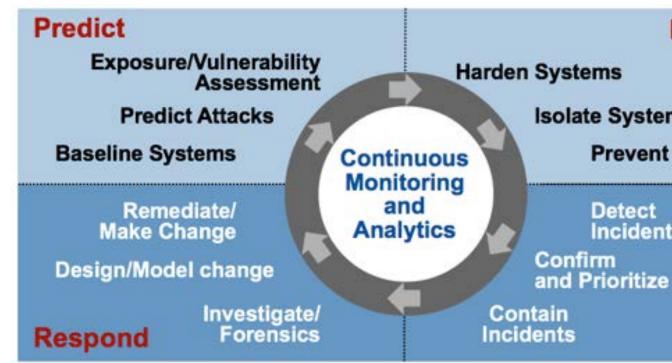
- Risk = Consequences x Probability of occurrence
- Probability can involve a number of factors:
  - Probability an attack will occur
  - Probability of it succeeding
  - Probability of worst-case consequences occurring (failure of safety systems, resiliency, etc.) -





# **Enhancing Security**

- Steps to take to enhance security.
  - **Predict**
  - Prevent
  - Detect
  - Respond



### Prevent

**Isolate Systems** 

**Prevent Attacks** 

Detect Incidents







- Understand the threat environment
- Understand potential security vulnerabilities
- Understand the consequences of potential security incidents.















- Address security throughout the product lifecycle
- Implement cost-effective security controls to deter attackers (so as <u>not</u> to be seen as an easy target)
- Address, delay, and thwart attacks up to and including the design basis threat





 $\bigcirc$ 

Detect

- Be vigilant
- Identify attacks in time to take supplementary protective actions
- Prevention without detection is of limited effectiveness
- Analogy the castle without a watchman -







Respond

- Know how to respond before a security event occurs and train your staff on what to do.
- Plan to be resilient to lessen the consequences.
- Report to law enforcement if there are
  - suspicious activities, vehicles, persons
  - threats made against people or property
  - Suspected sabotage of facilities or equipment
  - missing products.













# Thank you





### Exercise A: Identifying Potential Security Threats along the Supply Chain -Alpha Chemicals & Pharmaceuticals

### Radha Kishan Motkuri Cliff Glantz John Cort

Pacific Northwest National Laboratory (PNNL) Richland, WA, 99352 USA



PNNL is operated by Battelle for the U.S. Department of Energy





# In this exercise,

- We will introduce a Pharmaceutical and **Specialty Chemical manufacturing facility** and laboratory
- Will provide the facility details as well as its location, mission and background
- Details on supply chain steps
- Example scenarios and then identifying security threats....





Northwest

Pacific

### Dr. Radha Kishan Motkuri Senior Principal Scientit

13 years at PNNL working in nanoporous materials, catalysis, sensing and security. (Ph.D. from CSIR-IICT/UH in 2003 with Dr. K.V. Raghavan)

- Five years supporting chemical and nuclear security projects in India/Bangladesh for the U.S. Department of State
  - Published

Inorganic

- > ~92 peer-reviewed publications, >90 presentations.
- > >3100 citations with H-index 28 (Google scholar)
- **15 international patents (9** USA patents/applications), 2 licences
- Received **2017 R&D 100 Award** in 2017 for thermal vaporcompression cooling technology.
- An editorial board member for the prestigious inorganic and material journals:

nature publishing group npg

SCIENTIFIC REPORTS









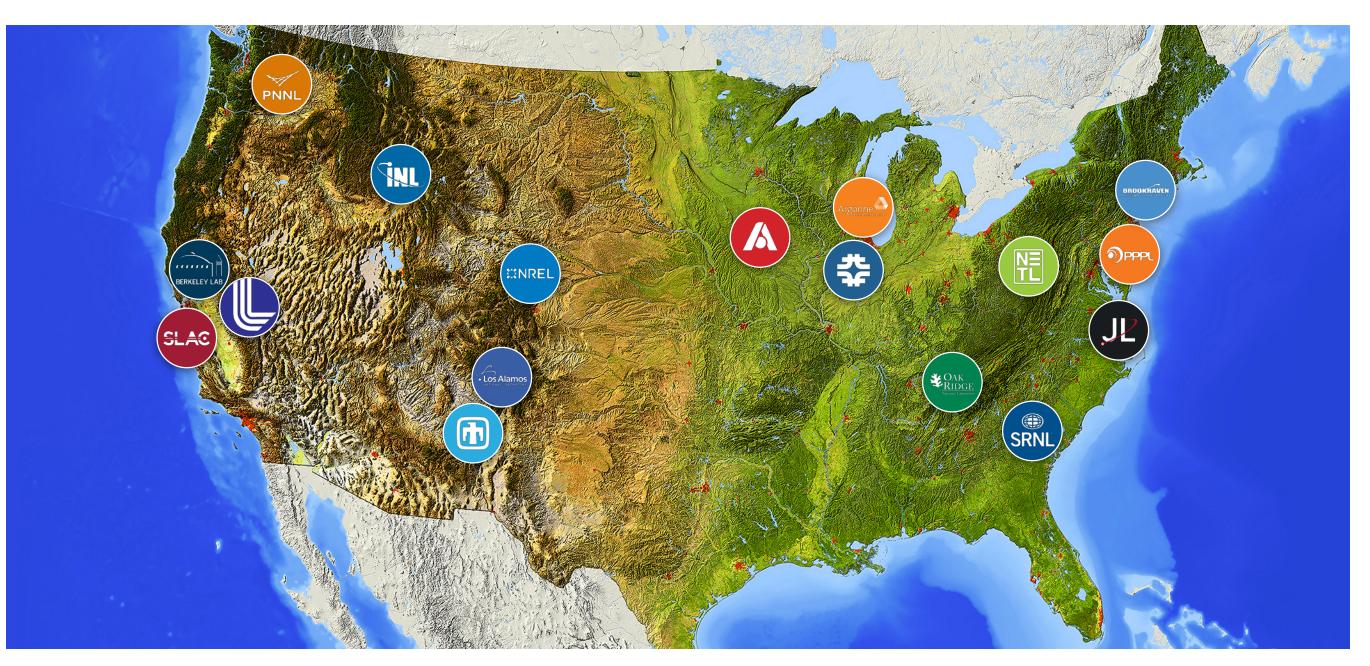








## PNNL is one of DOE's 17 national laboratories that tackle critical scientific challenges







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# We are a regional, national, and international scientific resource











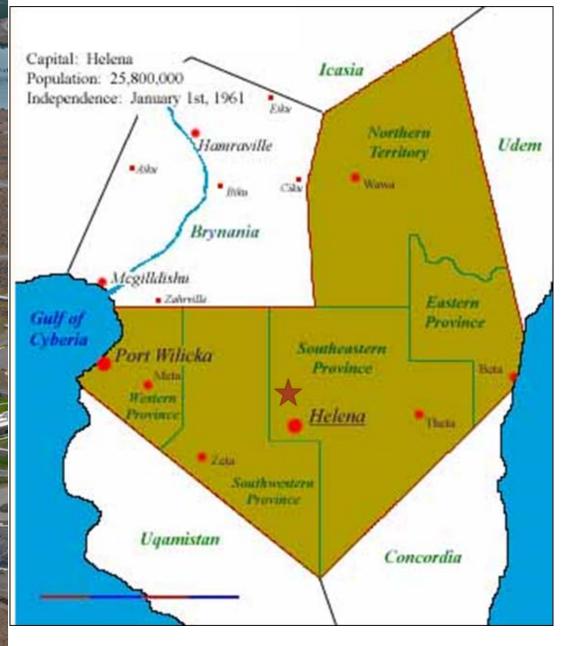


2020 Indo-US Workshop (Virtual) on Strengthening Supply Chain Security in the Pharmaceutical Industries





## Welcome to Alpha Chemicals & Pharmaceuticals : **Background Information**



- Located In the country of "Norland"
- Plant founded in 1923. 15 years ago it launched it's "21<sup>st</sup> Century" initiative.
- Motto: "Putting Technology to Work to Benefit the People of Norland'
- Employs 570 people.





## Welcome to Alpha Chemicals & Pharmaceuticals: **Mission**

## Plant Alpha produces:

- pharmaceuticals
- Intermediate/precursor chemicals
- special order chemicals
- agricultural chemicals















# Welcome to Alpha Chemicals & Pharmaceuticals : Supply Chain

### **Plant Alpha**

- manufactures and stores an array of pharmaceutical and chemical products.
- manufactures specialty/fine/custom/intermediate chemicals for its industry customers.
- This also includes dual-use, hazardous chemicals.
- Also, bulk materials, including hazardous chemicals, are shipped to Plant Alpha for further processing.







# Welcome to Alpha Chemicals & Pharmaceuticals : Supply Chain (Contd.)

Pharmaceuticals and specialty chemicals (including dual-use chemicals), are shipped to customers for further processing and packaging.



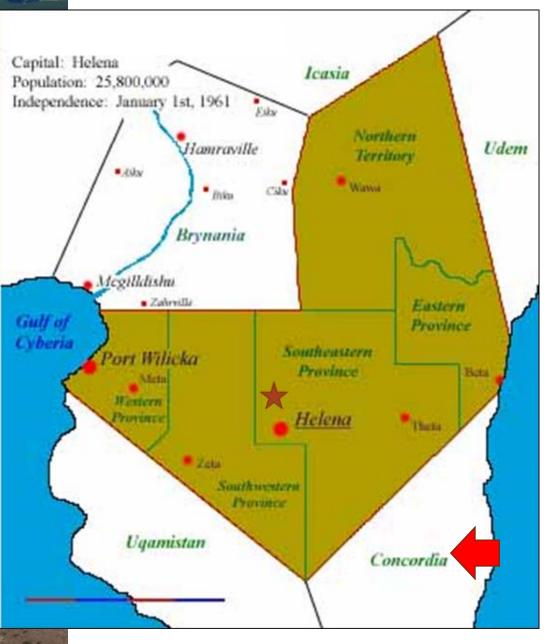


- In the company office:
  - Procurement of products,
  - hiring,
  - sales of finished products,
  - billing and accounts receivable,
  - inventory management,
  - shipping, and
  - other business functions are performed





# **NORLAND : Relationships**



- Norland has good relationships with most (but not all) of it neighbouring countries, including free trade agreements.
- Relationships with Concordia are strained,
- There is a serious dispute over offshore oil and gas resources in the waters bordering both countries.
- Trade with Concordia is very limited.
- Concordia's military and national police may actively support Norland opposition groups based in Concordia, including a suspected terrorist organizations
- Organized crime groups are active in both Norland and Concordia.
- Smuggling from Concordia is a major problem. Smuggled items include drugs, electronics, and refugees.



# What are the Security Threats Facing Plant Alpha?

What are the attacks that external and internal threat agents might carry out during the five listed steps in the following simplified chemical life cycle and supply chain?

- External threat agents
  - Terrorists
  - Activists
  - Criminals
  - Nation states
- Internal threat agents
  - disaffected employees
  - former employees

### Supply Chain Steps

- 1. Supply of raw materials for processing at Plant Alpha
- 2. Manufacture/processing of chemicals at Plant Alpha
- 3. Storage of chemicals at Plant Alpha
- 4. Transport of chemical products to customers
- 5. Delivery of chemicals to customers



## **Example Scenario**

A nation state mounts a cyberattack to sabotage the Plant Alpha during the manufacturing process, with the intention of destroying production and releasing hazardous materials into the environment.

<u>Step #</u>	<u>Activity</u>
1.	The attackers recruit an experienced hacker
2.	They acquire control system malware from the dark w
3.	They send spear phishing emails to company executiv
4.	They wait for malware to be transferred to a Plant Alpl system.
5.	The malware "calls home" to let the attackers know it i
6.	The attackers activate the malware and maliciously op system
7.	An explosion, fire, and chemical release occurs



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## Scenario – You design the attack

- Criminals want to hijack a shipment of pharmaceutical chemicals during their transport from Plant Alpha to a customer.
- You are the leader of the criminal gang!
- You have to plan, and carry out the attack using the available threats or attack paths that you decide upon
- Put on your black hat and get ready to be the bad guy!







## **First Step – Potential Attack Scenarios**

### **Option 1. Personnel Attack**

- Research public records for information on plant employees
- Identify a vulnerable plant employee
- Bribe/threaten a staff member to obtain information on the planned shipment of chemicals

### **Option 2. Cyberattack**

- Recruit a hacker or hackers
- Obtain malware and mount a cyberattack and obtain access to shipping information
- Examine records to obtain information on the shipment of chemicals to customers

### **Option 3. Physical attack**

- Break into the company offices at night
- Find the file cabinet with shipment information and search hardcopies
- Search hardcopies and obtain information of the shipment of chemicals to customers





## **Second Step in the Attack**

### **Option 1. Personnel Attack**

- Follow the truck as it leaves the plant 1a)
- 1b) Approach the driver at a rest stop
- 1c) Bribe/threaten the driver to transport the shipment of chemicals to your warehouse

### **Option 2. Cyberattack**

- Alter the delivery address for a future the shipment 2a)
- 2b) Set up a plausible delivery location for the shipment (e.g., a small packaging facility)
- 2c) Receive the shipment at your location.

### **Option 3.** Physical attack

- 3a) Follow the truck as it leaves the plant
- 3b) Disable the driver when he stakes a rest break, take his keys, and steal the truck.
- 3c) Drive the shipment to your secret location





### **Final Step Questions – What Next?**

### What do you do with the stolen chemicals?

- Option 1: Sell them on the regional black market to another chemical company
- Option 2: Smuggle them out of the country
- Option 3: Ransom them back to the chemical company you stole them from





### **Closing Thought...**

- Thinking like an attacker is a productive way to start identifying vulnerabilities, potential consequences, and types of security enhancements that may lower risks.
- This can help safeguard your pharmaceutical chemicals, your facility, your staff, and protect the safety and health of the public.

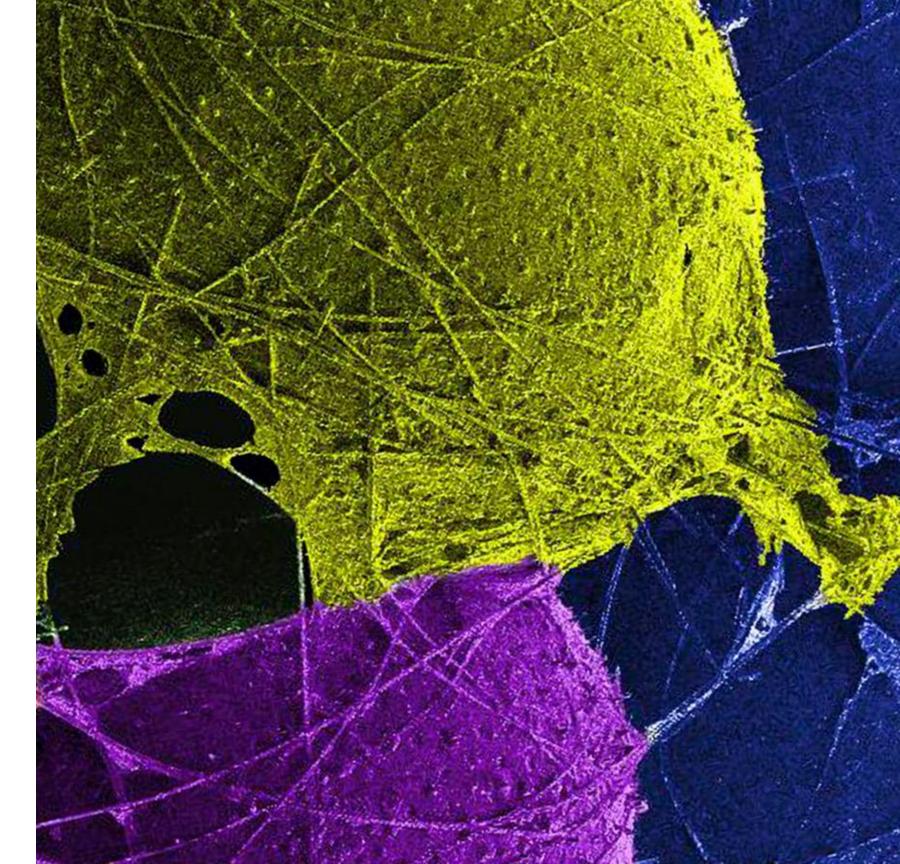




# Thank you

If you have any further questions: Dr. Radha Kishan Motkuri <u>Radhakishan.Motkuri@pnnl.gov</u>





## L3: Supply Chain Security and Customer Vetting

### Part 1: Background

John Cort Cliff Glantz Radha Kishan Motkuri

Pacific Northwest National Laboratory



PNNL is operated by Battelle for the U.S. Department of Energy



### Outline (Part 1, background)

### A. Background

- What is <u>supply chain security</u>? simple model vs. reality
- Supply chain security contrasted with supply chain management.
- What are security requirements?
- What is customer vetting?
  - "Know your customer"
  - Understand *you* are the customer of your supplier

### **B.** Case Studies





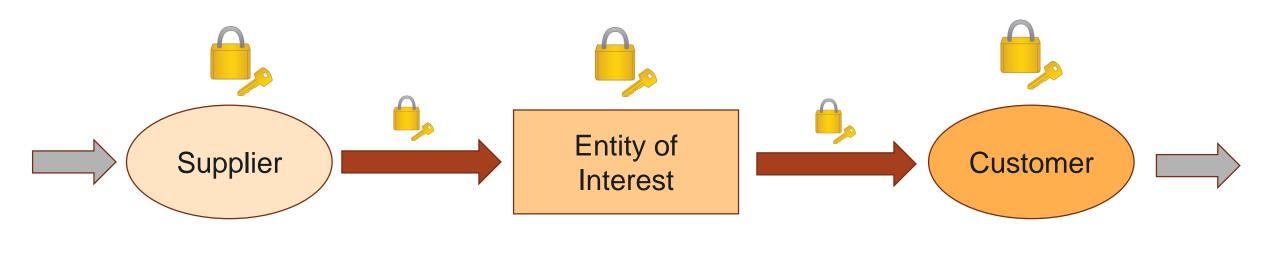
### **About the presenter**

### John R. Cort

- Senior Research Scientist (Chemist), Biological Sciences Division, PNNL, Richland, Washington, USA (since 1998).
- Associate Research Professor, Washington State University, Institute of **Biological Chemistry.**
- PhD in Organic Chemistry, University of Washington, Seattle, Washington
- In addition to chemical security, research interests include:
  - Biomolecular NMR spectroscopy (structure/function elucidation of proteins, peptides, and other biological molecules)
  - Structure determination, chemical diversity, and biosynthesis of plant phenylpropanoids and other natural products
  - Characterization of biomass and the chemistry of biomass conversion processes
  - Biophysical characterization and metabolism of heterogeneous macromolecular pharmaceuticals



### Simplified supply chain



Upstream

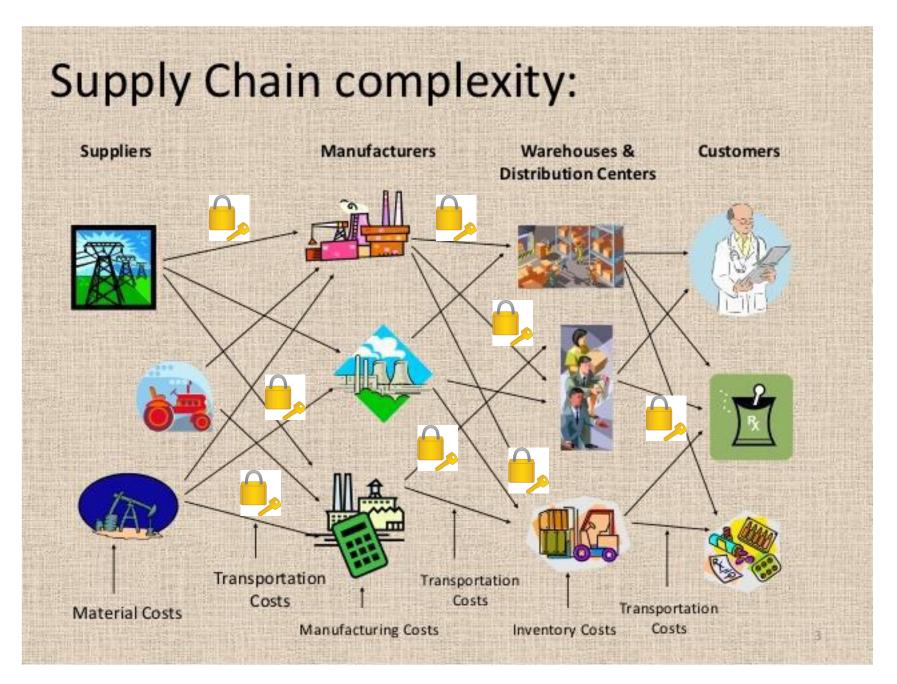
Downstream





### **Real supply chain:**

Dynamic, complex network of relationships







- What is supply chain security? What is supply chain management?
  - **Definition**: Supply chain *security* in this context is the maintenance of control over chemicals and materials at or transiting to/from a specific industry entity, in order to prevent diversion or misuse
  - Supply chain security IS NOT the assurance of consistency in the supply chain so that processes and schedules are not disrupted by shortages or delays—this is supply chain *management*.
  - Part of supply chain management is addressing risks—among which are security risks. Thus, supply chain security and supply chain management are related.





### What are security requirements?

- Measures necessary for <u>confidence</u> and <u>trust</u> associated with
  - ✓ People
  - ✓ Materials
  - ✓ Information
  - ✓ Transport
  - ✓ Transfer (acceptance, delivery, or import/export)



7



- Why might an individual or group disrupt the supply chain or divert chemicals?
  - Supply chain disruption / diversion:
    - Economic sabotage
    - Criminal mischief
    - Unintentional / accident / incompetence / negligence
    - Theft
    - To obtain specific chemicals (or products, e.g. pharmaceuticals) of interest, apart from their market value



8



### Disruption

- Economic sabotage
- Criminal mischief / vandalism
- Unintentional / accident / incompetence / negligence











### Diversion

- Unintentional / accident / incompetence negligence
- Theft—chemicals have value and can be resold on the market; many are commodities and are not *easily* traceable.
- Illicit activity—purchasing some chemicals in legitimate markets may be difficult or impossible for some parties, or may draw unwanted attention
- **Types** of illicit activity
  - Terrorism by non-state actors
  - State-Sponsored Chem/Bio
  - Illicit manufacturing, e.g. drugs
  - Smuggling materials to other parties for their illicit activities
  - Exchange (buy/sell) on open or lightly-regulated markets

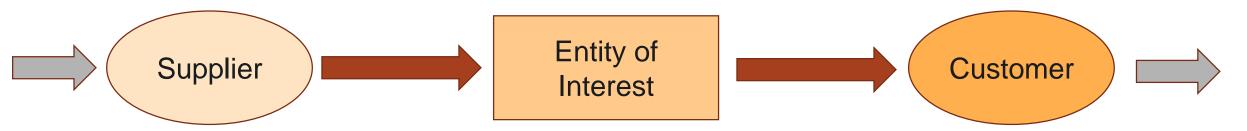




### • What is customer vetting?

(definition: <u>vetting</u> = *evaluating* for approval or acceptance)

- Know the customer; recognize sometimes you are the customer
- Why is the customer purchasing this chemical
- Costs and benefits of vetting
- Short-term vs. long-term benefits

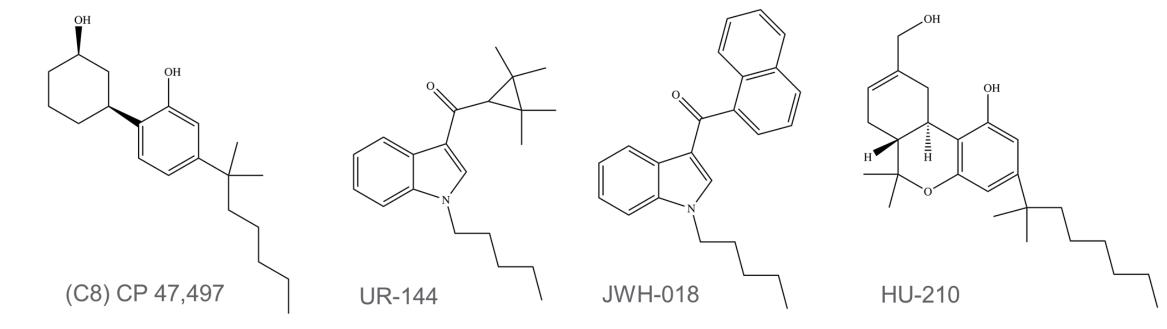


- A few case studies are presented here: synthetic cannabinoids, brodifacoum, fentanyl
- Best Practices for customer vetting covered in part 2 of this presentation



# **Case Study: Synthetic cannabinoids and** other designer drugs Pacific Northwest OH $\Delta^9$ -tetrahydrocannabinol (THC)

synthetic cannabinoids, no legitimate use









### Case Study: novel amphetamines (2018)

2 Chicago-area companies sold narcotics online and shipped from local warehouses, prosecutors say

By RICK KAMBIC | PIONEER PRESS | MAY 31, 2018 | 5:20 PM

Federal prosecutors say Liangfu "Larry" Huang, 53, of Northbrook, ran a business known as Ark Pharm Inc., which operated from a warehouse at 1840 Industrial Drive, Libertyville, until recently moving to 3860 N. Ventura Drive, Arlington Heights, according to the federal complaint.

Huang was taken into custody Wednesday night at O'Hare International Airport after exiting a plane that arrived from China, according to the release. He was charged with one count of conspiracy to knowingly and intentionally possess with intent to distribute, and to distribute, a controlled substance. Prosecutors say he used the company to sell controlled substances, including a fentanyl precursor.

A multi-jurisdictional task force also raided Ark Pharm Inc. late Wednesday and recovered an unspecified amount of drugs, according to Joseph Fitzpatrick, spokesman for the U.S. Attorney's Office in Chicago.

In the complaint, DEA agents say they successfully made multiple purchases from both companies, which are registered with the Illinois Secretary of State as "domestic corporations." Neither have federal licenses to handle narcotics, prosecutors said.

Both companies' websites offered "controlled substances that are commonly recreationally abused," according to each complaint, and both used FedEx to disseminate their products. Both complaints state the purchases were sent from the suburban warehouses.

Before completing purchases, DEA agents say both companies required signatures on a disclaimer that said the available drugs were for laboratory use only.

"I believe this is a common disclaimer that is used by internet drug traffickers on the mistaken belief that the disclaimer absolves them of criminal liability for distributing controlled substances," one agent testified in the complaints.

Fitzpatrick declined to comment on targeted customers until evidence from the raids could be reviewed, but he said the DEA found no indication that either company verified the agents' fake credentials.

"These were websites available on the open internet, not on any intranet or any dark web server," Fitzpatrick said.

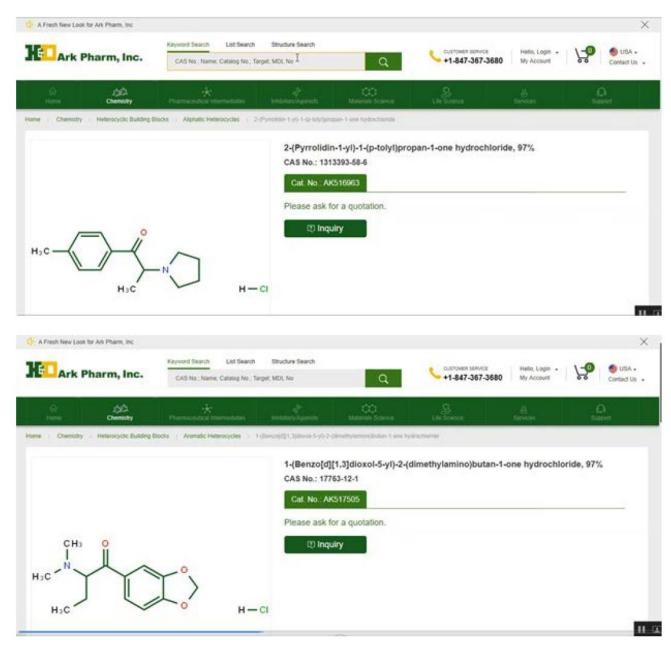
Between January 2016 and February 2017, Ark Pharm Inc. made approximately 28,988 shipments and approximately 23,054 listed Huang as the shipper, according to the federal complaint.

Federal agents say they began investigating Ark Pharm Inc. because numerous packages labeled as plastic supplies were seized at the U.S. border after inspections revealed drug contents.

### **8)** d from local





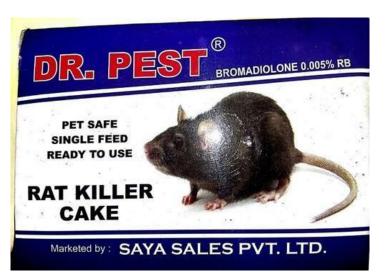


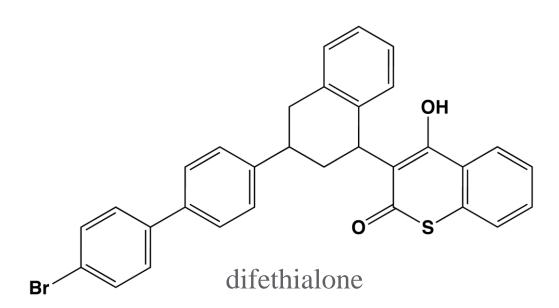
from: USA v. LIANFUANG HUANG, United States District Court, Northern District of Illinois, Eastern Division, May 25, 2018



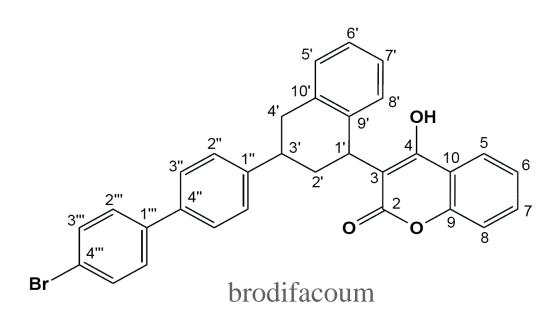
### **Case Study: Brodifacoum and superwarfarins**

Pacific Northwest









inhibitors

0.005% by weight

### "superwarfarins":

### Highly toxic anticoagulant vitamin K epoxide reductase

# Very low concentration in baits:



BREAKING NEWS NEWS

# More people sickened by synthetic marijuana believed to be tainted with rat poison

By ROBERT MCCOPPIN | CHICAGO TRIBUNE | JUN 25, 2018 | 6:20 PM

Several new cases of severe bleeding caused by tainted synthetic marijuana have been reported in Illinois, most of them in Winnebago County, health officials announced Monday.

Officials in Winnebago County, in the Rockford area, confirmed there were fewer than five new suspected cases over the past two weeks, some requiring hospitalization. The causes of the illnesses are being investigated but are believed to have been the result of poisoning from synthetic marijuana.

"We don't know if this is a new batch of drugs or product that has been held back from when we began seeing cases at the end of March, but it reiterates the importance of staying away from synthetic cannabinoids," Illinois Department of Public Health Director Nirav Shah said in a news release.

In May, Illinois health officials reported that 164 people had being sickened over the previous two months by tainted synthetic marijuana, and four people died. The vast majority of cases were in Tazewell, Peoria, and Cook counties.

As the outbreak slowed recently, officials stopped counting the number of new cases, but reported the latest cases because it was an unusual outbreak of unknown cause, spokesman Melaney Arnold said.

"It's now a matter of those individuals seeking help for substance use disorder so they do not use synthetic cannabinoids," she said. Synthetic cannabinoids are not marijuana, but are manmade drugs marketed as mimicking the effect of cannabis. They are sold both on the street and in places like gas stations and convenience stores in small packets under the brand name Blue Giant, K2, Spice, and other labels. This spring, some "fake weed" users began coughing up blood, having severe bloody noses or having blood in their urine.

Lab tests revealed that the drug had been contaminated with brodifacoum, a blood thinner used in rat poison.

An additional seven cases have been reported recently in Wisconsin, in Dane, Milwaukee and Outagamie counties, while another eight cases are suspected to be linked to the drug but not yet confirmed, officials said.

The treatment involves high doses of vitamin K, first intravenously, then up to 30 tablets a day for up to six months.

State law outlaws certain synthetic cannabinoids, but drug makers have repeatedly changed the ingredients slightly to get around the prohibition. Lawmakers passed a measure to ban all forms of synthetic cannabinoids, and the measure is awaiting a decision by Gov. Bruce Rauner.

rmccoppin@chicagotribune.com





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### **Case Study: Brodifacoum and superwarfarins**



Unit of Measure : Kilograms/Kilograms Minimum Order Quantity : 1

**Get Latest Price** 

### Rodenticide Brodifacoum 97%TC

We have made our mark as a reliable Exporter, Manufacturer and Supplier of Rodenticide Brodifacoum 97%TC in Shanghai, Shanghai, China. It belongs to the second-generation anticoagulant which has a good palatability and is popular with all over the world. Usually, it will be safe for the human and non.....

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Shanghai , China ...More

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### **Supply Chain Security and Customer Vetting: Driver for Chemical Forensics and Attribution**

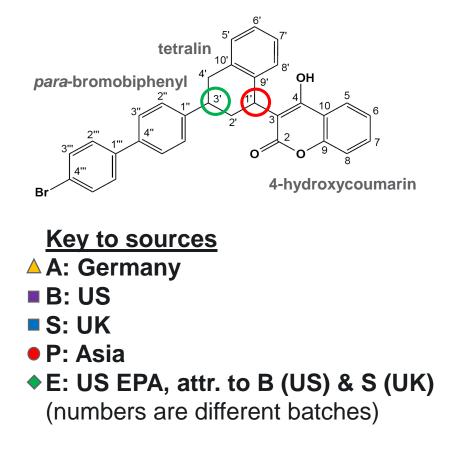
### Traceability of chemicals after diversion

- Even pure chemical compounds can be traced; chemicals can be "the same but not the same"
- **Chemical Forensics:** source attribution and sample matching to identify how, where, when, or by whom a chemical was synthesized, isolated, and purified from specific starting materials—traceability of chemicals
- Relies on stable isotope ratios, impurity profiles, stereoisomer distributions, and other intrinsic and extrinsic attribution signatures
- Motivation for development of methods comes from potential outcomes when there are deficiencies in supply chain security

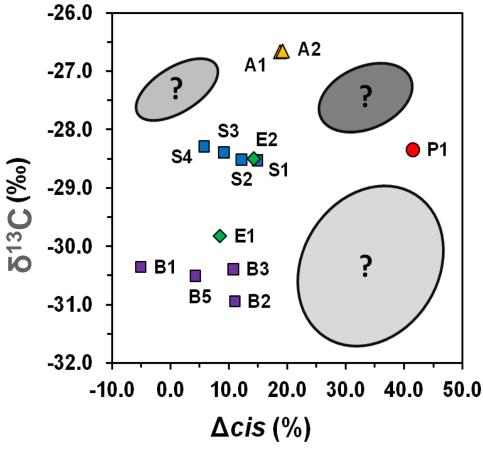


### **Chemical Forensics of Brodifacoum**

• Chemical Forensics: tracing chemicals for source attribution and sample matching



? = other plausible parameter space

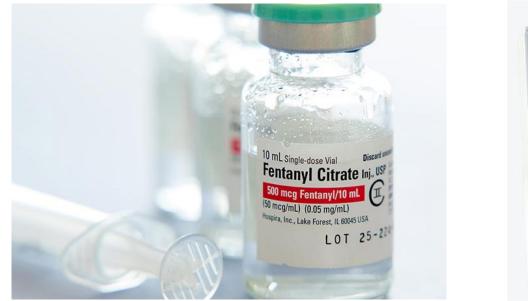


IRMS: James Moran & Helen Kreuzer, PNNL



### **Case Study: fentanyl and fentanyl derivatives**, dual/multi-use pharmaceuticals

 Fentanyl and fentanyl derivatives: essential drugs for medicine (anesthesia and analgesia)









### Case Study: fentanyl and fentanyl derivatives, dual/multi-use pharmaceuticals

### Fentanyl and fentanyl derivatives: drugs of abuse

✓ Highly potent and addictive, available through batch custom fine chemical synthesis

### **Chemical weapon for sale: China's unregulated narcotic**

By ERIKA KINETZ and DESMOND BUTLER October 7, 2016

SHANGHAI (AP) — For a few thousand dollars, Chinese companies offer to export a powerful chemical that has been killing unsuspecting drug users and is so lethal that it presents a potential terrorism threat, an Associated Press investigation has found.

The AP identified 12 Chinese businesses that said they would export the chemical — a synthetic opioid known as carfentanil — to the United States, Canada, the United Kingdom, France, Germany, Belgium and Australia for as little as \$2,750 a kilogram (2.2 pounds), no questions asked.

Despite the dangers, carfentanil is not a controlled substance in China, where it is manufactured legally and sold openly online. The U.S. government is pressing China to blacklist carfentanil, but Beijing has yet to act, leaving a substance whose lethal qualities have been compared with nerve gas to flow into foreign markets unabated.

"We can supply carfentanil ... for sure," a saleswoman from Jilin Tely Import and Export Co. wrote in broken English in a September email. "And it's one of our hot sales product."

Despite periodic crackdowns, people willing to skirt the law are easy to find in China's vast, freewheeling chemicals industry, made up of an estimated 160,000 companies operating legally and illegally. Vendors said they lie on customs forms, guaranteed delivery to countries where carfentanil is banned and volunteered strategic advice on sneaking packages past law enforcement.

Speaking from a bright booth at a chemicals industry conference in Shanghai last month, Xu Liqun said her company, Hangzhou Reward Technology, could produce carfentanil to order.

"It's dangerous, dangerous, but if we send 1kg, 2kg, it's OK," she said, adding that she wouldn't do the synthesis herself because she's pregnant. She said she knows carfentanil can kill and believes it should be a controlled substance in China.

"The government should impose very serious limits, but in reality in China it's so difficult to control because if I produce one or two kilograms, how will anyone know?" she said. "They cannot control you, so many products, so many labs."





# Case Study: fentanyl and fentanyl derivatives, dual/multi-use pharmaceuticals

### Fentanyl and fentanyl derivatives: weapons / incapacitating agents

HOSTAGE DRAMA IN MOSCOW: THE AFTERMATH; Hostage Toll in Russia Over 100; Nearly All Deaths Linked to Gas NY Times, Oct. 28 2002



Wikipedia

- Oct 23, 2002: Chechen terrorists seized the Melnikov Street Theatre, Moscow, during a performance of the musical "Nord-Ost,"
- 800 hostages were taken
- Oct 26, 2002, Russian Federal Security Service (FSB) unit pumped a chemical aerosol into the building and stormed it.
- At least 33 terrorists and 129 hostages died during or shortly after the raid.

Riches *et al.*, Analysis of clothing and urine from Moscow theatre siege casualties reveals Carfentanil and Remifentanil use. *J. Analytical Toxicology*, 2012

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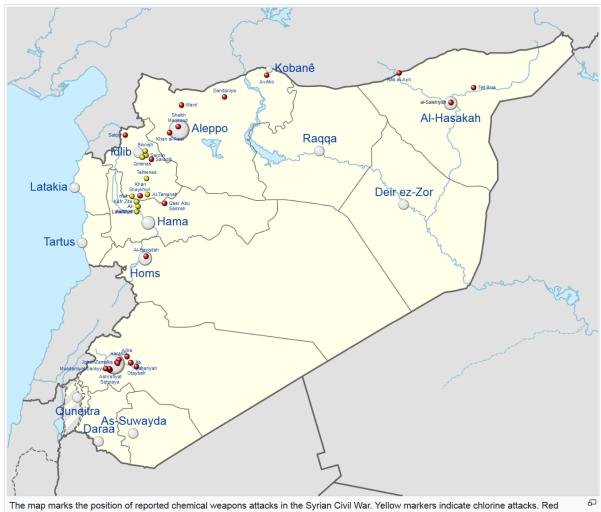
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### **Case Study: CWA in Syria**

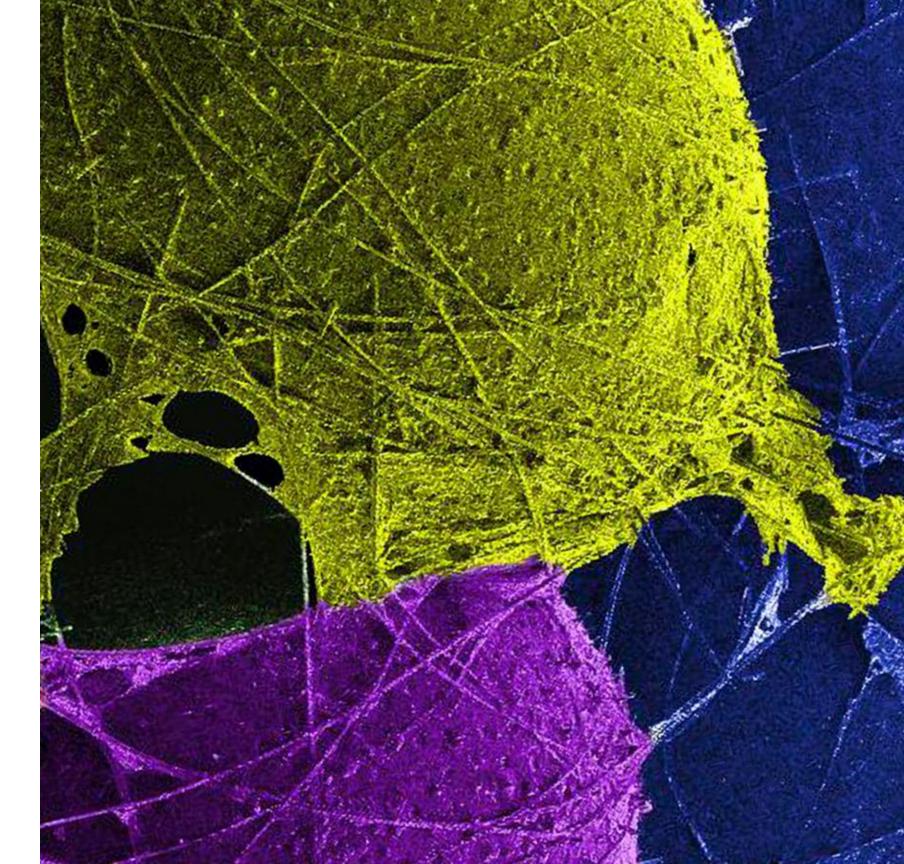
- Alleged use of Sarin and chlorine in Syrian Civil War
- Were chlorine and/or Sarin precursors through the chemical supply chain?
- Hypothetically, could better supply chain security and customer vetting have led to a different outcome?



The map marks the position of reported chemical weapons attacks in the indicate a more deadly chemical weapon agent.



- What are other examples of chemical/pharmaceutical products or precursors whose characteristics could be attractive to individuals or groups outside of the usual supply chain?
- Could enhancement of supply chain security and customer vetting. contribute to the overall level of chemical security for such products or precursors?



### L3: Supply Chain Security and Customer Vetting

### Part 2: Best Practices





### Outline (Part 2, best practices)

- Rationale for increasing supply chain security and customer vetting
- Examples of best practices
  - Gene synthesis, best practices have been widely adopted regionally (US)
  - Custom/contract synthesis as a problem in search of a practice
  - Large chemical vendors
- Implementation of best practices





### Rationale

Chemical Weapons and TICS are global threats requiring global counter approaches



• However, regional efforts integrated globally are more easily implemented





### Customer Vetting in Practice:

- Custom DNA synthesis
  - In molecular biology, cloning has become less attractive as a means of genetic manipulation.
  - Instead, assembly of synthetic oligonucleotides has become cheaper and more reliable.
  - However: it is possible to assemble entire genomes (with some effort)
  - Smaller genomes are easier to assemble than larger genomes
  - Virus genomes are quite small; horsepox genome synthesis published in *Science* was a wake-up call
  - Some viruses are very bad; we do not want irresponsible custom DNA synthesis to occur
  - Solution: **customer vetting** and screening of oligonucleotide synthesis requests has been adopted by the major US vendors





### • Customer Vetting:

- Custom organic synthesis and chemical vendors—is customer vetting ever done? Often it is not.
  - $\checkmark$  Numerous vendors online offer custom synthesis services.
  - $\checkmark$  In a project probing chemical security practices, custom synthesis of 1 kg of a highly toxic pesticide (technical grade, 90+ % purity) was ordered online, paid for by personal credit card, and delivered to a residential street address—no questions were asked. The material was analyzed and shown to be the compound that was ordered, and highly pure—as pure as commercial technical grade material
  - $\checkmark$  Organic synthesis is moving towards automated determination of the synthetic route (see Sigma's software) and automation of the synthesis itself.





### Customer Vetting (continued) :

- Custom organic synthesis and chemical vendors—is customer vetting ever done? Often it is not.
  - ✓ **Fentanyl**: significant health threat (users, and first responders), many derivatives, all from custom synthesis. China crackdown on Fentanyl.
  - ✓ **Synthetic Cannabinoids** (ArkPharm example)
  - Anabolic steroids: in WA, USA, steroids were sold to athletes, students, etc., online and delivered by mail through a middleman. Other operations may ship directly from overseas producers to customers. Is the manufacturer aware their product is being sold in this market? Or are chemicals being diverted away from legitimate downstream customers?





### Customer Vetting Case Study:

Large Chemical Vendors: is customer vetting ever done? Yes, at least in some cases. Examples:

✓ Sigma-Aldrich policy, first time orders policy:

"...supply the service representative with shipping and billing information. **The** representative will ask some questions about your general business, along with taking the order. The New Account Department will then verify this information, as well as validate the intend use of our products. You may be contacted for further clarification..."

"....buyer will property test, use...products purchased from Sigma-Aldrich in accordance with the practices of a reasonable person who is an expert in the field and in strict compliance with all applicable laws and regulations, now and hereinafter enacted."





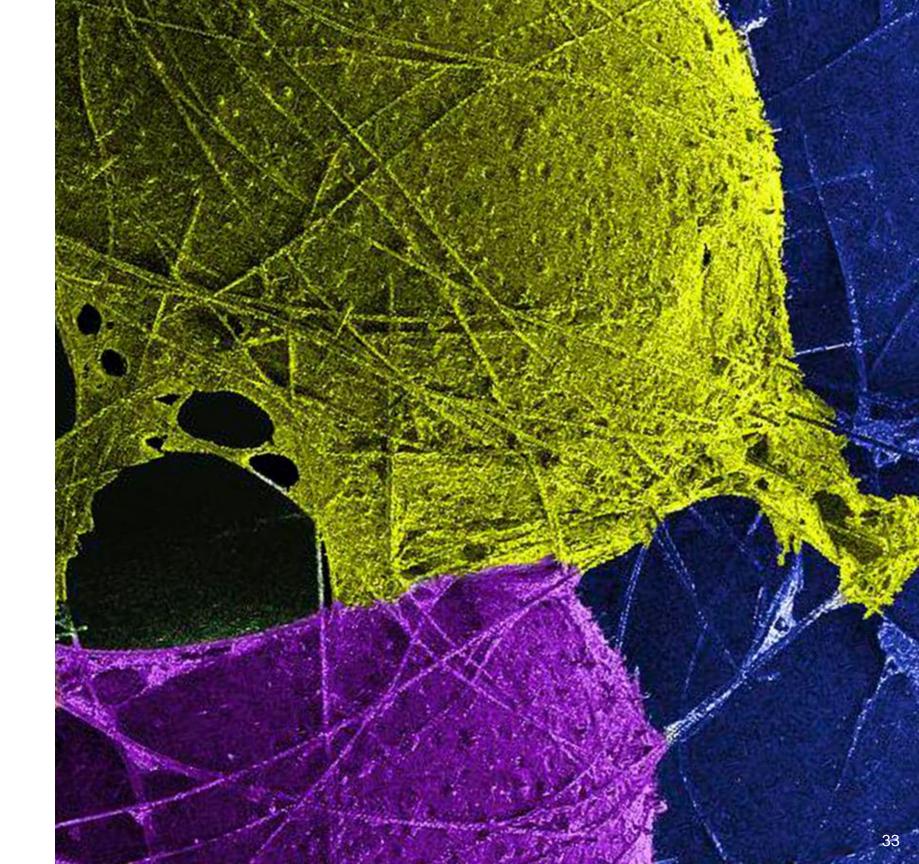
### Implementation of Best Practices

- Regulations (no consensus) vs. Practices (can reach consensus)
  - Failures of prohibition and traditional concepts of chemical weapons
- Incentivization of best practices
- Different best practices are suitable for different types and sizes of firms
- Addressing People, Processes, Equipment
- "Supplier Vetting" (see ArkPharm case study)
- Addressing New Technologies (e.g. RFID chips, digital monitoring, blockchain)
- Is there justification for an "Association for Chemical Security", to facilitate consensus-building and sharing of best practices?





# Thank you



### Lesson 4: **Security Vulnerabilities in the Indian Supply Chain**

Dr. M. Surianarayanan & Dr Clifford Glantz











### December 8, 2020

# Intro to Supply Chain Vulnerabilities

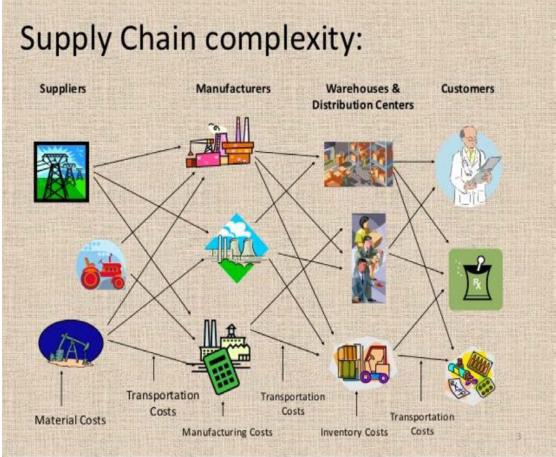
- Security has been an issue since supply chains began
- "Unwanted effects" by internal or external forces
- Company information, facilities, and products may be subject to theft, sabotage, and hijacking, fraud, smuggling and piracy.
- Vehicles to deliver threats e.g., counterfeit materials and products, tampering the goods in transit, digital devices provided with malware pre-installed.
- Rising risks of terrorism

Vulnerabilities exist in many parts of supply chain operations



# **Supply Chain Vulnerabilities**

- Complex networks of storage and intermodal transport face these challenges
- Longer chains and more actors increase risk.
- Supply chain partners. Third party service providers may not have the same standards or priorities when it comes to security
- Customer vetting is important in supply chain and product life-cycle; a company may inadvertently provide hazardous materials to someone or some group with a malicious intent to misuse or weaponize that product.



# Supply Chain Areas of Security Vulnerability

Security vulnerabilities may show up in three areas:

• People

Crime is driven by humans. Criminals may go to great lengths to obtain employment of one of their gang in a supply chain that they want to target.

- Processes
- Technology

With IT systems driving larger parts of supply chains, IT security is a growing issue. IT systems can also be interlinked. Examples are ERP for manufacturing, CRM for sales and operations, and TMS for transport management. Rogue access to one system can lead to access to the next one, and so on.

# The Vulnerabilities in the Supply Chain

Vulnerabilities may pop up at any stage in the supply chain and during any portion of the lifecycle of a product

- **Design** are facilities, systems, equipment, and software designed with security in mind. Are designs secure from theft or manipulation? Are designers properly vetted and trained for security?
- **Construction** Are facilities, systems, and equipment built/installed according to design? Are personnel working in construction properly vetted and trained on security matters?
- Acquisition -- Tampering and unauthorized replacement of products can make goods unsatisfactory or dangerous to customers.
- Manufacture -- Supply chain partners may not have the same standards or priorities when it comes to security.



# The Vulnerabilities in the Supply Chain (Cont)

- Storage products and information are vulnerable for theft while they are being stored at many steps in the supply chain. This includes while being stored at the pharmaceutical or specialty chemical facility and again they have been delivered to customers for further processing, re-packaging, and distribution.
- **Packaging** -- Theft and tampering are also concerns when goods are being loaded into containers and then placed in vehicles for transit.
- Transport Cargo diversion, hijacking and piracy are all concerns.
- Waste management Hazardous waste materials may be diverted for malicious purchases and so have to be properly tracked through their disposal, recycling, or transfer for re-use.

### **Physical Security System:**

Is your physical security system adequate to **deter**, **detect**, **delay**, **or deny** physical attacks up and including your design basis threat?

Inadequacies in the security guard force to deter, detect, delay, or deny attackers from achieving their objective.

- Do you always have sufficient numbers or guards given the threats you face and the consequences of a successful attack?
- Are guards adequately training and equipped to delay or deny attackers?
- Do they have a plan to call in law enforcement or reinforcements to help address a security incident?
- Is the plan exercised and does it produce a response capable of keeping an attack from being successful?

Inadequate protection of physical security-related critical infrastructure:

- Are critical infrastructure assets (e.g., electrical power, water) adequately protected within the facility fenceline?
- Are security barriers properly maintained (e.g., is your fence falling down or are there gaps or breaks in the fencing?)
- Are power supplies to security equipment protected with back-up sources of power, batteries, or other mechanisms to keep them operating.
- Are digital security systems protected against cyberattack or inappropriate manipulation by workers, contractors, or vendors?



Inadequate access control:

- Do employees display appropriate identification that indicates approved access to their location?
- Is access by contractors, vendors, and suppliers carefully controlled and are outsiders escorted when in potentially sensitive areas to the facility.





**Personnel Security** 

- Is your personnel security system adequate to deter malicious actions by insiders and respond to other types of security events?
- Do all facility workers have adequate security training?
- Do all workers know how to detect and respond to a security incident?
- Does security training cover physical, cyber, information, and personnel security?
- Are events conducted to raise and test security awareness and response by plant personnel.
- Is monitoring conducted for inappropriate use of plant computer systems?



- Are penalties in place for security violations?
- Are all personnel with unescorted access to the facility subject to security screening when hired (including a criminal background check)?
- Does this include contractors and vendors who have unescorted access to the facility?
- Is any criminal background screening conducted of personnel entering Plant Alpha to deliver goods or pick-up products?
- Are workers or visitors to the plant ever searched for weapons or other contraband either when entering or leaving the property?



**Information Security** 

- Is your information security program adequate to prevent the denial of access to, theft, or manipulation of information assets?
- Are adequate access and authentication processes in place to limit physical or electronic access to sensitive information and information assets?
- Are hardcopies of sensitive company documents kept in locked rooms or file cabinets when not in use?
- Are policies and procedures in place to cover the secure storage, communication, and transportation of sensitive company information?
- Are policies and procedures in place to cover the secure disposal of sensitive information and information assets.



**Acquisition of Materials and Equipment** 

- Does the acquisition of material and equipment involve adequate checks for security issues?
- Is there inspection for counterfeit parts and materials?
- Are suppliers vetted for quality and reliability?
- Are security inspections conducted of all deliveries and delivery equipment.
- Are equipment adequately tested for security issues prior to installation or use at the facility?



**Customer Vetting** 

- Are customers adequately vetted to guard against the malicious use of products?
- Are customers vetted to determine that they are legitimate?
- Are restrictions on the sale of certain products to customers rigorously followed?
- Ares suspected attempts to acquire hazardous of dual-use materials reported to the authorities?



Transport

- Is the transportation of goods conducted in a secure manner?
- Are the transportation companies carrying products to customers carefully vetted for security and reliability?
- Are security requirements included in the transport contracts?
- Are goods tracked during transport?
- Is there a prompt acknowledgement of receipt of goods provided by customers?



# **Responsible Care**





### **Cybersecurity**

- Is your cybersecurity program adequate to protect your digital assets from a loss of availability, integrity, or confidentiality?
- Does the company have a comprehensive cybersecurity program?
- Are cybersecurity roles and responsibilities clearly defined and put in place?
- Are cybersecurity requirement for the acquisition of digital systems and assets put into procurement contracts?
- Is there coordination among IT, systems engineers, and physical security staff regarding cybersecurity.
- Is compliance with company cybersecurity policies and procedures periodically assessed?
- Does the company employ a defensive architecture for its business and control system networks?



- Is there regular logging and auditing of traffic through system firewalls to detect unauthorized activities (e.g., malicious intrusion, malware)?
- Are unused or unwanted software automatically removed?
- Are unused and unneeded communication ports on devices disconnected?
- Are tight security restrictions placed on external access to plant business and control systems – including restrictions on workers, contractors, and vendors?
- Are wireless pathways into systems protected at an equivalent level with wired communication pathways?
- Are adequate access and authentication processes in place to limit access to digital systems and assets?
- Are access permission lists reviewed and kept current?



## **Case study 1: Theft of hydrocarbon fuel**

- Powerful person contracted tanker lorries
- Hand-in-glove with Drivers
- Regularly siphoned fuel on its way to the stations
- Was not aware of the safety
- Unsafe fuel discharge resulted in huge fire
- Destroyed the neighbouring SME

Typical case of a supply chain vulnerability



## **Case Study 2: Theft of a classified substance**

- Pharmaceutical Company manufacturing anti bacterial solvents
- Involved the use of Cyanide Egg
- Cyanide Egg issued and handled carefully under direct supervision of the production incharge
- During night shifts –violation of rules
- Contract labor stole one of the eggs in his pant pocket for handing over it to a terrorist
- Got red-handed in the dressing room

# **Case Study 3: Sabotage of oil pipelines**

- Un-secured oil pipeline in a north-east refinery
- Agitating workers set fire to the oil pipeline
- Huge loss of fuel and exchequer

# Case Study 4: Rented Warehouses- Major cities and near ports – A real potential for security threats!

- Poor storage practices
- Anything is stored with any compatibilities are not checked –potential for safety and security issues
- Warehouse is not physical protected & access control
- Transportation threats



### **Case Study 5: Theft of methanol, rectified spirit &** absolute alcohol

- Ease accessibility
- Workers distil in the lab
- Cases of poisoning and affected CNS



### Thank you for the kind attention

email: suri@clri.res.in



### Exercise B: Identify Potential Security Practices to Secure Supply Chain

### Radha Kishan Motkuri Cliff Glantz John Cort

Pacific Northwest National Laboratory (PNNL) Richland, WA, 99352 USA

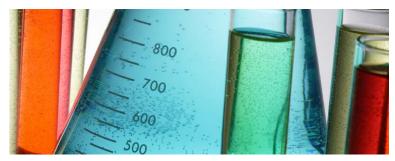


PNNL is operated by Battelle for the U.S. Department of Energy









In the previous exercise we discussed an array of attack scenarios with "threat agents" mounting attacks on Alpha Chemicals & Pharmaceuticals.

### Now shift your attention to the

- physical,
- cyber, and
- personnel security enhancements

Plant Alpha Chemicals & Pharmaceuticals might implement to reduce or eliminate those attack venues.







**Example Scenario** 

**Criminals** want to hijack a shipment of pharmaceutical chemicals during their transport from Plant Alpha to a customer.













# **Security Options for Personnel Attack**

**1. Information security** (e.g., restrict the public release of information)

### 2. Employee assistance program

- Offer free mental health, substance abuse, family counseling, etc. to employees
- Provide financial assistance to employees

### 3. Awareness and training

- Conduct security training
- Conduct security awareness programs
- Offer rewards for reporting security issues

### 4. Conduct security checks

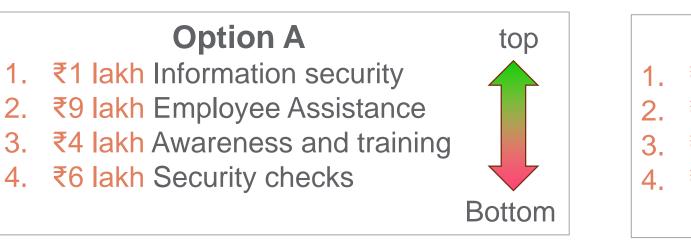
- Basic screening for new employees and contractors
- In-depth screening for new and old employees working with high-value or high-risk information, equipment, or materials



Northwest

**Personnel Security -- Poll 2** 

Now considering both effectiveness and cost, give the following approaches for prioritizing Plant Alpha's security investments, which would you choose? (₹13) lakh is budget)



### **Option B**

- 1. ₹1 lakh Information security
- 2. ₹4 lakh Awareness and training
- 3. ₹6 lakh Security checks
- 4. ₹9 lakh Employee Assistance

### **Option C**

- ₹4 lakh Awareness and training
- **₹6 lakh** Security checks 2.
- 3. **₹1 lakh** Information security
- 4. ₹9 lakh Employee Assistance



### **Option D**

- 1. ₹6 lakh Security checks
- 2. ₹4 lakh Awareness and training
- ₹9 lakh Employee Assistance 3.
- 4. ₹1 lakh Information security





# **Security Options for Cyberattack**

### **1. Restrict administrative privileges**

The ability to add software or adjust security settings is limited to the system administrators

### 2. Require Multifactor Access

- To access the network you must have two of the following: something you know, have, or are
- Example: Password and security token

### 3. Secure architecture

- Set up zones of increasing security
- Only allow access to information by authorized personnel
- Restrict ability to modify data to authorized personnel

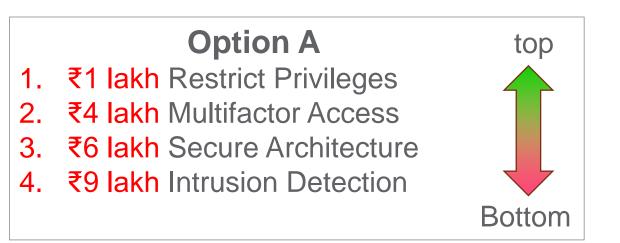
### 4. Network intrusion and testing with continuous monitoring of logs

Install sensors to continuously monitor for unauthorized access and behavior and alarm if something suspicious is found



# **Cybersecurity -- Poll 2**

Now considering both effectiveness and cost, give the following approaches for prioritizing Plant Alpha's security investments, which would you choose? (₹13 lakh is budget)



### **Option B**

- 1. ₹1 lakh Restrict Privileges
- 2. ₹6 lakh Secure Architecture
- ₹9 lakh Intrusion Detection 3
- 4. ₹4 lakh Multifactor Access

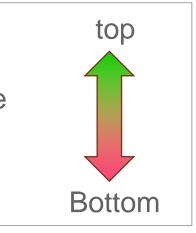
### **Option C**

- **₹6 lakh** Secure Architecture
- ₹9 lakh Intrusion Detection 2.
- 3. ₹4 lakh Multifactor Access
- **₹1 lakh** Restrict Privileges



### **Option D**

- ₹9 lakh Intrusion Detection
- **₹6 lakh** Secure Architecture 2.
- **₹1 lakh** Restrict Privileges 3.
- **₹4 lakh** Multifactor Access 4







# **Physical Security Options**

### **Increase physical security at Plant Alpha** 1.

- Add guards
- Install security cameras
- Install alarms

### 2. Install GPS on trucks

- Monitor truck location
- Report a potential problem if there is a significant departure from route

### 3. Provide truck drivers with emergency notification devices

- A panic button alerts Plant Alpha when a driver believes there is a security threat
- Includes information of truck location

### 4. Label containers with identification numbers to enhance traceability

- Only allow access to information by authorized personnel
- Restrict ability to modify data to authorized personnel

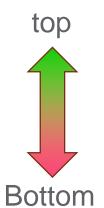


# **Physical Security -- Poll 2**

Now considering both effectiveness and cost, give the following approaches for prioritizing Plant Alpha's security investments, which would you choose? (₹13) lakh is budget)

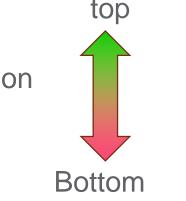


- ₹4 lakh Emergency notification
- ₹9 lakh Label Containers 2.
- ₹2 lakh GPS on Trucks 3
- 4. ₹6 lakh Security at Plant



- ₹9 lakh Label Containers
- ₹4 lakh Emergency notification
- **₹6 lakh** Security at Plant 3.
- ₹2 lakh GPS on Trucks 4

2020 Indo-US Workshop (Virtual) on Strengthening Supply Chain Security in the Pharmaceutical Industries





# Thank you

If you have any further questions: Dr. Radha Kishan Motkuri <u>Radhakishan.Motkuri@pnnl.gov</u>





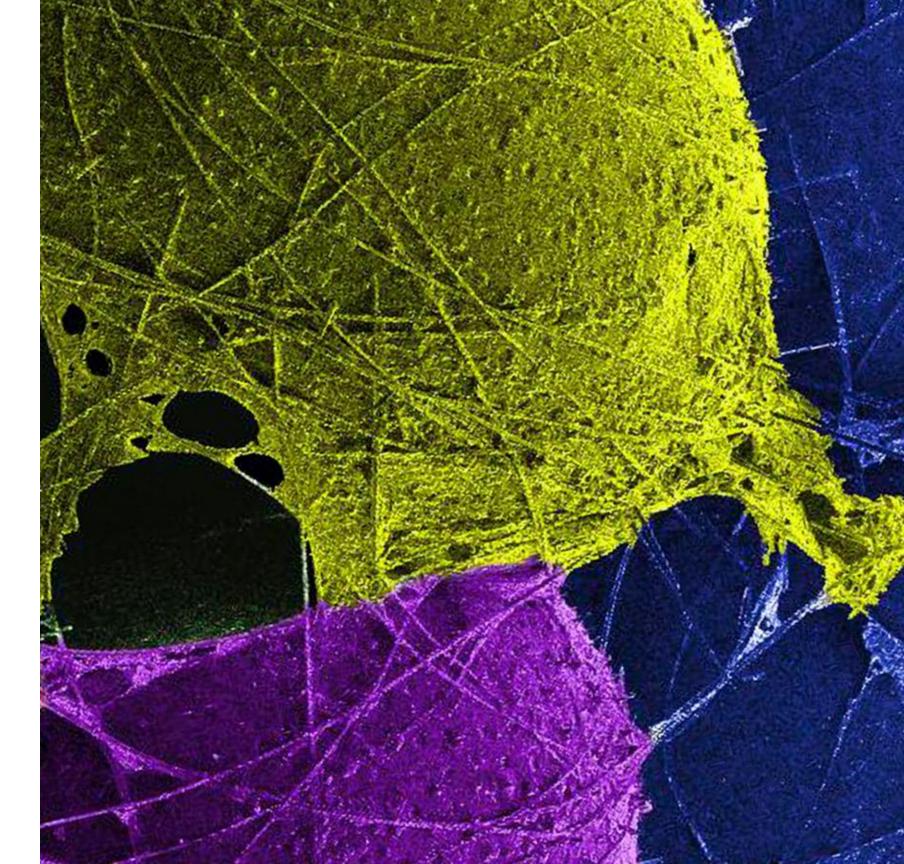
# L5 Security Engineering

John Cort Cliff Glantz Radha Kishan Motkuri

Pacific Northwest National Laboratory



PNNL is operated by Battelle for the U.S. Department of Energy





# **REVIEW** Supply Chain Security and Customer **Vetting: Background**

- Why might an individual or group disrupt the supply chain or divert chemicals?
  - Supply chain disruption / diversion:
    - Economic sabotage—disruption
    - Criminal mischief—disruption
    - Unintentional / accident / incompetence / negligence—disruption or diversion
    - Theft—diversion
    - To obtain specific chemicals (or products, e.g. pharmaceuticals) of interest, apart from their market value—diversion



# **REVIEW** Supply Chain Security and Customer **Vetting: Best Practices**

### Implementation of Best Practices

- Regulations (no consensus) vs. Practices (can reach consensus)
  - Failures of prohibition and traditional concepts of chemical weapons
- Incentivization of best practices
- Different best practices are suitable for different types and sizes of firms
- Addressing People, Processes, Equipment
- "Supplier Vetting" (see ArkPharm case study)
- Addressing New Technologies (e.g. RFID chips, digital monitoring, blockchain)
- Is there justification for an "Association for Chemical Security", to facilitate consensus-building and sharing of best practices?



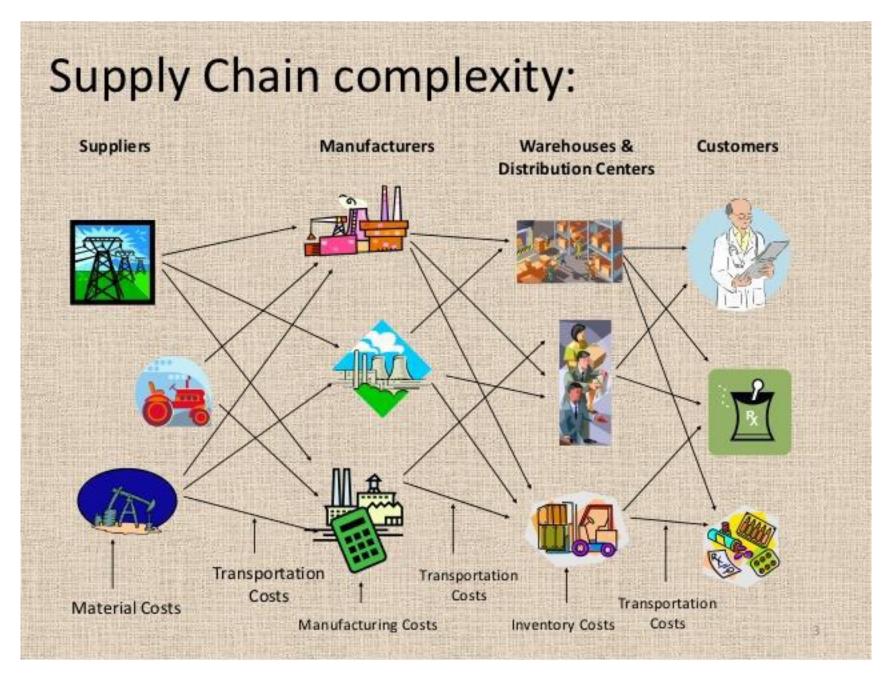


- Outline
  - Significant challenges due to a very complex system
  - Supply chains can be securely engineered to prevent abuse and crime
  - Approaches to reduce risks from threats and vulnerabilities can be strategic, tactical, or both
  - Defense vs. resilience
  - A popular strategy is <u>layered defense</u>
  - Building security into equipment
  - Innovations and new technology are necessary to keep pace with adversaries
  - Ideal for ongoing supply chains that persist for long durations, e.g. product lifecycles
    - $\geq$  But what about one-off transactions (e.g., custom synthesis)?



# Challenges due to Complexity:

The supply chain is is a continuously evolving multilayered network of physical and cyber systems





- Complexity does not prevent the problem from being addressed, if we recognize which elements of chemical supply chains are more attractive to adversaries:
  - Chemicals
  - Manufacturing and production facilities
  - Transport and distribution infrastructure
  - Personnel
  - Symbolic nature of the industry itself
  - Along with many, many others



- Supply chains can be securely engineered to prevent abuse and crime
  - Secure storage areas: security reduces losses
  - Employee vetting
  - Cooperation and collaboration with upstream and downstream nodes in the supply and distribution network, recognizing shared interests in security, quality control, scheduling, etc.
  - Inventory Control: benefits business and security
  - Partnership with Import/Export regulators, border security
  - Transportation Security: trained and vetted professionals to safely and securely transport chemicals and materials



# **Security Engineering: Strategies and Tactics**

- Approaches to reduce security risks should include both strategies and tactics.
- Strategies are used to define or outline the desired outcome or goal
- Tactics represent the specific actions that are required to implement the strategy
  - What is to be done
  - Order of operations
  - Tools to be used
  - Personnel involved
- Strategies and Tactics must work in tandem:
  - Strategy without Tactics = Big plans and little action
  - Tactics without Strategy = Plenty of action, but little structure or order



"Strategy without tactics is the slowest route to victory.

Tactics without Strategy is the noise before defeat."

Sun Tzu



"All men can see these tactics whereby I conquer, but what none can see is the strategy out of which victory is evolved."

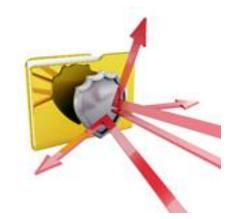




# **Security Engineering: Defense vs. Resilience**

- Defense stops an attacker before the attacker can fully achieve their goal
  - Reduces probability of occurrence of a successful attack without having much impact on potential consequences
  - Examples:
    - Adding security fencing or guards reduces the probability of a successful break-in
    - Carefully vetting of suppliers reduces the probability of their providing counterfeit products
    - Security screening of employees reduces the probability of having a malicious insider
    - Multi-factor authorization for external access to control systems reduces the probability of an attacker gaining unauthorized access and manipulating the systems.
    - Customer Vetting, as an indirect or "soft" defense







# Security Engineering: Defense vs. Resilience

- Resilience reduces the impact of a successful attack
  - Reduces consequences without having much of an impact on the probability of the attack

Examples:

- Having redundant production or storage systems allows operations to continue even if primary systems are damaged
- Having frequent, automatic backups of IT systems allows a prompt restoration of the systems in the event a cyberattack corrupts or deletes key information.
- Having multiple suppliers allows production to continue even if one supplier needs to be fired after providing counterfeit products.







## Finding the Right Balance between Defense and Resilience

- An effective security program utilizes both defense and resilience to achieve an optimal level of risk management.
- The key is to assess the risks and costs and then find the right balance for your company and circumstances.





# Pacific Northwest

## **One Strategy: Defense-In-Depth**

- "Defense-in-Depth" or a "*layered defense*":
  - Benefits both physical and cyber security
  - Avoid single points of failure
  - Helps limit access to products, systems, and data systems to only those who require it.
  - Prevents one individual from controlling multiple security layers in the system
- Example: Truck drivers may need to view inventory data to know what to load or what they are carrying. However, they should not be able to manipulate the inventory control system. That might tempt them to manipulate the system for their own benefit.







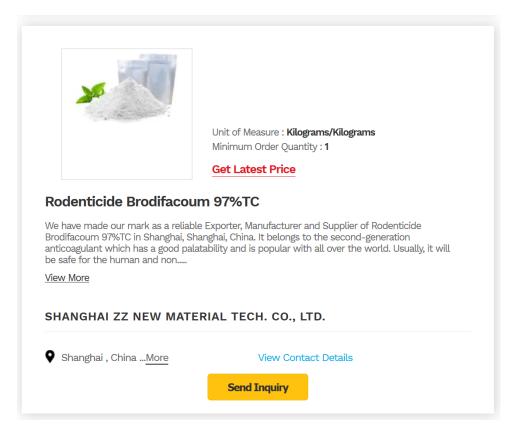


## **Defense-in-Depth (cont)**

- Example:
  - Senior managers may want to see the status of products as they are being manufactured. However, having access to data should not include the ability to control production.
  - Senior managers at company headquarters may <u>ask for remote access</u> to facility control systems so they can observe production. However, providing remote access to control systems could allow an attacker to gain access to and then manipulate the control systems
  - A better approach is to allow the <u>one way transfer of data to a control</u> system viewer that can be remotely accessed. That viewer would not have a pathway for communicating instructions back to the control system and therefore could not be used to compromise the security of the control system.



- Building security into infrastructure, equipment, data systems, and processes
  - This is ideal for ongoing supply chains that persist for long durations, e.g. product lifecycles
  - Topic for Discussion: What about fine chemicals and custom chemical synthesis, where any order/customer is potentially unique or one-time-only.





# **Security Engineering—elements**

- **Physical security**: Security guards, perimeter security devices, locking devices, lighting, alarms, CCTV
- Physical access control: Access controls for employees, visitors, vendors and vehicles
- **Personnel security**: Policies for hiring, background investigations and termination procedures
- Information security: User ID, passwords, e-mail, Internet access, hardware & software security



# **Security Engineering—elements**

- **Procedural security**: Policies for shipping & receiving hazardous materials, warehouse security, document review and recordkeeping
- Security training: Safety and security training and related procedures.
- **Conveyance security**: Policies for control of seals, container and seal inspection and container storage
- **Business partner requirements:** Security-aware selection of carriers, suppliers and warehouses
- Utilization of container security devices



# **Security Engineering—elements**

## Reduction of HazMat shipments

- Conversion to less hazardous derivate chemicals before shipping
- Relocation of facilities to be closer to buyers of dangerous chemicals
- Order swaps with own factories / competitors
- Security-aware consideration of mode of transport
- Closer collaboration / coordination of operations with clients



# **Security Engineering—details**

- Engineering solutions for chemical security—ideas
  - Hiding of storage tanks and keeping them far from perimeter
  - Inventory control
  - Tamper-evident packaging
  - Biometric drive identification
  - Make security a personal responsibility
  - Safe driver behaviour (no hitchhikers, no social media updates)
  - Background checks
  - Performance monitoring
  - Training (expectations, procedures, responsibilities)
  - Creating strong security culture (engage shippers, carriers, freight) forwarders and authorities in security & make security a internal priority)





# **Security Engineering—details**

- Engineering solutions for chemical security—ideas
  - Try to keep chemical facilities and shipping routes away from vulnerable infrastructure (government buildings, tunnels, bridges, urban areas)
  - Advanced route planning to reduce number and distance of HazMat shipments (DOW case)
  - Alternate routings and shipping times, if possible
  - Observe criminal and insurgent activity outside facilities and near shipping routes
  - Tracking & tracing with GPS solutions (spill over benefits in terms of logistics)
  - Electronic cargo sealing systems
  - Remote vehicle immobilization capabilities
  - Cyber security (control information about shipping schedules and routes)
  - Integration of cyber security into the overall supply chain security strategy

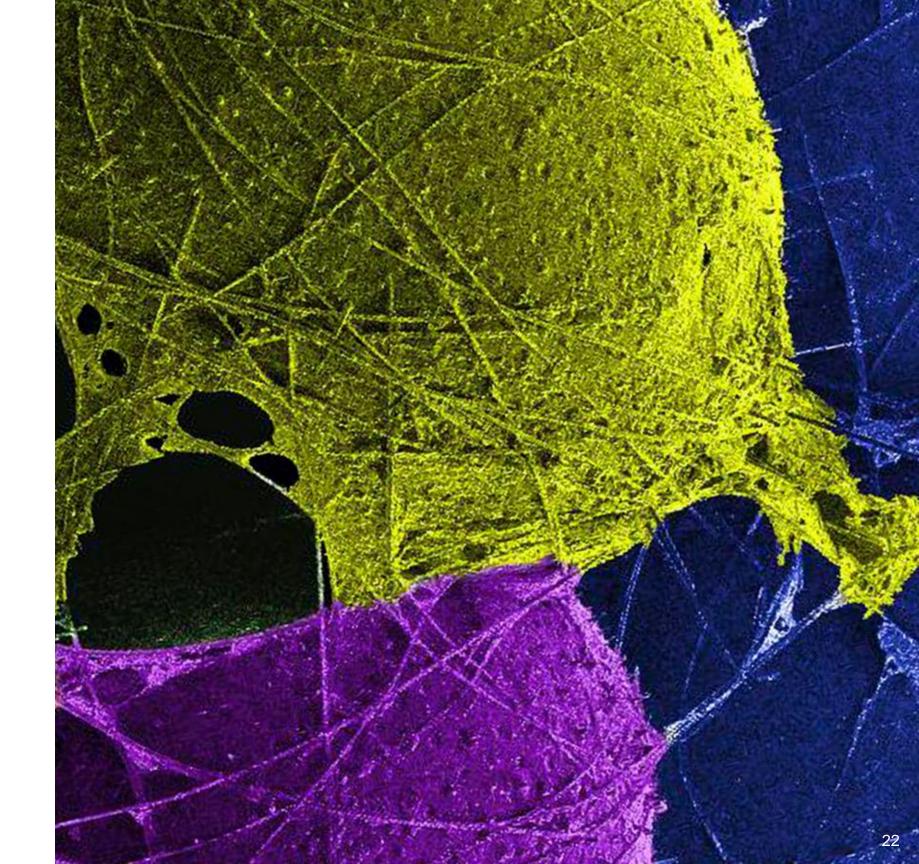


# **Security Engineering—details**

- Engineering solutions for chemical security—wrap-up
  - Other ideas?
  - What are we missing?
  - Can we use a "red team" approach to find vulnerabilities?
  - What are some emerging technological solutions that could be used to improve chemical security?



# Thank you





Pacific Northwest

## Exercise C (& D): Identifying Potential Vulnerabilities in the Supply Chain

## Radha Kishan Motkuri Cliff Glantz John Cort

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PNNL is operated by Battelle for the U.S. Department of Energy





## Instructions

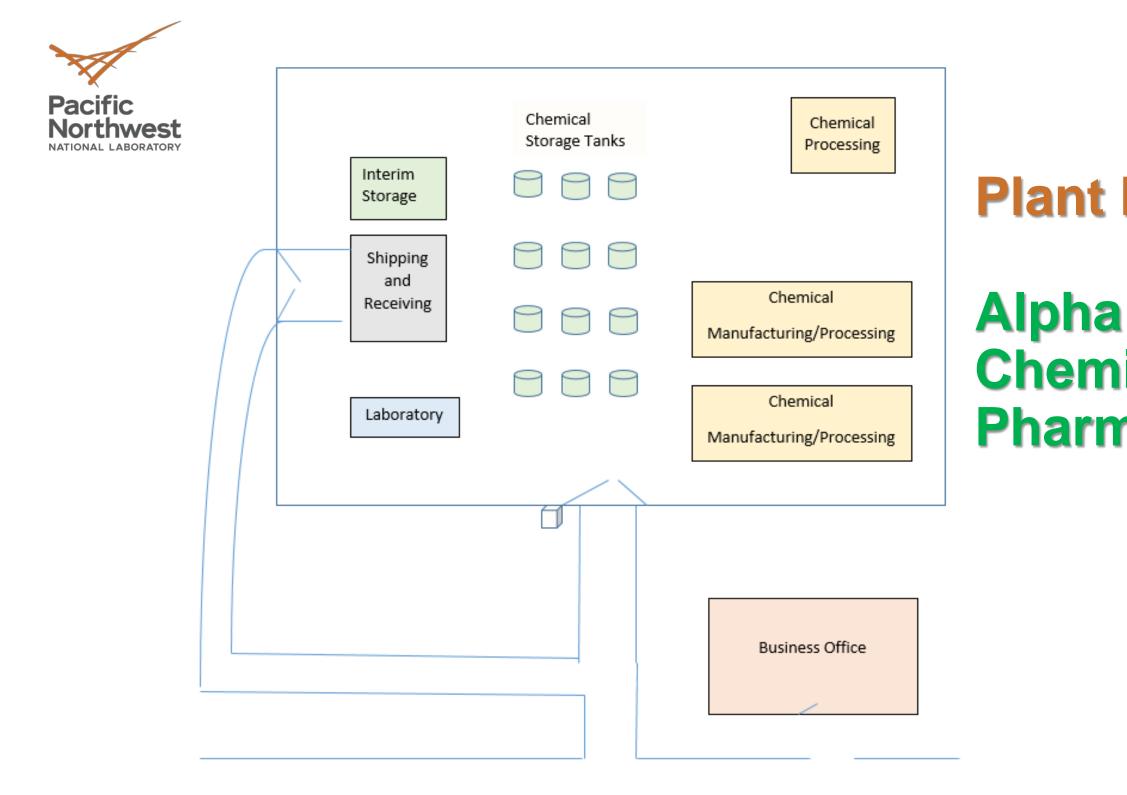
In the previous exercise you have:



- identified an array of attack scenarios involving threat agents mounting attacks on Alpha Chemicals & Pharmaceuticals.
- Identified preliminary physical, cyber, and personnel security enhancements that Plant Alpha Chemicals & Pharmaceuticals might implement to reduce or eliminate those attack pathways.

In this exercise, we will take a deeper dive into identifying supply chain vulnerabilities





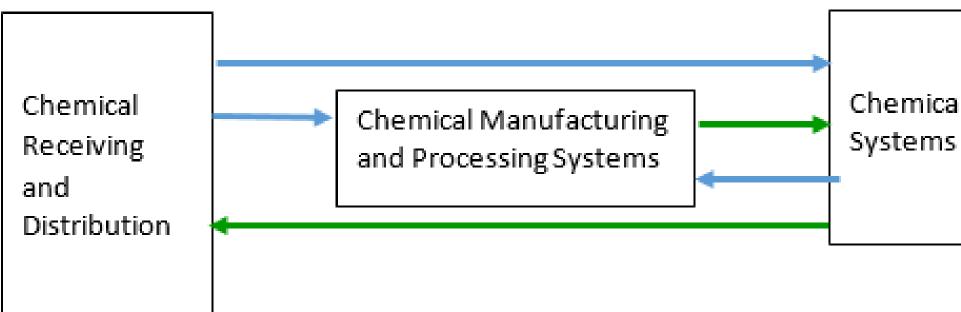
2020 Indo-US Workshop (Virtual) on Strengthening Supply Chain Security in the Pharmaceutical Industries

## **Plant MAP:**

# **Chemicals & Pharmaceuticals**



# **Alpha Chemicals & Pharmaceuticals Flow of Materials**

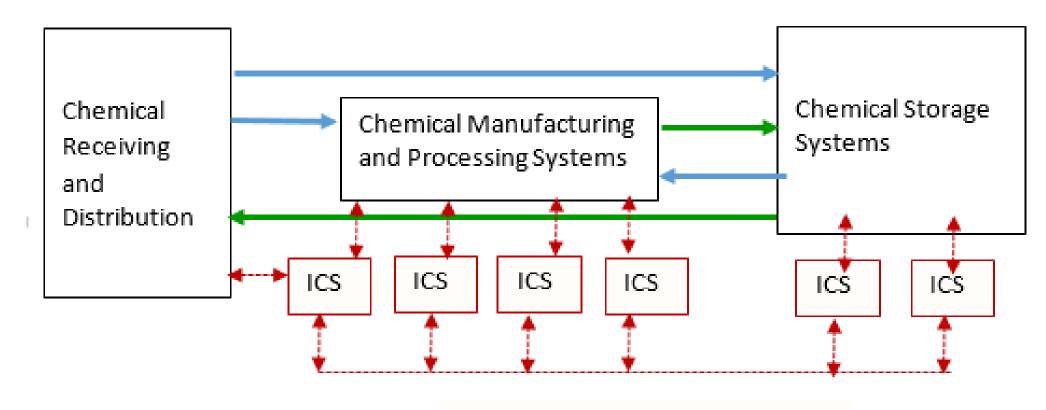




## Chemical Storage



# **Alpha Chemicals & Pharmaceuticals Control System Network**



Control System Network

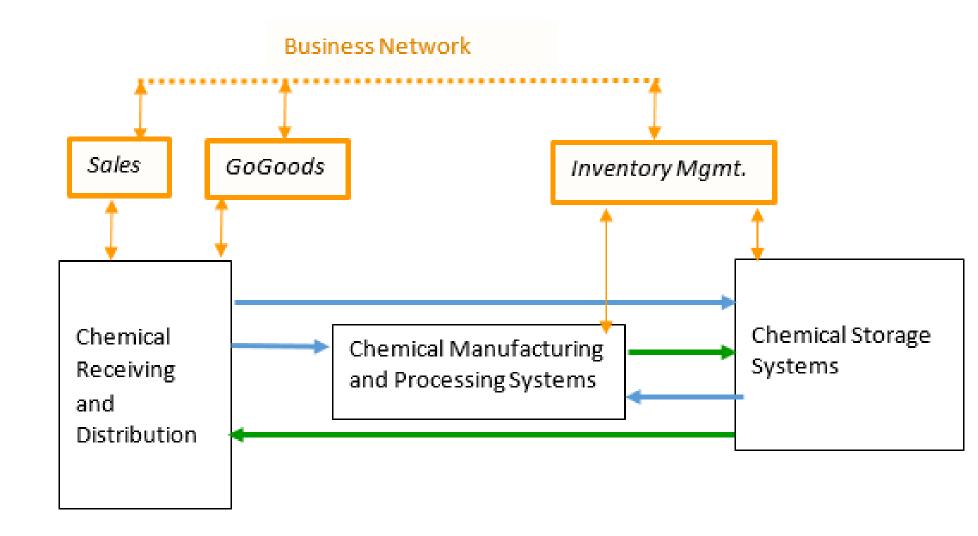
ICS: industrial control systems

2020 Indo-US Workshop (Virtual) on Strengthening Supply Chain Security in the Pharmaceutical Industries





# **Alpha Chemicals & Pharmaceuticals Business IT Network**



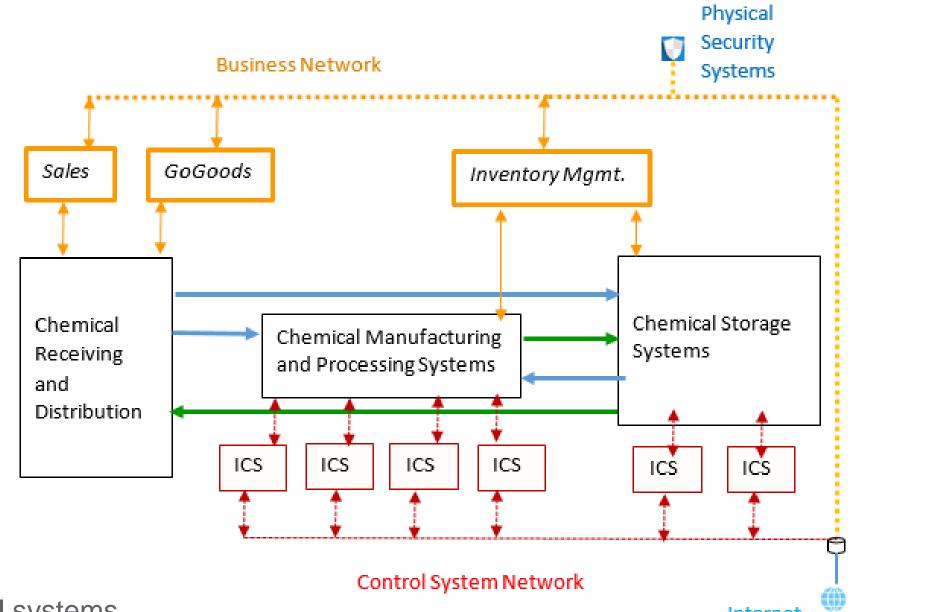
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6



# **Alpha Chemicals & Pharmaceuticals Integrated View of Facility Networks and Flows**



## ICS: industrial control systems

Internet

2020 Indo-US Workshop (Virtual) on Strengthening Supply Chain Security in the Pharmaceutical Industries



7



Exploring specific supply chain and customer vetting security best practices

# **A Supplier Request**

A supplier you have worked with for many years wants to directly connect to your chemical inventory system so that they can see when your inventory is running low and promptly ship additional products in order to maintain your inventory. Should you:

- 1. Immediately agree to this time saving connection
- 2. Explore their security arrangements so you can be assured that your information will only be used for the intended purpose
- 3. Agree to the deal, but only after you have installed appropriate security controls to limit the information the supplier can access
- 4. Turn them down. We do not allow any external suppliers monitor our inventory information





# Thank you

If you have any further questions: <u>Radhakishan.Motkuri@pnnl.gov</u>





# Social Engineering for Chemical Security

## Radha Kishan Motkuri Cliff Glantz John Cort

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PNNL is operated by Battelle for the U.S. Department of Energy





# **Social Engineering for Chemical Security Purpose & Learning Objectives**

Increasing awareness on how to work effectively, safely and securely with people by developing results-oriented communication skills. (Social engineering and physical/chemical security)

- In a social engineering attack, an attacker uses human interaction (social skills) to obtain or compromise information about an organization or its computer systems.
- An attacker may seem unassuming and respectable, possibly claiming to be a new employee, repair person, or researcher and even offering credentials to support that identity.



# **Social Engineering for Chemical Security Purpose & Learning Objectives**

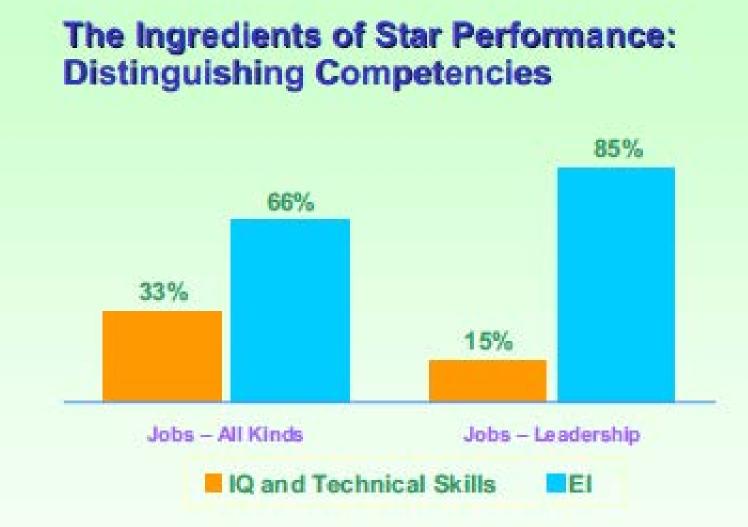
## **Premises of Social Styles**

- We are creatures of habit
- People are different
- We make judgments about other people's habits
- Focusing only on behavior allows us to avoid the pitfalls of judgment and understand what others need to work effectively with us

- Recognize and understand differences in people's styles
- Understand the needs, strengths, and expectations of each style
- Adapt the way you work with others to increase effectiveness, productivity, and security



## **Social Engineering for Chemical Security** Pacific **Connecting Emotional Intelligence and Leadership** Northwest



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# **Emotional Intelligence Framework**

## Emotional Intelligence Framework



Emotional intelligence (EI) set of skills that are thought to contribute to the appraisal of emotions in oneself and others

## This helps to

- better understand what motivates others
- helps work more cooperatively with others
- helps improving the overall security culture





Assertiveness is the antidote to fear, shyness, passivity, and even anger

# The way in which a person is perceived as attempting to influence the thoughts and actions of others





6





ASK Directed		TELL Directed	
Approach:	Indirect	Approach:	Direct
Statements:	Conditional	Statements:	Declarative
<b>Questions:</b>	More	Questions:	Fewer
Pace:	Slower	Pace:	Faster
Interruption:	Fewer	Interruption:	Many
Body Position:	Leans Back	Body Position:	Leans Forwa
Volume:	Quieter	Volume:	Louder
Eye Contact:	Less Direct	Eye Contact:	More Direct
<b>Decisions:</b>	Takes Time	Decisions:	Responds Q

## orward

# s Quickly

7









Speaks deliberately, often pausing



Make declarative statements



Speaks quickly and often firmly



Seldom interrupts others



Seldom uses voice to emphasize









Makes many conditional statements



Often interrupts others



Uses voice to emphasize



Tends to lean back



Tends to lean forward



Responsiveness

TASK Directed **PEOPLE** Directed

The way in which a person is perceived as expressing feelings when relating to others

10

ТА	C I/	Focus:	Facts 1 <sup>st</sup> , Relat
	SK ected	Gesture:	Fewer, Close to
NATIONAL LABORATORY		Tone:	Consistent, Eve
		Feelings:	Share with Sma
		Facial Expressions:	Fewer, Hard to
Docnoncivonoco		<b>Decision Making:</b>	Objective, Relie
Responsiveness		Focus:	Relationships 1
		Gesture:	More, Away fro
		Tone:	Varied
		Feelings:	Share Many
PEOPLE Directed		Facial Expressions: Decision Making:	More, Easy to I Subjective, Rel

### ationships 2<sup>nd</sup> to Body

### 'en

- naller Group
- o Read

### ies on Logic

### 1<sup>st</sup>, Facts 2<sup>nd</sup>

### om Body

### Read elies on Intuition



# **Task or People?**





Uses broad, expansive body gestures

Talks about tasks and facts



Talks more about people and relationships



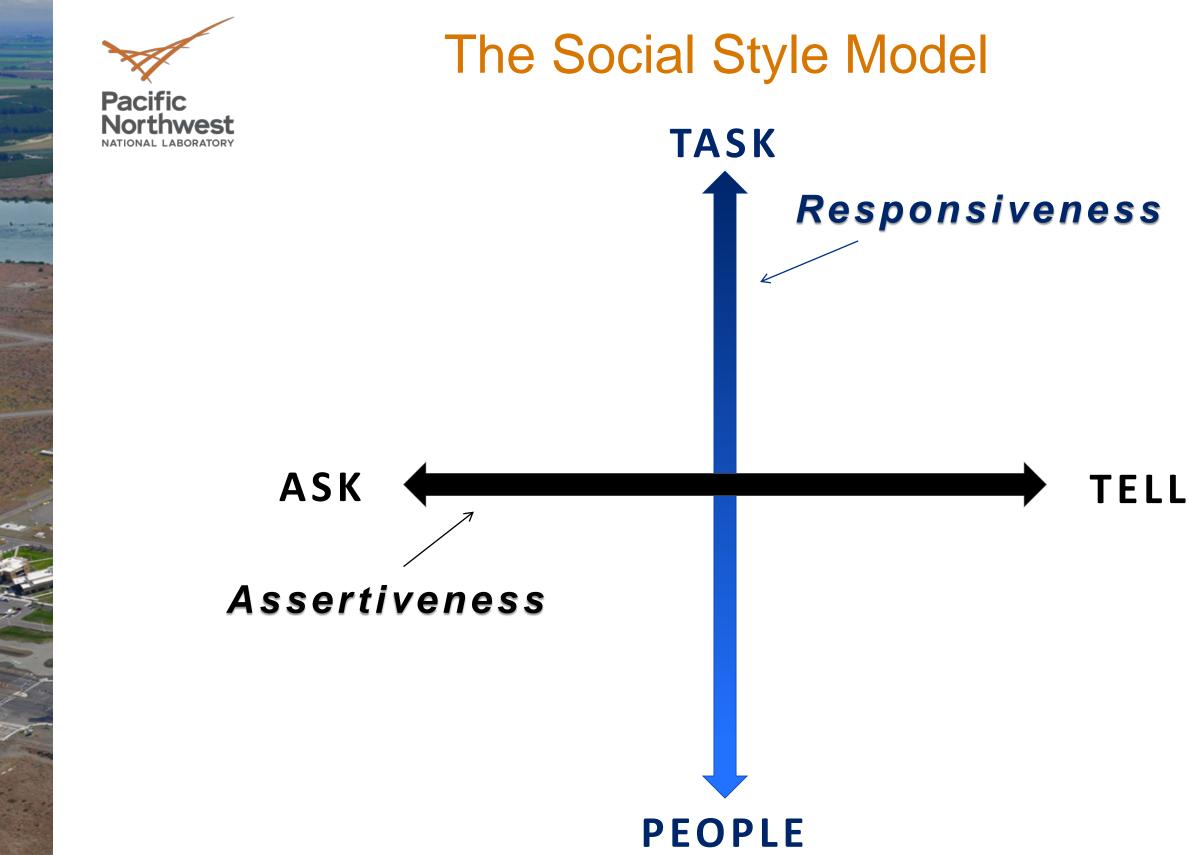
Uses minimal body gestures

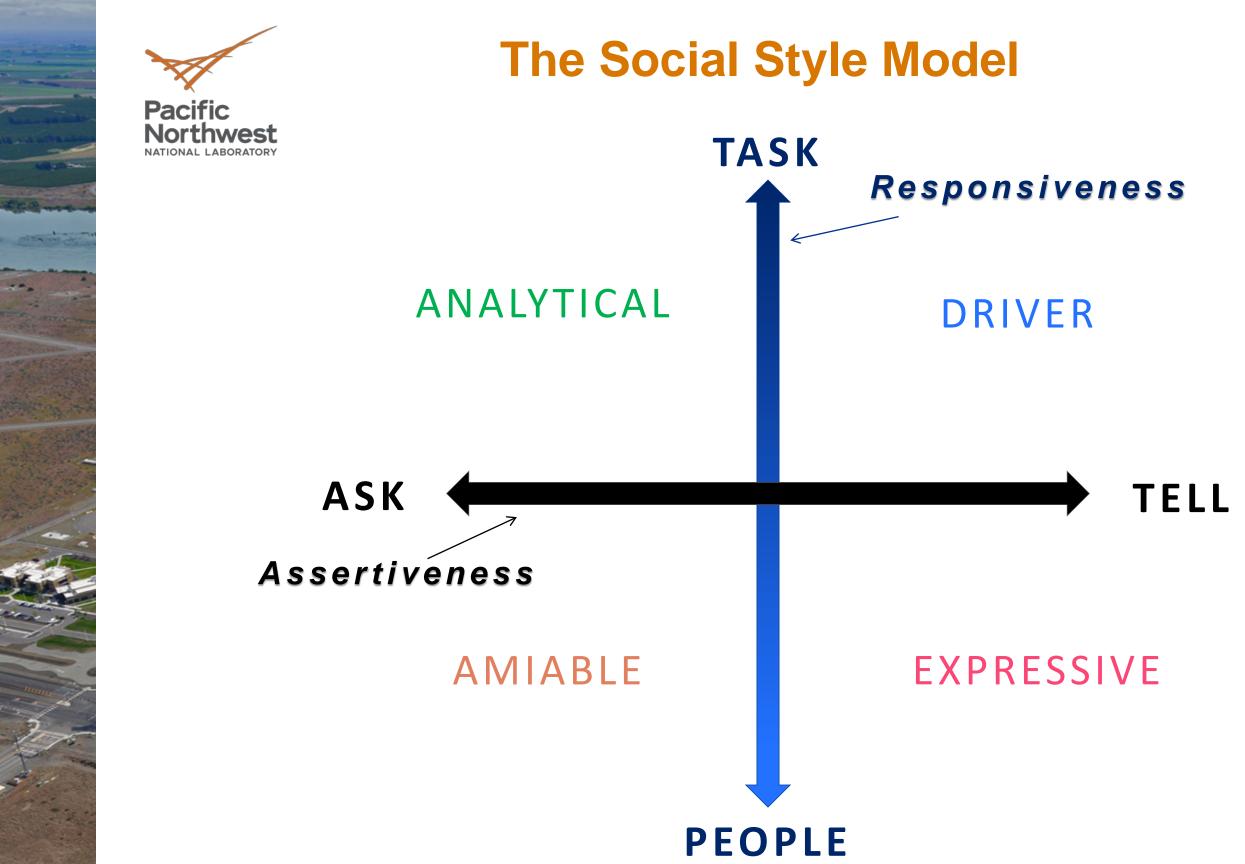


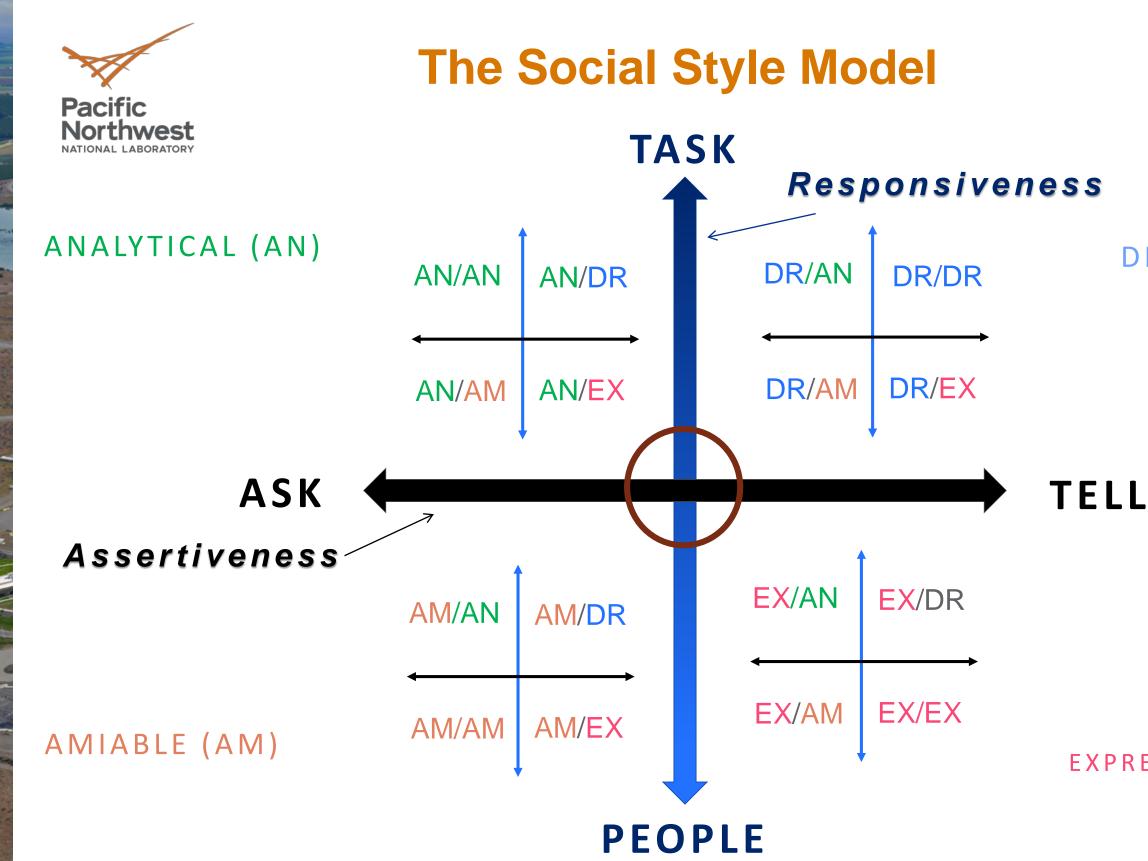
Exposes a narrow range of personal feelings to others

### TASK Directed

### **PEOPLE** Directed







### DRIVER (DR)

EXPRESSIVE (EX)



# **Back-up Behaviors**

### **Analytical - Avoiding**

- Avoids confrontation
- Draws attention away from an issue
- Retreats to other distractions
- Delays decision; controls emotions

### **Driver - Autocratic**

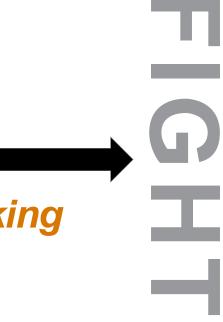
- Confronts others
- Focuses on the issue
- Looks for rationale
- Becomes demanding

### Amiable - Acquiescing

- Smooths relationships
- Yields to others' viewpoints
- Wavers on opinion; hesitates
- Gives in, withdraws  $\bullet$ support

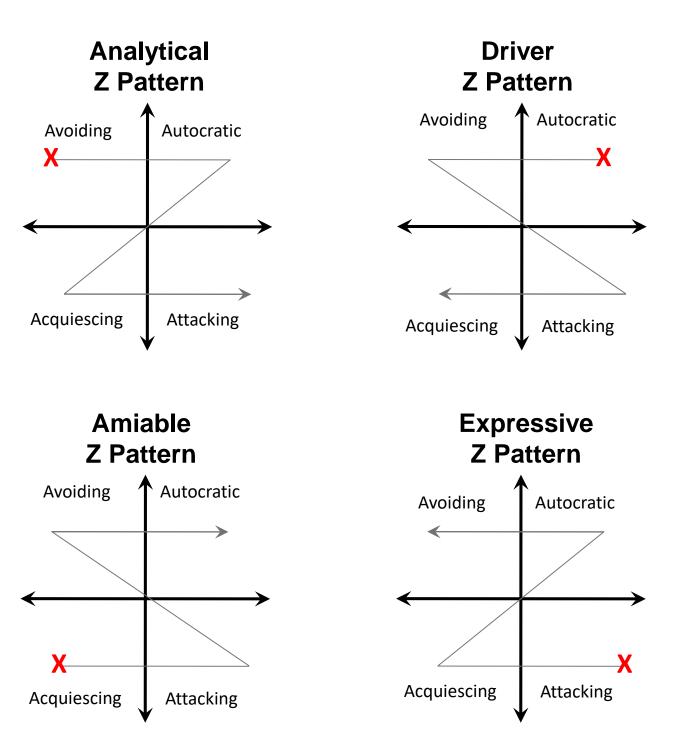
### **Expressive - Attacking**

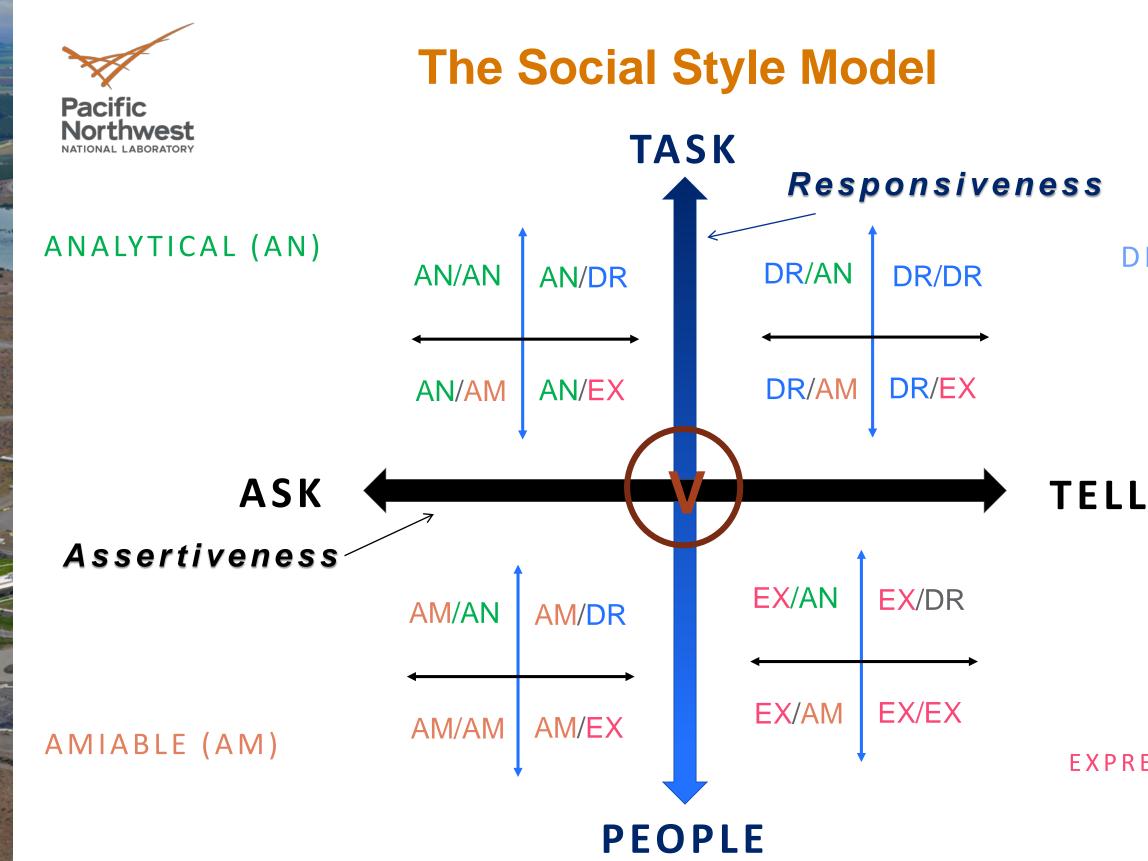
- Verbalizes judgmental feelings
- Blames others on a personal level
- Shows extreme emotion











### DRIVER (DR)

EXPRESSIVE (EX)



# What is Versatility?

# **VERSATILITY**:

The ability to adapt one's own behaviors to meet the concerns and expectations of others in order to create productive relationships



# **Versatility is a Stretch!**

When you modify your behavior, you make a *temporary* adaptation of your own behaviors.

### You do not become the other person's style.

20



# **Versatility is a Choice**

- Do I need this relationship to work? (relation to safe) and secure work)
- What are the benefits?
- What are the risks?
- Is this the best time?





### Pace

The speed of your speech and physical movements

### Voice

The use of emphasis, tone, and volume

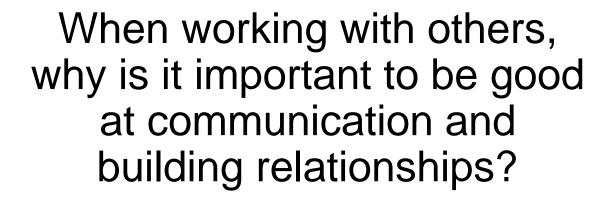
# **Body Language**

The use of gestures, facial expressions, and interpersonal distance

## **Focus/Content**

The discussion topics and priorities







What challenges do you face in communicating with others and building productive relationships?

How this can improve both safety and security culture









- Social engineering is becoming an integral part (or important aspect) in enhancing the safety and security culture!
- Effective leaders leverage their emotional intelligence.
- Focusing on behavior allows us to understand the other person's needs (will help in security needs/enhancements
- Versatility is a choice we make about modifying our behavior to increase effectiveness, productivity, and results when communicating with others, while staying true to who we are as individuals.



# Thank you

If you have any further questions: <u>Radhakishan.Motkuri@pnnl.gov</u>





### Lesson 7: Assessing Chemical Security

### Sri Nikhil Gupta Gourisetti, Cliff Glantz, John Cort, and Radha Kishan Motkuri

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PNNL is operated by Battelle for the U.S. Department of Energy





# **Presentation Topics**

- Introduction
- What is a maturity model?
- The Chemical Security Assessment Model (CSAM)





# Sri Nikhil Gupta Gourisetti

- I am a PNNL senior research scientist
- Specialized knowledge and interests in:
  - Maturity modeling for risk assessment and management
  - Industrial Control Systems (ICS) cyber security
  - Critical Infrastructure Security
  - Software engineering
  - Power systems modeling & simulation
  - Physics-driven machine learning systems
  - Blockchain technologies.
- PhD, Masters, and Bachelor of Science from the University of Arkansas





# **Maturity Models**

# Maturity Model Definition:

- An organized way to convey a path of experience, wisdom, perfection, or acculturation.
- The Lego example...



IEGO NINJAGL



# **Progression Model: Two Simple Examples**

**Progression for** Counting

Computer

**Calculator** 

**Adding machine** 

Slide rule

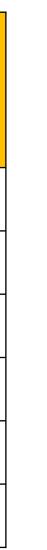
Abacus

**Pencil & paper** 

**Fingers** 

Progression for Human Mobility
Fly
Sprint
Run
Jog
Walk
Crawl







## **Capability Maturity Model: Example of Increasing Maturity**

**Example 1** 

**Practices are optimized** 

**Practices are quantitatively** managed

**Practices are defined** 

**Practices are managed** 

Practices are ad hoc

**Example 2** 

**Practices are shared** 

**Practices are defined** 

**Practices are measured** 

**Practices are managed** 

**Practices are planned** 

**Practices are performed** but ad hoc

**Practices are incomplete** 







# **Overview of Maturity Models**

- Challenge: Develop capabilities to understand and assess the security posture of an organization.
- Objectives:
  - Strengthen security capabilities
  - Enable consistent evaluation and benchmarking of security capabilities
  - Share knowledge and best practices
  - Enable prioritized actions and security investments
- Results: Help decision makers determine the adequacy of their security program and identify areas for improvement.



## ts cy



# **PNNL Maturity Models Based on the Cybersecurity Capability Maturity Model (C2M2) Framework**

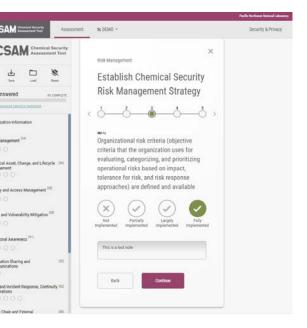
- The Electricity Subsector C2M2 assesses an energy sector organization's cybersecurity programmatic maturity.
- The **Building Systems C2M2** assists building managers in evaluating the maturity cybersecurity program for their building's digital control systems.
- The Secure Design and Development C2M2 is designed to assess the cybersecurity maturity of their design and development processes of assist product vendors, hardware designers, software and firmware developers, and software/hardware integrators.
- The Facility Cybersecurity Framework (FCF) suite of maturity models provides tools to assess the cybersecurity maturity of facilities based on different standards and guidance:
- The Transmission Resiliency Maturity Model (TRMM) objectively evaluates and benchmarks transmission resiliency policies, programs, and investments.

https://www.pnnl.gov/pnnl-maturity-models



# **Today We Introduce Two New Maturity Models**

- The Chemical Security Assessment Model (CSAM) is designed to assist chemical facilities and laboratories in identifying the maturity of the chemical security program, and to identify programmatic areas to strengthen and maintain a desired level of security throughout the chemical life cycle.
- The Chemical Life Cycle and Supply Chain Security (CLiCS) Maturity Model focuses on chemical security throughout the product life cycle, with an emphasis on supply chain and "know your customer" security objectives.



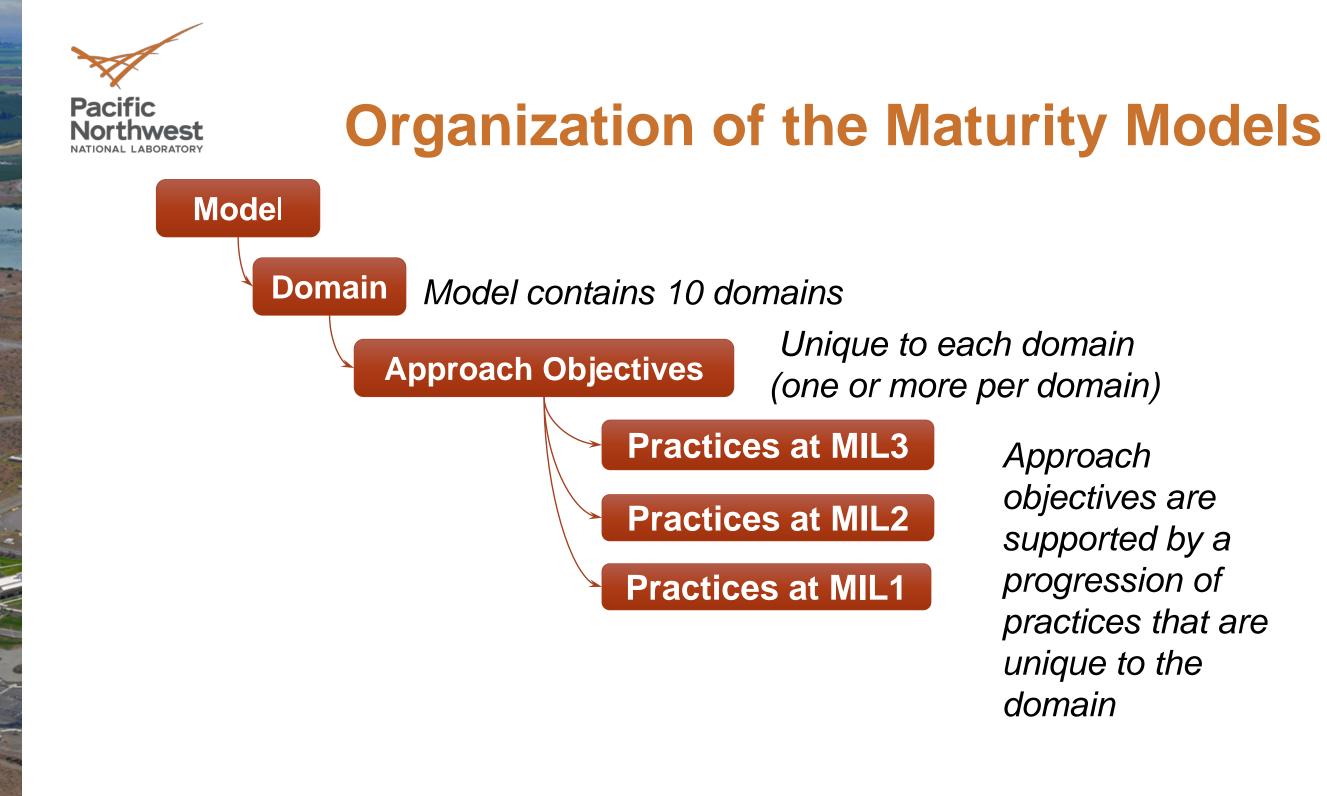
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nd y Maturity Nodel	< <mark>0</mark>	2	3		
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an	1.de	Notes Back	Centina		

CLICS Chemical Un Open

000

Access Manage

Know Your Cust



practices that are



# **The CSAM Includes 10 Domains**

₽ Risk Management	Asset, Change, and Lifecycle Management	Identity and Access Management	Threa ≧ Vulne Manag
Situational Awareness	Information $\frac{3}{2}$ Sharing & Communications	Event & Incident	Supply and Ex Depend Manage
Sector Workforce Management	Chemical Security Program Management	Domains are lo of cybersecurit	



### eat and erability igement

Chain xternal dencies gement

### oupings es



## **Maturity Indicator Level (MIL) Indicates the Maturity Level in Each Domain**

**MIL 3** - Guided & reviewed in conformance with policy. Responsibility and authority assigned to appropriately skilled personnel.

**MIL 2** - Practices documented, stakeholders involved, and adequate resources provided and used

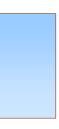
**MIL 1** - Initial practices performed maybe in ad hoc manner (i.e., makeshift, improvised, undocumented)

**MIL 0** – Not Achieved











### Each Domain Characterized by a Series of Practices.

4-point answer scale	The organization's performance of the prain the model is	
Fully Implemented (FI)	Complete	
Largely Implemented (LI)	Complete, but with a recognized opportur improvement	
Partially Implemented (PI)	Incomplete; there are multiple opportuniti improvement	
Not Implemented (NI)	Absent; the practice is not performed in t	



### ractice described

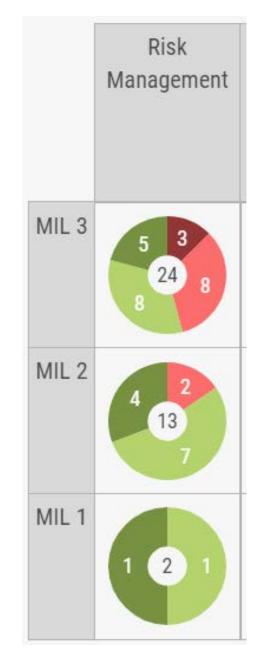
nity for

### ties for

### the organization

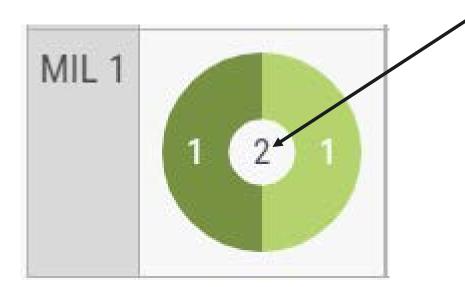


# Sample Domain Scoring



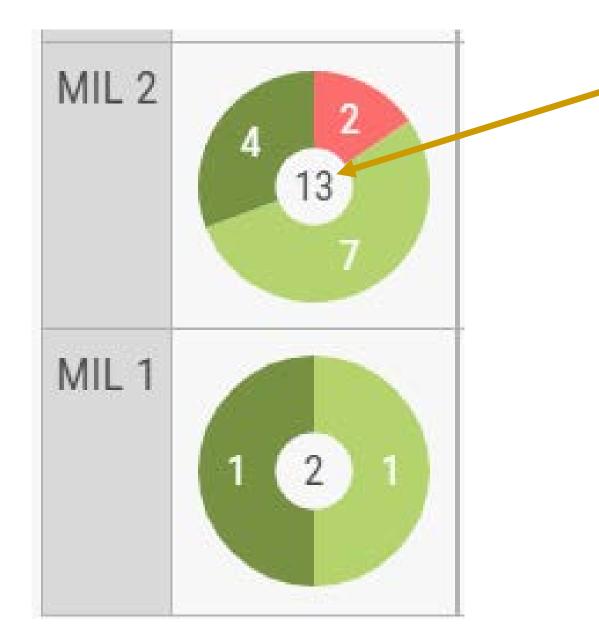
- We have assigned scores to each practice in the Risk Management domain based on our assessment of a sample facility. These are the distribution of scores for this domain.
- For a MIL level to be achieved, all the practices must have a dark or light green score. Any red or pink scores keep that MIL from being achieved.
- This domain has achieved MIL1 but is short of achieving MIL2





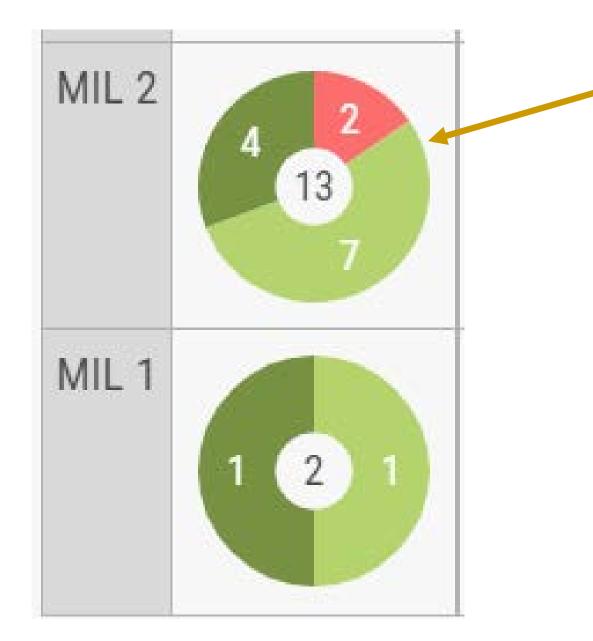
- For the Risk Management domain there are 2 practices at MIL1.
- 1 is "fully implemented" and 1 is "largely implemented".
- There are no "partially" or "not implemented" practices.
- All the practices are "green"; therefore, MIL has been achieved





- There are a total of 13 practices that need to be "fully" or "largely implemented" to achieve MIL2.
- 11 are MIL2 practices and 2 practices are carried upwards from MIL1
- You have to achieve all your MIL 1 practices before you can fully achieve MIL2)



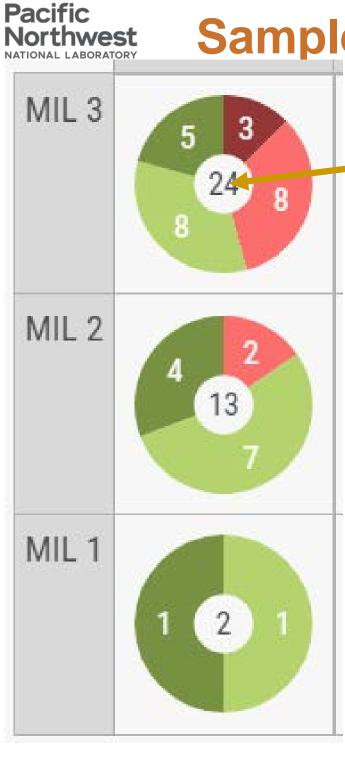


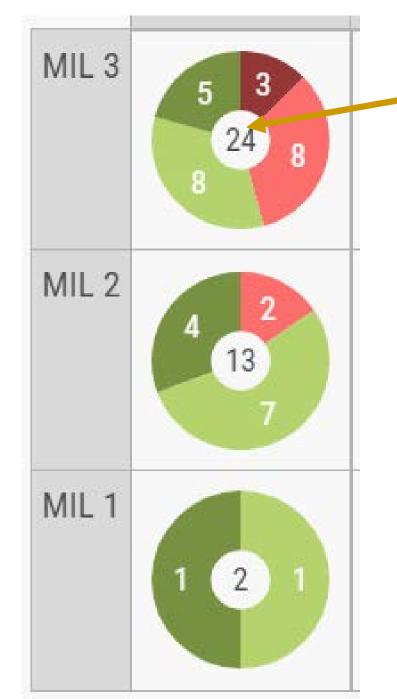
The status at MIL2:

- 4 practices are "fully implemented", including 1 inherited from MIL1.
- 7 practices are "largely implemented", including 1 inherited from MIL1
- There are 2 "partially implemented" practices, all from MIL2.

### cluding 1 L1. argely cluding 1 L1 ially actices, all

- There are a total of 24 practices that need to be "fully" or "largely implemented" to achieve MIL3
- 11 of these are new MIL3 practices
- 11 are MIL2 practices
- 02 are MIL1 practices





Pacific

The status at MIL3:

- 5 practices are "fully implemented", but only one is a MIL3 practice.
- 8 practices are "largely implemented", but one is a MIL3 practice.
- There are 8 "partially implemented" practices, including 2 inherited from MIL2.
- There are 3 "not implemented" practices all **MIL3** practices

# **Sample Domain Scoring (cont.)**

Pacific

- There is considerable work to do to reach MIL3 for this domain; 11 practices would have to improve to reach "largely implemented".
- MIL2 might be a more realistic and affordable goal. Only 2 practices need to improve from "partly" to "largely implemented" to achieve MIL2.

MIL1 is currently achieved



# **Chemical Security Assessment Model**

• We are implementing userfriendly, on-line versions of an array of maturity model tools.

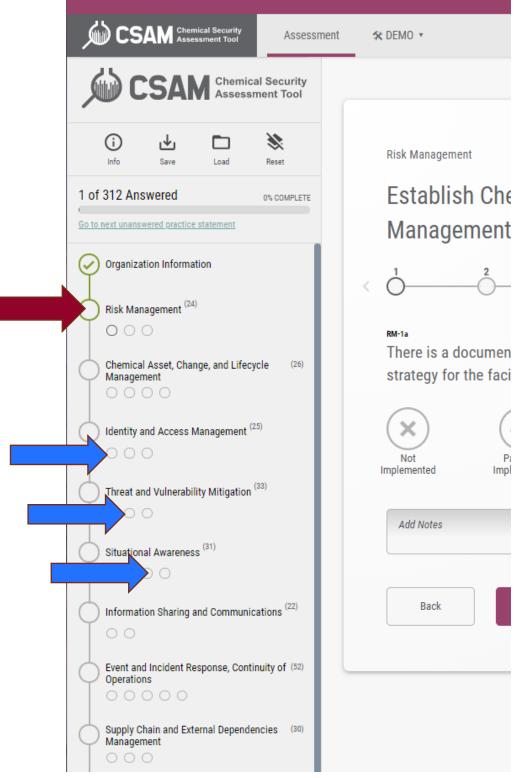
Organization Information   Risk Management   Chancical Ascet Change, and Lifecycle   Corganization Information   Risk Management   Chancical Ascet Change, and Lifecycle   Corganization Information   Risk Management   Chancical Ascet Change, and Lifecycle   Corganization Information   Risk Management   Chancical Ascet Change, and Lifecycle   Corganization Information   Risk Management   Chancical Ascet Change, and Lifecycle   Corganization Information   Risk Management   Chancical Ascet Change, and Lifecycle   Corganization Information   Risk Management   Chancical Ascet Change, and Lifecycle   Corganization Information   Risk Management	CSAM Chemical Security Assessment Tool	DEMO ▼
Info       Save       Last       Rest         of 312 Answered       ex communication about your organization. All fields are optional, but all data entered will be a the generated report.         Viscond Landswered databased databased       ex communication share?         Organization Information       What is your organization's name?         Plant Alpha       What is your organization fail under?         Organization Information       What is oftware Development Lifecycle (SDLC) methodologies are in use?         e.g. Applic Devolopment Lifecycle (SDLC) methodologies are in use?       e.g. Applic Devolopment Lifecycle (SDLC) methodologies are in use?         Detentical Asset, Change, and Lifecycle       Chemical Sector / Pharmaceutical Sector         Management       Chemical Asset, Change, and Lifecycle       Chemical Sector / Pharmaceutical Sector         Management       Chemical Asset, Change, and Lifecycle       Chemical Sector / Pharmaceutical Sector         Management       Chemical Asset, Change, and Lifecycle       Chemical Sector / Pharmaceutical Sector         Management       Chemical Asset, Change, and Lifecycle       Chemical Asset, Change, and Lifecycle         Identity and Access Management       Chemical Asset, Change, and Communications       Chemical Sector / Pharmaceutical Sector         Stuational Awareness       Chemical Asset, Change, and Communications       Chemical Sector / Pharmaceutical Sector <td< th=""><th>CSAM Chemical Security Assessment Tool</th><th>-</th></td<>	CSAM Chemical Security Assessment Tool	-
of 312 Answered       excoursure         to next unanswered function statement       What is your organization's name?         Organization information       Plant Alpha         Organization information       What sector does your organization fail under?         Risk Management <sup>(24)</sup> Chemical Asset, Change, and Lifecycle         Chemical Asset, Change, and Lifecycle       (a)         Chemical Asset, Change, and Lifecycle       (a)         Chemical Asset, Change, and Lifecycle       (b)         Chemical Asset, Change, and Lifecycle       (c)         Management       (c)         Management       (c)         Management       (c)         Monagement       (c)         Management       (c)         Monagement       (c)         Monagement       (c)         Monagement       (c)         Monagement       (c)         Management       (c)         Monagement       (c)         Multi at the primary component technologies used in development?         e.g. C, C++, VXWorks, etc.       (c)         Information Sharing and Communications <sup>(22)</sup> (c)         Studional Awareness <sup>(13)</sup> (c)         Supply Chain and External Dependencies (c)       (c) <td><b>o - - ·</b></td> <td>Organization Information</td>	<b>o - - ·</b>	Organization Information
Plant Alpha         Plant Alpha         Plant Alpha         What sector does your organization fail under?         Chemical Asset, Change, and Lifecycle	of 312 Answered 0% COMPLETE	Here you can input information about your organization. All fields are optional, but all data entered will be ado the generated report.
Organization Information       What sector does your organization fall under?         Risk Management <sup>(24)</sup> Chemical Sector / Pharmaceutical Sector         Management <sup>(24)</sup> What Software Development Lifecycle (SDLC) methodologies are in use?         Chemical Asset, Change, and Lifecycle       (24)         Management <sup>(25)</sup> What is the approximate number of development/engineering staff?         Identity and Access Management <sup>(23)</sup> Where are the staff located?         Threat and Vulnerability Mitigation <sup>(13)</sup> Where are the staff located?         geographic locations, e.g. Atlanta, GA       Information Sharing and Communications <sup>(22)</sup> Situational Awareness <sup>(31)</sup> What are the primary component technologies used in development?         e.g. C, C+r, VXWorks, etc.       Is there a central group accountable for security in development, or multiple distributed staff/teams?         Event and Incident Response, Continuity of Operations       (32)         Supply Chain and External Dependencies       (40)         Workforce Management <sup>(24)</sup> Are there any "virtual" or indirect security development/engineering staff? If so, how many?         e.g. security champions, "satellites," etc.       Chemical Security Program Management <sup>(21)</sup>	to next unanswered practice statement	What is your organization's name?
Risk Management ( <sup>24)</sup> Risk Management ( <sup>24)</sup> Chemical Asset, Change, and Lifecycie   Management   O   Chemical Asset, Change, and Lifecycie   (29)   Management   O   Identity and Access Management   (27)   Identity and Access Management   (28)   Identity and Access Management   (27)   Identity and Access Management   (28)   Situational Awareness   (31)   O   Situational Awareness   (32)   O   Supply Chain and External Dependencies   (40)   Workforce Management   (30)   O   Workforce Management   (30)   O   Chemical Security Champions, "satellites," etc.   Chemical Security Program Management   (31)   O   Chemical Security Program Management   (32)   Chemical Security Program Management		Plant Alpha
Risk Management       (24)       Chemical Sector / Pharmaceutical Sector         Chemical Asset, Change, and Lifecycle       (25)       (27)         Chemical Asset, Change, and Lifecycle       (26)       (27)         Chemical Asset, Change, and Lifecycle       (26)       (27)         Chemical Asset, Change, and Lifecycle       (28)       (28)         Chemical Asset, Change, and Lifecycle       (28)       (28)         Chemical Asset, Change, and Lifecycle       (28)       (28)         Identity and Access Management       (27)       (28)         Identity and Access Management       (27)       (28)         Threat and Vuinerability Mitigation       (30)       (30)         Situational Awareness       (31)       (31)         Situational Awareness       (31)       (32)         Chemical Information Sharing and Communications       (22)         Information Sharing and Communications       (32)         Supply Chain and External Dependencies       (40)         Management       (30)         Supply Chain and External Dependencies       (40)         Workforce Management       (31)         Chemical Security Champions, "satellites," etc.         Chemical Security Program Management       (21)	Organization Information	What sector does your organization fall under?
Identity and Access Management (2)       What Software Development Lifecycle (SDLC) methodologies are in use?         Identity and Access Management (2)       Identity and Access Management (2)         Identity and Access Management (2)       What is the approximate number of development/engineering staff?         Identity and Access Management (2)       Where are the staff located?         Threat and Vulnerability Mitigation (2)       Where are the staff located?         geographic locations, e.g. Atlanta, GA       Information Sharing and Communications (2)         Information Sharing and Communications (2)       Is there a central group accountable for security in development, or multiple distributed staff/teams?         Event and Incident Response, Continuity of Operations       (2)         Supply Chain and External Dependencies (2)       (2)         Workforce Management (3)       (3)         Workforce Management (3)       (4)         Chemical Security Program Management (3)       (5)         Chemical Security Program Management (3)       (5)	Pisk Management (24)	
What Software Development Lifecycle (SDLC) methodologies are in use?         Chemical Asset, Change, and Lifecycle (a)         Management         Identity and Access Management ( <sup>20)</sup> Identity and Access Management ( <sup>20)</sup> Identity and Access Management ( <sup>20)</sup> Threat and Vulnerability Mitigation ( <sup>33)</sup> geographic locations, e.g. Atlanta, GA         What are the primary component technologies used in development?         e.g. Q. C, C++, VxWorks, etc.         Information Sharing and Communications ( <sup>22)</sup> Event and Incident Response, Continuity of Operations         (20)         Management ( <sup>30)</sup> Supply Chain and External Dependencies (a)         (a)         Workforce Management ( <sup>30)</sup> (a)         Operations         (a)         Chemical Security Program Management ( <sup>31)</sup>		
Management         Management      M		
Identity and Access Management (20)         Identity and Access Management (20)         Threat and Vulnerability Mitigation (33)         Image: Situational Awareness (31)         Information Sharing and Communications (22)         Information Sharing and Communications (22)         Is there a central group accountable for security in development, or multiple distributed staff/teams?         Event and Incident Response, Continuity of Operations         Operations         Supply Chain and External Dependencies Management (30)         Workforce Management (36)         Is there and edicated software security leader/manager(s)? If so, how many?         e.g. security champions, "satellites," etc.		e.g. Agile DevOps, waterfall, etc.
Information Sharing and Communications   (2)   (2)   (3)   (4)   (4)   (5)   (5)   (5)   (5)   (5)   (6)   (7)	0000	What is the approximate number of development/engineering staff?
Information Sharing and Communications   (2)   (2)   (3)   (4)   (4)   (5)   (5)   (5)   (5)   (5)   (6)   (7)	Identity and Access Management (25)	
Threat and Vulnerability Mitigation ( <sup>33</sup> )   Situational Awareness ( <sup>31</sup> )   Situational Awareness ( <sup>31</sup> )   Information Sharing and Communications ( <sup>22</sup> )   Information Sharing and Communications ( <sup>22</sup> )   Event and Incident Response, Continuity of Operations   Supply Chain and External Dependencies ( <sup>30</sup> )   Workforce Management ( <sup>38</sup> )   Workforce Management ( <sup>38</sup> )   Chemical Security Program Management ( <sup>31</sup> )		
geographic locations, e.g. Atlanta, GA         Situational Awareness (a)         Situational Awareness (a)         Information Sharing and Communications (22)         Information Sharing and Communications (22)         Event and incident Response, Continuity of Operations         Supply Chain and External Dependencies Management (30)         Workforce Management (30)         Chemical Security Program Management (31)		Where are the staff located?
Situational Awareness (31)   Situational Awareness (31)   Information Sharing and Communications (22)   Information Sharing and Communications (22)   Event and Incident Response, Continuity of Operations   Supply Chain and External Dependencies Management (30)   Workforce Management (38)   Chemical Security Program Management (31)		geographic locations, e.g. Atlanta, GA
e.g. C, C++, VxWorks, etc.         Information Sharing and Communications (22)         Information Sharing and Communications (22)         Event and Incident Response, Continuity of Operations         Supply Chain and External Dependencies Management (30)         Workforce Management (38)         Chemical Security Program Management (31)	000	
Information Sharing and Communications (22)         Information Sharing and Communications (22)         Event and Incident Response, Continuity of Operations         Supply Chain and External Dependencies Management (30)         Workforce Management (38)         Chemical Security Program Management (31)	Situational Awareness (31)	What are the primary component technologies used in development?
Is there a central group accountable for security in development, or multiple distributed staff/teams?         Event and Incident Response, Continuity of Operations         Supply Chain and External Dependencies         Supply Chain and External Dependencies         Workforce Management         (30)         Chemical Security Program Management		
Is there a central group accountable for security in development, or multiple distributed staff/teams?         Event and Incident Response, Continuity of Operations         Supply Chain and External Dependencies         Supply Chain and External Dependencies         Workforce Management         (30)         Chemical Security Program Management	Information Sharing and Communications (22)	
Operations       Is there a dedicated software security leader/manager(s)? If so, how many direct reports/team members?         Supply Chain and External Dependencies       (30)         Management       (30)         Workforce Management       (30)         Workforce Management       (30)         Chemical Security Program Management       (31)	T .	Is there a central group accountable for security in development, or multiple distributed staff/teams?
Operations       Is there a dedicated software security leader/manager(s)? If so, how many direct reports/team members?         Supply Chain and External Dependencies       (30)         Management       (30)         Workforce Management       (30)         Chemical Security Program Management       (31)		
Supply Chain and External Dependencies       (30)         Management       (30)         Workforce Management       (30)         Chemical Security Program Management       (31)	Operations	
Supply Chain and External Dependencies       (30)         Management       (30)         Workforce Management       (38)             Workforce Management       (38)             Chemical Security Program Management       (31)	00000	Is there a dedicated software security leader/manager(s)? If so, how many direct reports/team members?
Workforce Management <sup>(38)</sup> Are there any "virtual" or indirect security development/engineering staff? If so, how many?         e.g. security champions, "satellites," etc.         Chemical Security Program Management <sup>(31)</sup>	Supply Chain and External Dependencies (30)	
Workforce Management (38)       Are there any "virtual" or indirect security development/engineering staff? If so, how many?         e.g. security champions, "satellites," etc.         Chemical Security Program Management (31)		
Workforce Management ( <sup>se)</sup> e.g. security champions, "satellites," etc.         Chemical Security Program Management ( <sup>31</sup> )		Are there any "virtual" or indirect security development/engineering staff? If so, how many?
Chemical Security Program Management <sup>(31)</sup>		
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Ý l	Chemical Security Program Management (31)	
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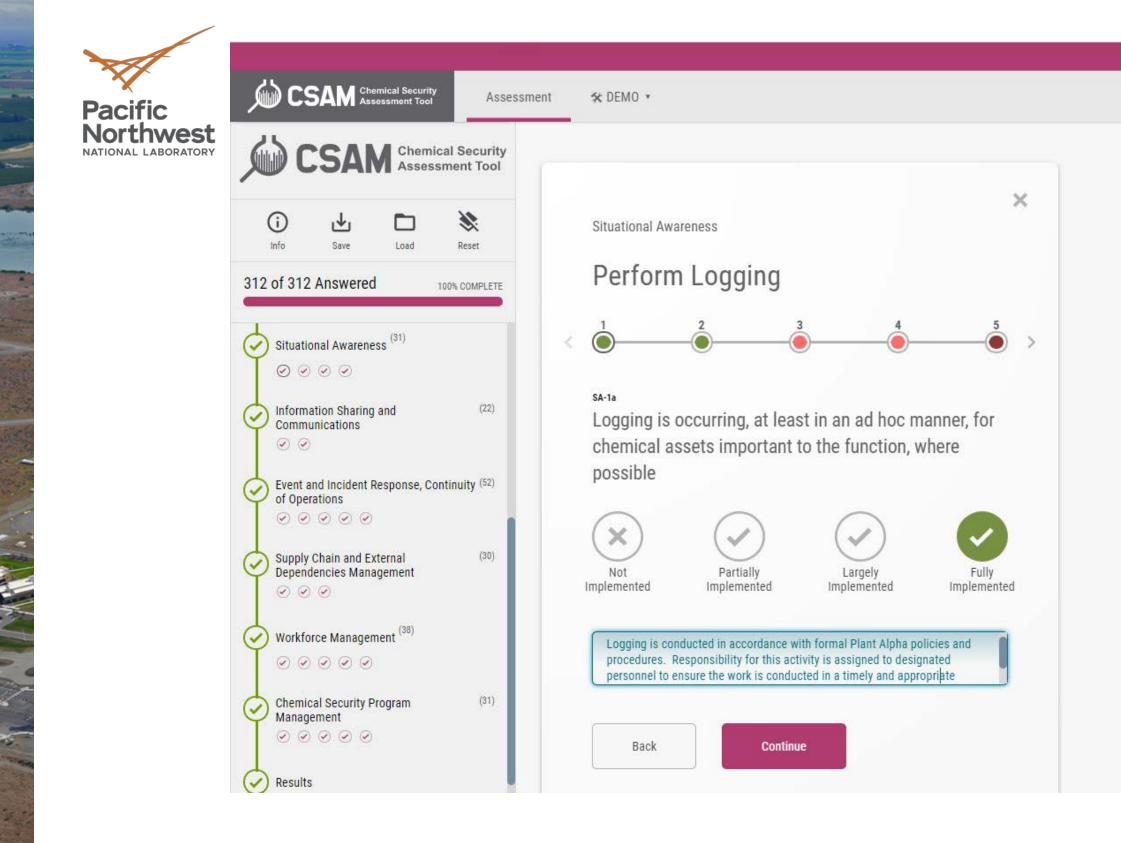
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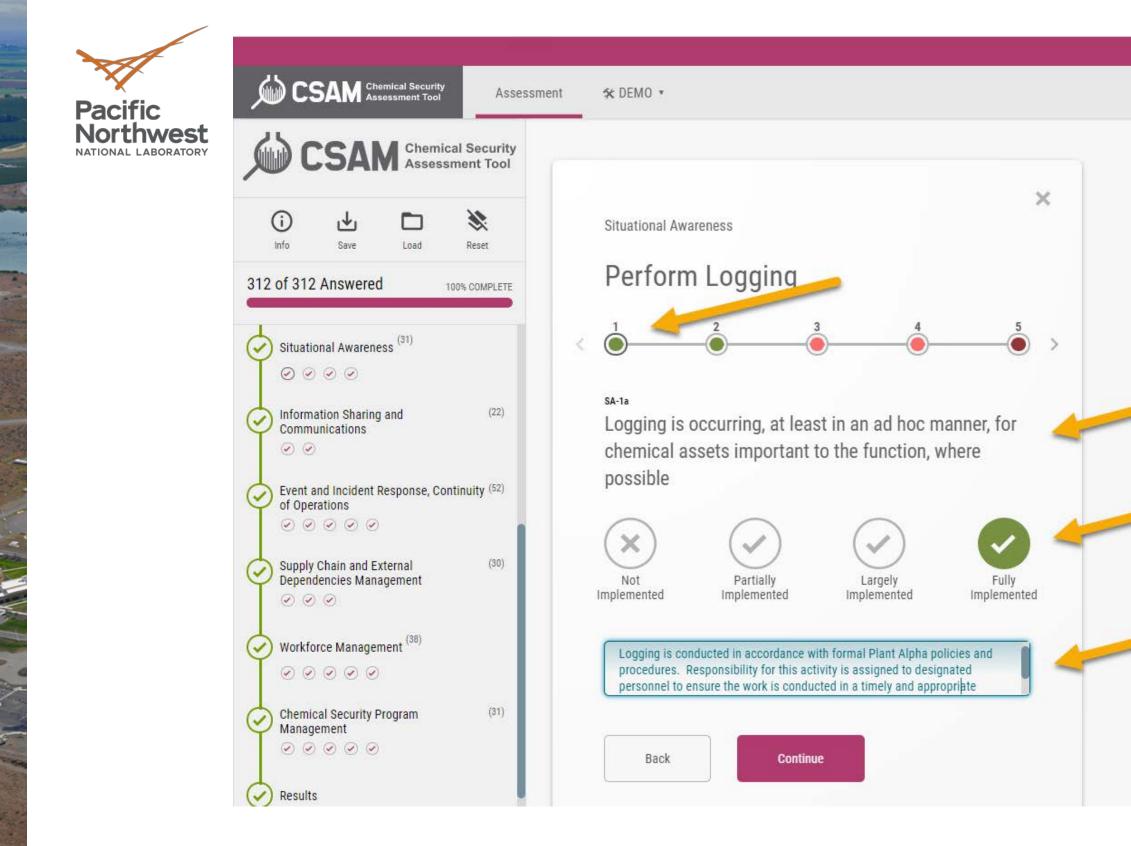


# **Navigation Menu**

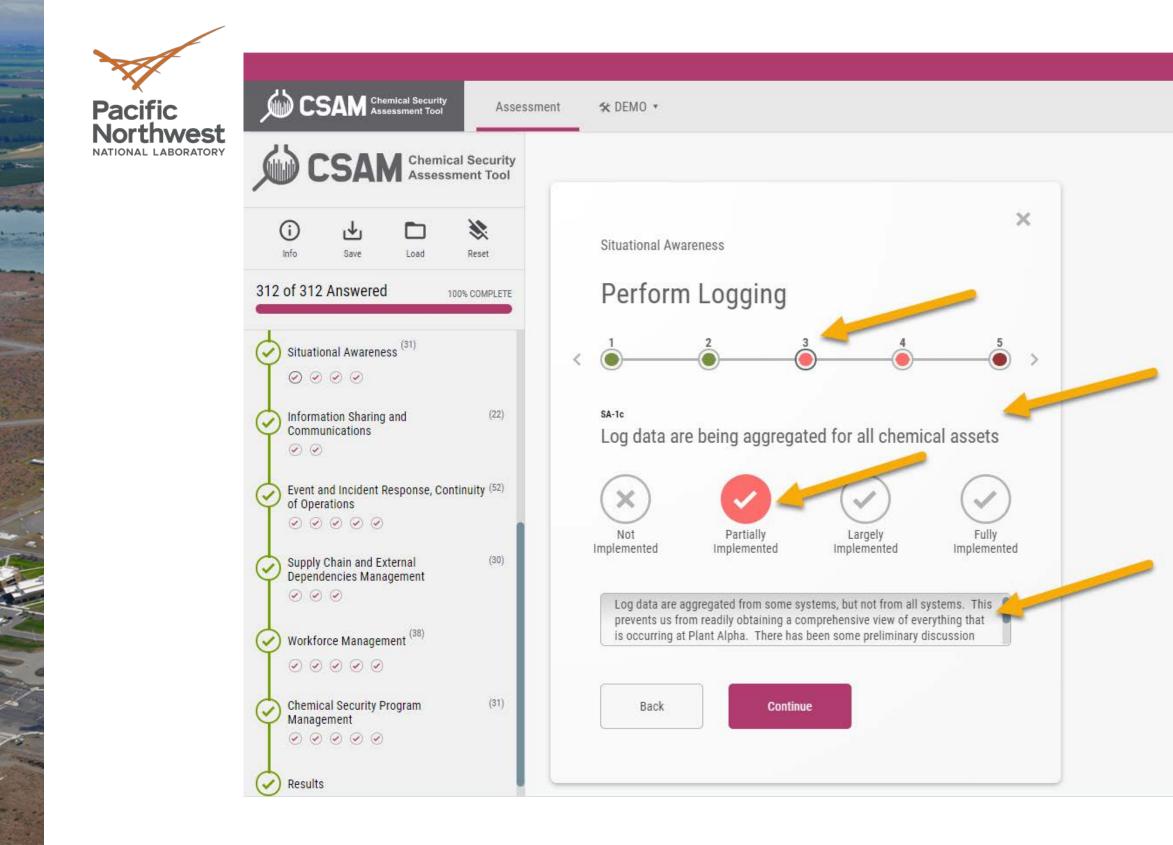
Navigate to each domain or objective by clicking the appropriate circle



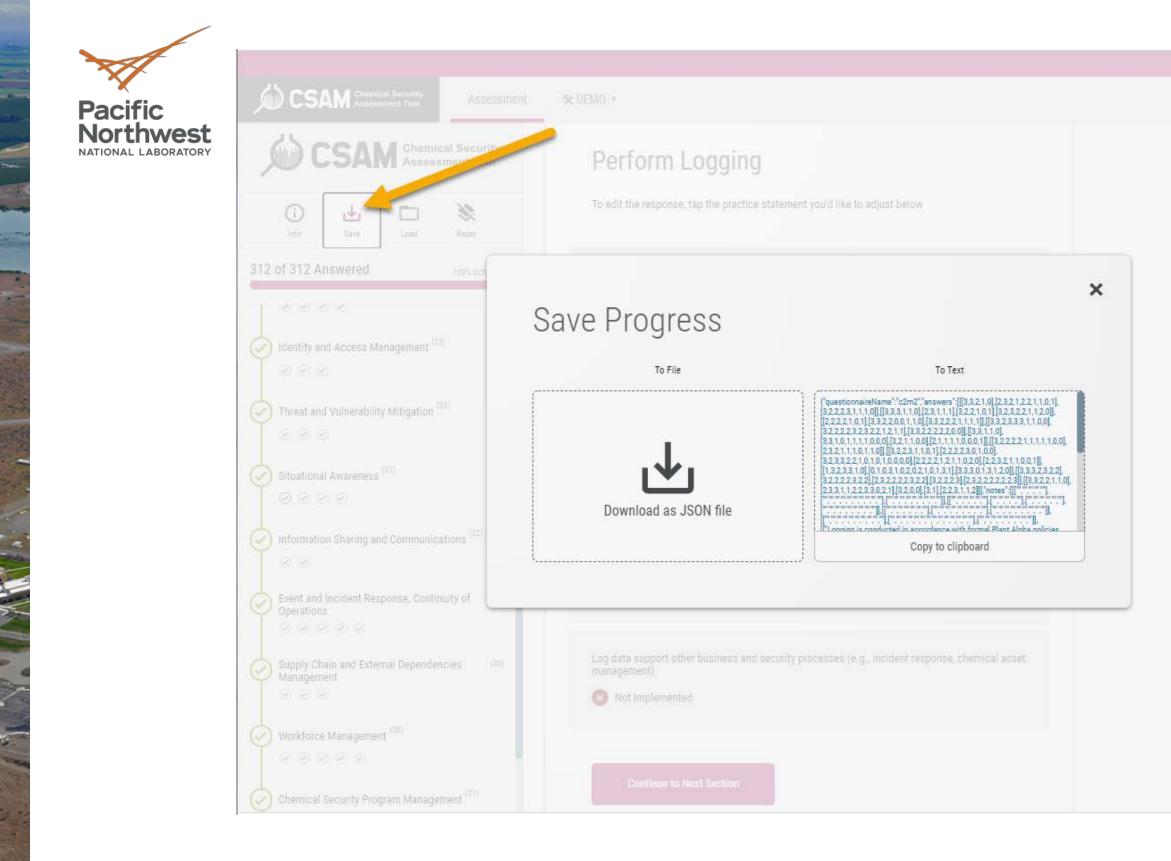


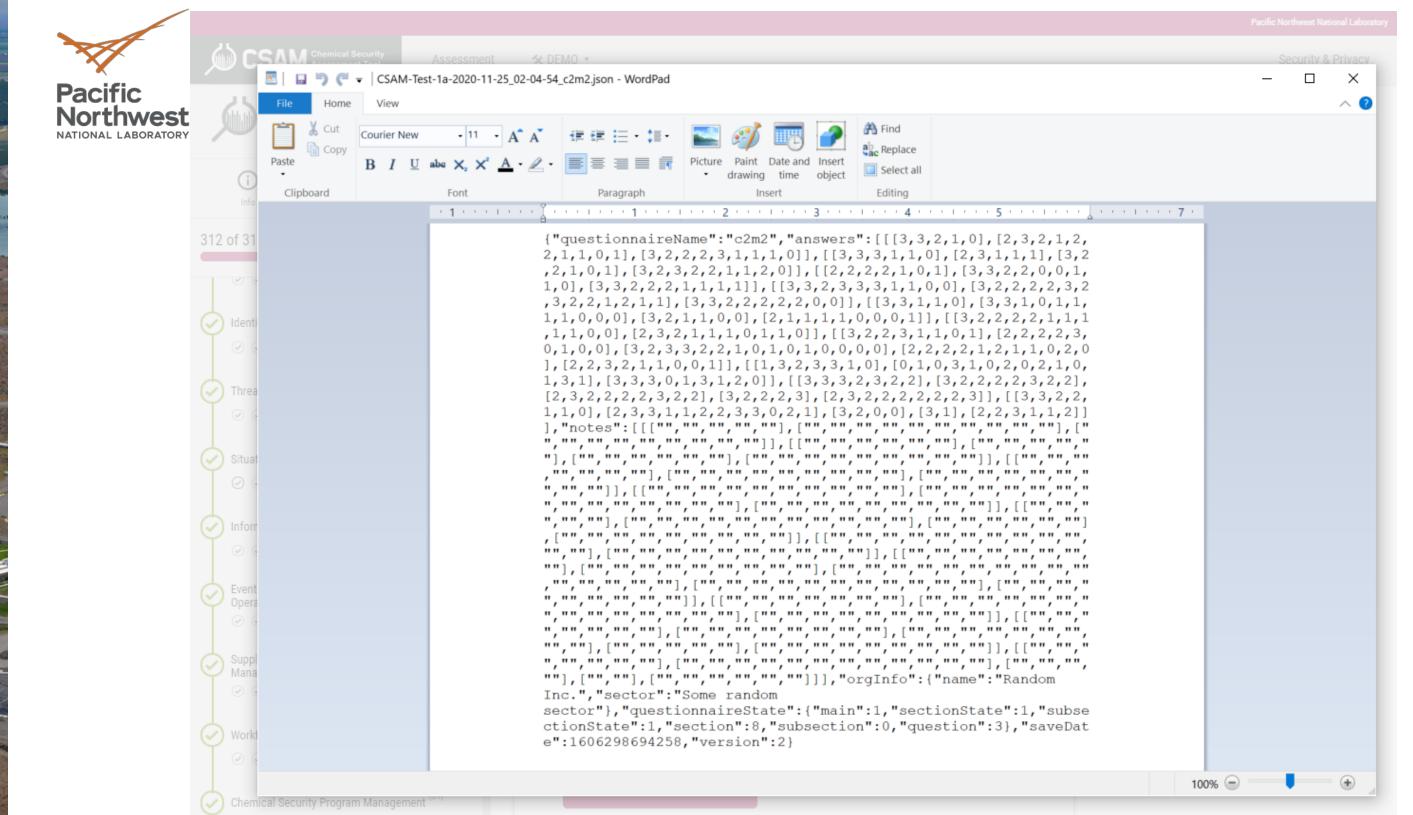






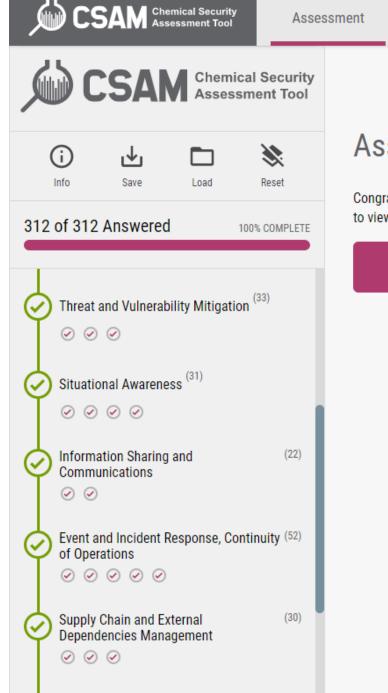
Pacific	CSAM Chemical Security Assessment Tool	★ DEMO ▼
Pacific Northwest	CSAN Chemical Security Assessment Tool	Perform Logging To edit the response, tap the practice statement you'd like to adjust below
	312 of 312 Answered	Logging is occurring, at least in an ad hoc manner, for chemical assets important to the function, where possible Fully Implemented
	<ul> <li>✓ Interview of the construction of the construction</li></ul>	Logging requirements have been defined for all chemical assets with chemical security concerns Survey Fully Implemented
	Situational Awareness <sup>(31)</sup>	Log data are being aggregated for all chemical assets Partially Implemented
	<ul> <li>Information Sharing and Communications (22)</li> <li>&gt;</li> <li>&gt;</li> <li>Event and Incident Response, Continuity of (52)</li> <li>Operations</li> <li>&gt;</li> <li>&gt;</li> <li>&gt;</li> <li>&gt;</li> </ul>	Logging requirements are based on chemical risk level Partially Implemented
	Supply Chain and External Dependencies (30) Management So Supply Chain and External Dependencies (30)	Log data support other business and security processes (e.g., incident response, chemical asset management)  Not Implemented
	<ul> <li>Workforce Management <sup>(38)</sup></li> <li> <ul> <li></li></ul></li></ul>	Continue to Next Section





Pacific	CSAM Content Terrenty Assessment	SK DEMO -		
Northwest	CSAN Chemical Security Assessment Tool	Perform Logging		
	Load     Reset	To edit the response, tap the practice statement	you'd like to adjust below	
	312 of 312 Answered			
		Load Progress		
	Identity and Access Management (25)			
		From File	From Text	
	Threat and Vulnerability Mitigation (33)			
	Situational Awareness (31)	Drag file here or click to upload	Paste assessment data here	
	Information Sharing and Communications 1221		Load	_
	Event and Incident Response, Continuity of Operations			
	Supply Chain and External Dependencies (90) Management	Log data support other business and security pro management)	cesses (e.g., incident response, chemical asset	
	Workforce Management			
	Chemical Security Program Management (P)	Continue to Next Section		

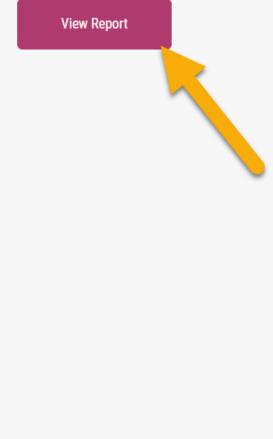




## Assessment Complete

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Congratulations! You have completed the CSAM Core Assessment. Click the button below to view a detailed report about your responses.



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Chemical Security Assessment Modeling Tool

## CSAM Assessment Report

November 25, 2020

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The following sections include additional information about the domains and the MILs.

## Domains

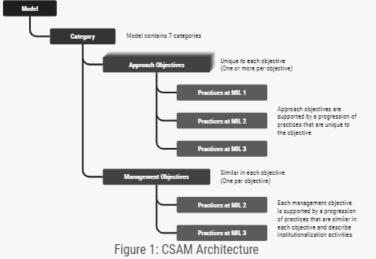
Each of the CSAM's 10 domains contains a structured set of cybersecurity practices. Each set practices represents the activities an organization can perform to establish and mature capabili in the domain.

For each domain, the CSAM provides a purpose statement, which is a high-level summary of the intent of the domain. The purpose statement offers context for interpreting the practices in the domain. The practices within each domain are organized into objectives, which represe achievements that support the domain. For example, the Risk Management domain comprises objectives:

- Establish Chemical Security Risk Management Strategy
- Manage Chemical Security Risk
- Management Oversight of Risk Management

Each of the objectives in a domain comprises a set of practices, which are ordered by MIL. *Figure* depicts the architecture of the CSAM.

A brief description of the 10 domains follows in the order in which they appear in the CSAM.



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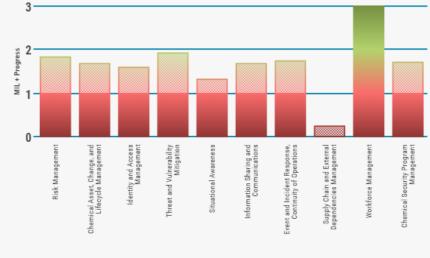
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- Appendix B: Organization Information
- Appendix C: Alternate Summary Figure

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## Results

The CSAM includes 10 domains, or logical groupings of cybersecurity practices. A description of each domain is provided in the Domains section. This section provides a summary of MIL scores and answer input by MIL for each of the 10 domains included in the CSAM. See Appendix A for a detailed explanation of the scoring process and the Using the Results section for further detail regarding interpretation of evaluation results.



Domains

Figure 2: MIL Progression Rating - the Achieved MIL + Progress Toward the Next MIL by Domain

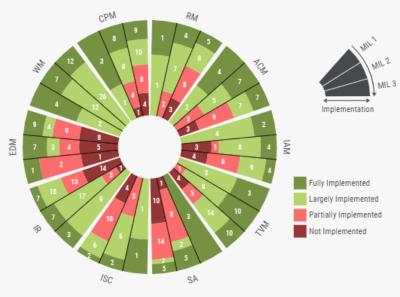


Figure 3: Results Summary by MIL and Domain



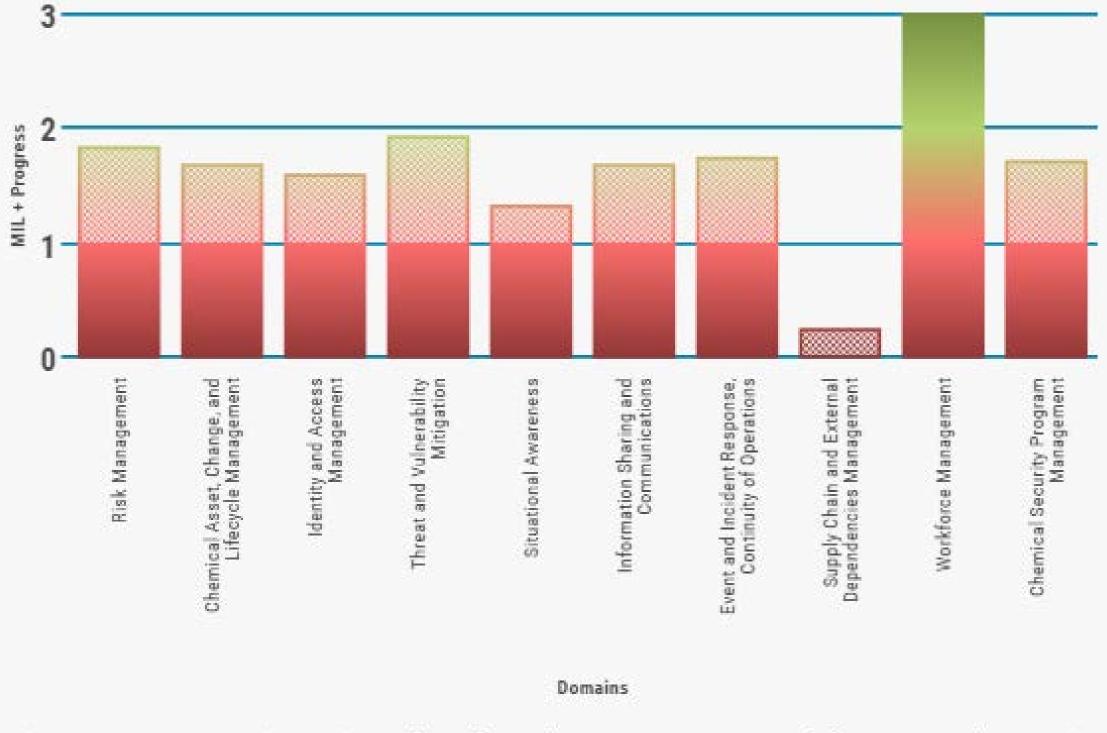
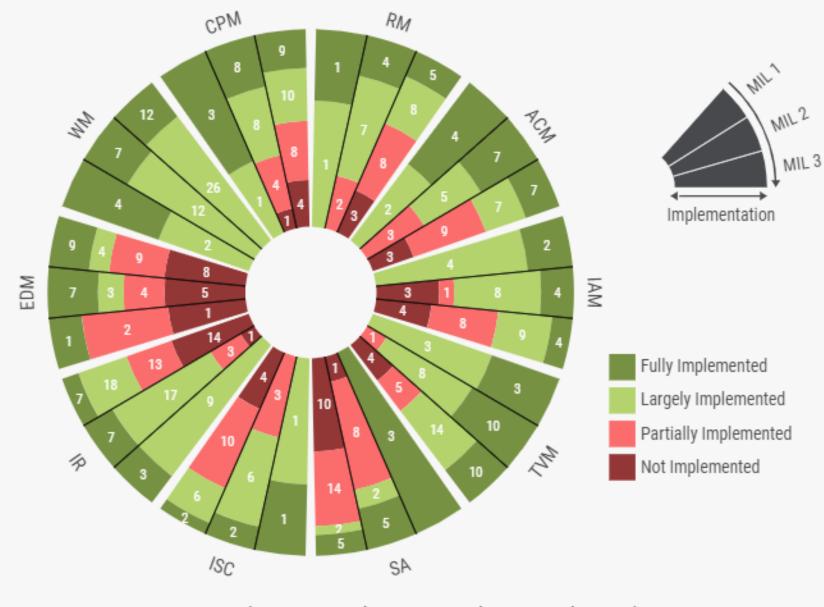
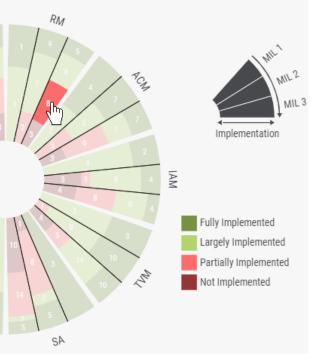


Figure 2: MIL Progression Rating - the Achieved MIL + Progress Toward the Next MIL by Domain



MIL 3

Figure 3: Results Summary by MIL and Domain



CPM

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EDM



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CSAM Structure



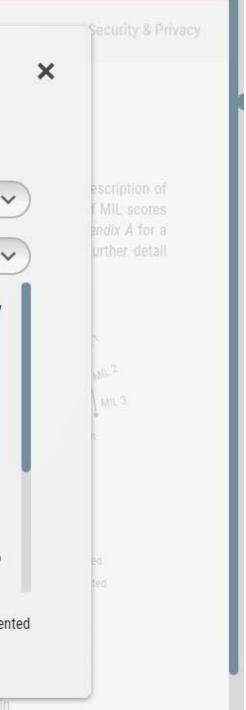
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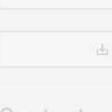
## Visualization details

Domain(s):	Subdomain(s):		MIL(s):	
Risk Management (RM)	Any	~	MILs 1-3	
		Partially Impler	mented (PI)	
5 3		updated to environmen	reflect the curren	
24			l risks are docum lysis is informed l	ented by local chemical
8	8	operates ris	sk management p that implement t	
		RM-2j: A risk cat identified cl	alog (a structured	nd risks) is used to
Fully Implemented	ely Implemented	Partially Im	plemented	Not Impleme



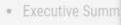












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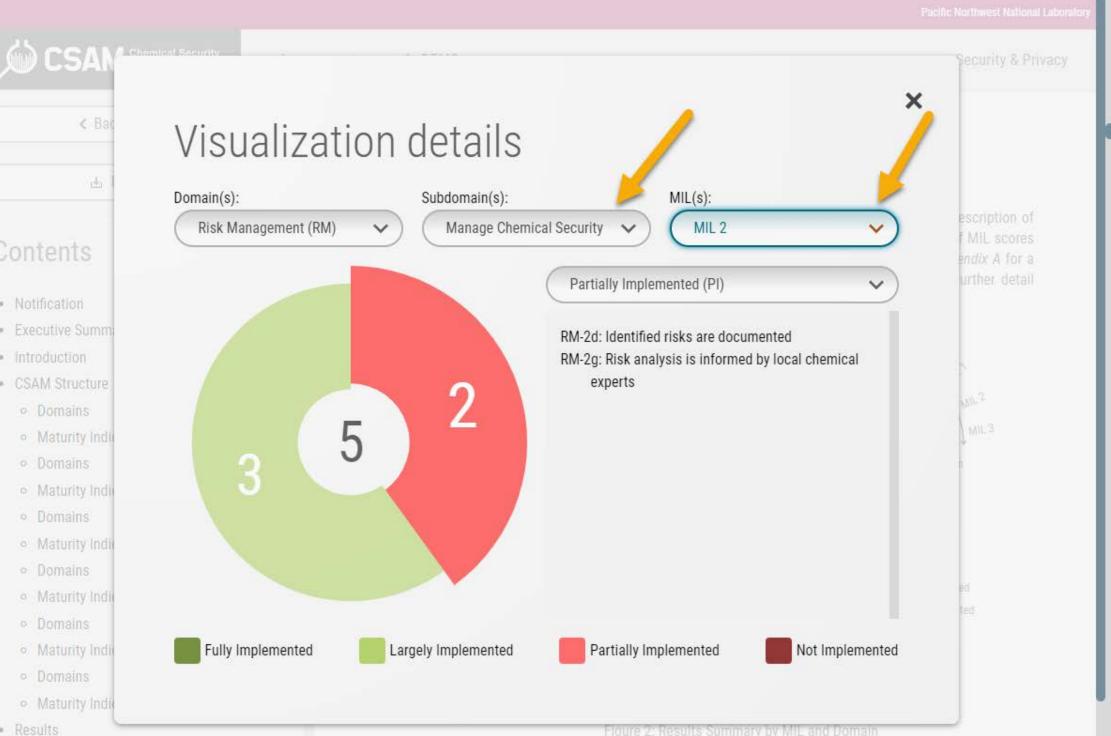
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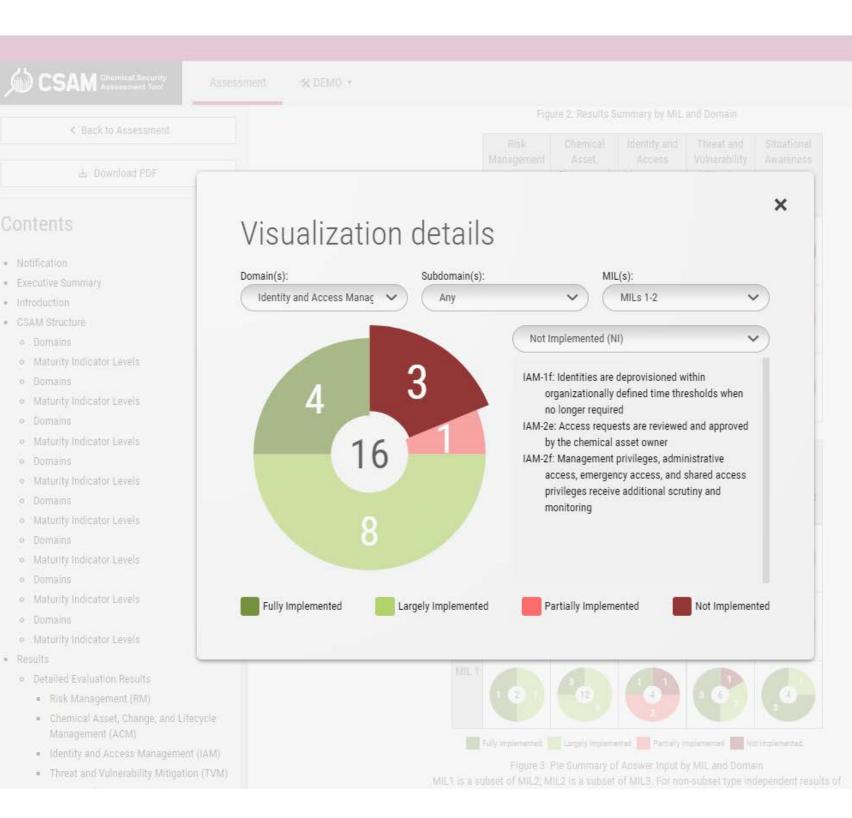
Domains

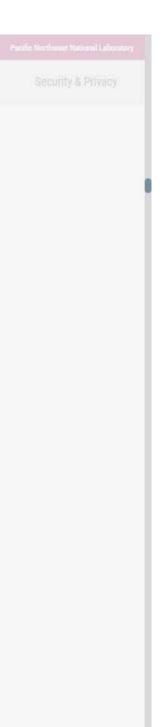
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MIL1 is a subset of MIL2; MIL2 is a subset of MIL3. For non-subset type independent results of MILs, refer to *Figure 5* in *Appendix C*. Pacific Northwest National Laboratory









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#### Security & Privacy

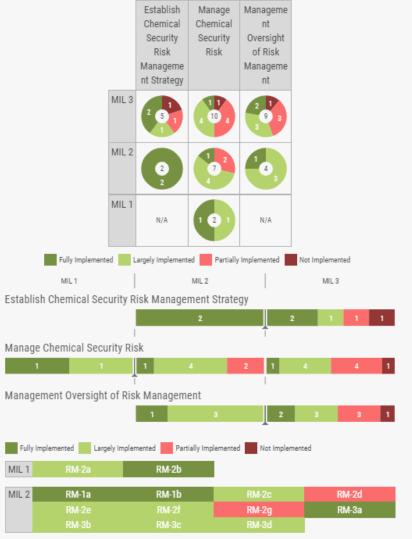
### **Detailed Evaluation Results**

This section provides the level of implementation (i.e. Not Implemented, Partially Implemented, Largely Implemented and Fully Implemented) input to the Evaluation Survey for each CSAM practice by domain, objective, and MIL. See Appendix A for a detailed explanation of the scoring process and the Using the Results section for further detail regarding evaluation results.

### Risk Management (RM)

MIL 1

MIL 2



MIL 3		RM-1d	RM-1e	RM-2h
	RM-2i	RM-2j	RM-3e	RM-3f
	RM-3g	RM-3h	RM-3i	
	км-зд	RM-3N	KM-31	

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- Event and Incident Response, Continuity of Operations (IP)



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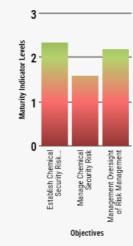
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  Menogement (EDM)



Establish Chemical Security Risk Management Strategy (1)

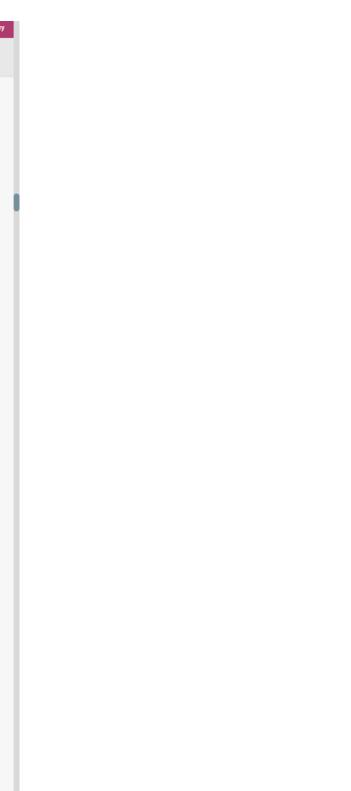
	· · · · · · · · · · · · · · · · · · ·		
ID	Practice Statement	MIL	Status
RM-1a	There is a documented chemical security risk management strategy for the facility	2	FI
RM-1b	The strategy provides an approach for risk prioritization, including consideration of impact	2	FI
RM-1c	Organizational risk criteria (objective criteria that the organization uses for evaluating, categorizing, and prioritizing operational risks based on impact, folerance for risk, and risk response approaches) are defined and available	3	
RM-1d	The risk management strategy is periodically updated to reflect the current threat environment	3	PI
RM-1e	An organization-specific risk taxonomy is documented and is used in risk management activities	3	NI

#### Manage Chemical Security Risk (2)

ID	Practice Statement	MIL	Status
RM-2a	Chemical security risks are identified, at least in ad hoc manner	1	
RM-2b	Identified risks are mitigated, accepted, tolerated, or transferred, at least in an ad hoc manner	1	FI
RM-2c	Risk assessments are performed to identify risks in accordance with the risk management strategy	2	
RM-2d	Identified risks are documented	2	PI
RM-2e	Identified risks are analyzed to prioritize response activities in accordance with the risk management strategy	2	
RM-2f	Identified risks are monitored in accordance with the risk management strategy	2	
RM-2g	Risk analysis is informed by local chemical experts	2	PI
RM-2h	The risk management program defines and operates risk management policies and procedures that implement the risk management strategy	3	PI
RM-2i	A current chemical risk assessment is used to inform risk analysis	3	NI
RM-2j	A risk catalog (a structured repository of identified chemical agents and risks) is used to support risk management activities	3	PI

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Management Oversight of Risk Management (3)





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## Summary of Identified Gaps

This section provides a summary of what gaps were found as a result of the survey. Gaps are defined as answers marked as either "Not Implemented" or "Partially Implemented". This section is meant to provide with a quick overview of what needs to be improved and to assess the threat level.

### Risk Management (RM)

Status	MIL	ID	Practice Statement
Partially	2	RM-2d	Identified risks are documented
mplemented		RM-2g	Risk analysis is informed by local chemical experts
	3	RM-1d	The risk management strategy is periodically updated to reflect the current threat environment
		RM-2h	The risk management program defines and operates risk management policies and procedures that implement the risk management strategy
		RM-2j	A risk catalog (a structured repository of identified chemical agents and risks) is used to support risk management activities
		RM-3f	Risk management policies include compliance requirements for specified standards and/or guidelines
		RM-3g	Risk management activities are periodically reviewed to ensure conformance with policy
		RM-3h	Responsibility and authority for the performance of risk management activities are assigned to personnel
Not mplemented	3	RM-1e	An organization-specific risk taxonomy is documented and is used in risk management activities
		RM-2i	A current chemical risk assessment is used to inform risk analysis
		RM-3i	Personnel performing risk management activities have the skills and knowledge needed to perform their assigned responsibilities

### Chemical Asset, Change, and Lifecycle Management (ACM)

Status	MII	ID	Practice Statement
Status	IVIIL	ID	
Partially Implemented		ACM-1d	Inventoried chemicals assets are prioritized based on their importance to the delivery of the function
		ACM-2c	The design of receiving, storage, and disposal standards

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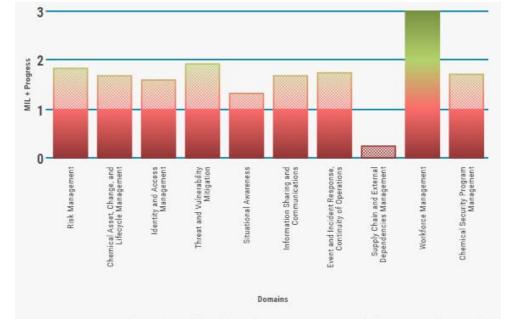
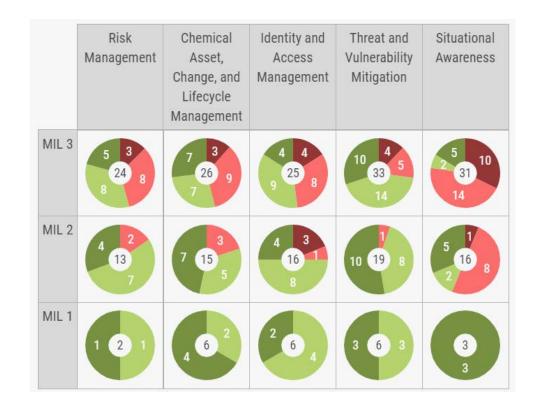


Figure 2: MIL Progression Rating - the Achieved MIL + Progress Toward the Next MIL by Domain





# Thank you





# Exercise E – Apply Chemical Security Maturity Model

Cliff Glantz, Sri Nikhil Gourisetti, Radha Kishan Motkuri, and John Cort Pacific Northwest National Laboratory (PNNL) Richland, WA, 99352 USA



PNNL is operated by Battelle for the U.S. Department of Energy





# In this Exercise: Focus on the Supply Chain Domain's "Manage Dependency Risk" Objective

 You will apply the Chemical Security Assessment Model (CSAM) to evaluate your facility or an imaginary facility (your choice).

**Risk Management** 

Chemical Asset, Change, and Lifecycle Management

Identity and Access Management

Threat and Vulnerability Mitigation

Situational Awareness

Information Sharing and Communications

Event and Incident Response, Continuity of Operations

Supply Chain and External Dependencies Management

Workforce Management

Chemical Security Program Management



<u>Objectives</u> 1. Identify Dependencies **2. Manage Dependency** 

2. Manage I Risk

3. Management Oversight of Supply Chain Risks



# Each Domain Characterized by a Series of Practices.

4-point answer scale	The organization's performance of the pra in the model is
Fully Implemented (FI)	Complete
Largely Implemented (LI)	Complete, but with a recognized opportur improvement
Partially Implemented (PI)	Incomplete; there are multiple opportuniti improvement
Not Implemented (NI)	Absent; the practice is not performed in t



## ractice described

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## ties for

## the organization



## Instructions

- We will examine 12 supply chain practices one-at-a-time for the Manage Dependencies Risk objective.
- Evaluate each practice for your facility (or for an imaginary facility)
- Select one of four implementation scores for each practice:



• Provide your answer when each poll questions appears on your screen.





# **Supply Chain and External Dependencies: Manage Dependency Risk**

- 1. Significant chemical security risks due to suppliers and other dependencies are identified and addressed, at least in an ad hoc manner
- 2. Chemical security requirements are considered, at least in an ad hoc manner, when establishing relationships with suppliers and other third parties
- 3. Identified chemical security dependency risks are entered into a risk document or database
- 1. Contracts and agreements with third parties incorporate sharing of chemical security threat information

































# Manage Dependency Risk (cont)

- 5. Chemical security requirements are established for suppliers
- 6. Evaluation and selection of suppliers and other external entities includes consideration of their ability to meet chemical security requirements
- 7. Agreements with suppliers require notification of chemical security incidents related to the delivery of the product or service
- 8. Suppliers and other external entities are periodically reviewed for their ability to continually meet chemical security requirements







mplemented



























9. Chemical security risks due to external dependencies are managed according to the organization's risk management process

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Northwest

- 10. Agreements with suppliers require notification of product defects that could result in security vulnerabilities at any point in the intended life cycle of delivered products
- 11. Procured assets are evaluated for defects that would increase chemical security risks
- 12. Information sources are monitored to identify and avoid supply chain threats (e.g., counterfeit chemicals, threats involving the theft of diversion of weaponizable chemicals)























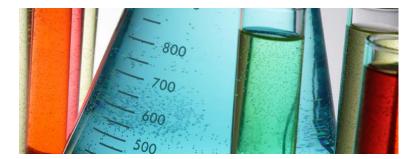








## **Present Results**



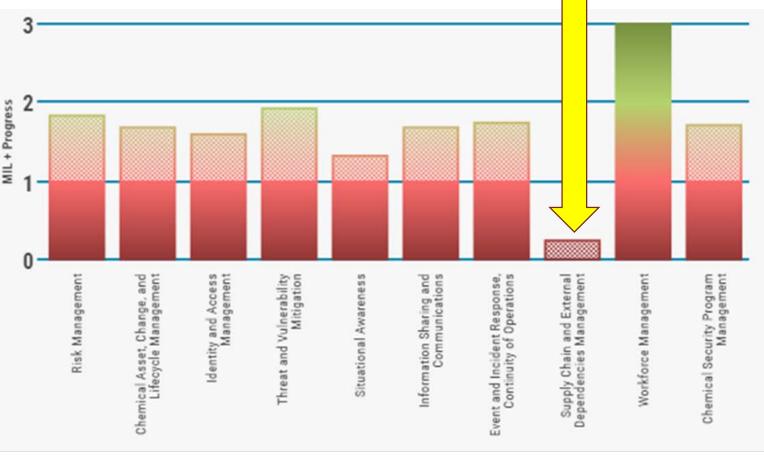






# **Overall Results**

- One domain ("Supply Chain...") does not achieve MIL1
- Eight domains achieve MIL1.
- One domain achieves MIL3.
- Decision makers must decide if this profile for the chemical security program is acceptable.
- One option is to accept this distribution if Supply Chain security is deemed less important than other domains.



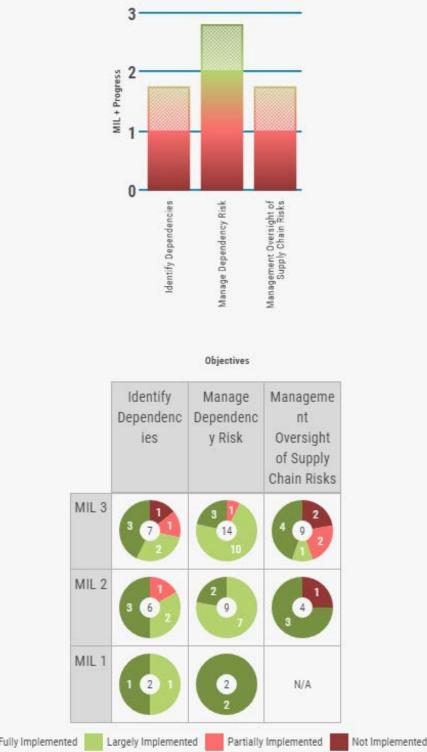
Another option is to provide additional resources, or divert existing resources, to improve the Supply Chain performance program and bring it to MIL1 and in line with the eight domains that achieve MIL1 and are part way towards MIL2.

Supply Chain and External Dependencies Management (EDM)



# **Supply Chain Domain**

- Our exercise answers are provided for the Manage Dependencies Risk objective in the "Supply Chain..." domain.
- This objective achieves MIL2 and is well on its way toward achieving MIL 3.
- However, the other two objectives for this domain only achieve MIL1; though they are well along the way toward MIL2.
- Is the current distribution of sores acceptable to management?
- If improvements are warranted, determine if it is more cost effective to improve performance in the higher scoring Manage Dependencies Risk objective or in the other objectives.





# Thank you





## Lesson 8: Assessing Security Continued -- Making Cost Effective Security Decisions and Evaluating Life Cycle and Supply Chain Security

## Cliff Glantz, John Cort, Radha K Motkuri, and Sri Nikhil Gourisetti Pacific Northwest National Laboratory (PNNL)

Richland, WA, 99352 USA



PNNL is operated by Battelle for the U.S. Department of Energy





# **Return on Investment (ROI)**

- Investment decisions in business are often based on Return on **Investment (ROI).** 
  - A key goal of chemical or pharmaceutical companies is to make money, so they tend to pursue investments that offer the greatest possible return.
  - ROI is a commonly used profitability ratio that measures the amount of return, or profit, an investment generates relative to its cost.
  - ROI is expressed as a percentage and is useful in evaluating individual investments or competing investments.
  - To calculate ROI, the profit (return) from an investment is divided by the cost of that investment, as shown in the following formula:

ROI = (gain – cost of investment) / cost of investment





- While ROI is a great way to compare investment opportunities, ROI does <u>not</u> factor "risk" into the equation.
- ROI is a good way to measure what you potentially have to gain from an investment, but it doesn't tell you what you have to lose from <u>failing</u> to make an investment.
- Security improvements don't often show up as a positive when using ROI because security does not typically enhance productivity (and it sometimes reduces productivity). However, security improvements can prevent companies from experiencing **big losses** that are hard to predict.
- For making security decisions, much like safety decisions, we have to consider risk.





# How do you Present Security Risk Assessments to Decision Makers?

- When presenting security options to decision makers it is important for them to be aware of security risks.
- This includes keeping decision makers informed of:
  - o Emerging threats
  - Vulnerabilities
  - Potential consequences
  - Probabilities of incidents (it can be as simple a characterization as "near certain", "good chance", "unlikely but not negligible", "remote possibility")
- Remind the decision makers that security does not fit into the traditional ROI framework, but it can protect against big losses that could impact the company's long-term profitability and its relationship with stakeholders (including customers, regulators, and suppliers).



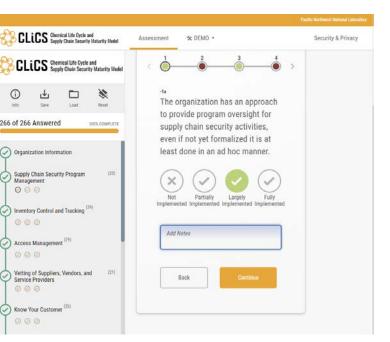


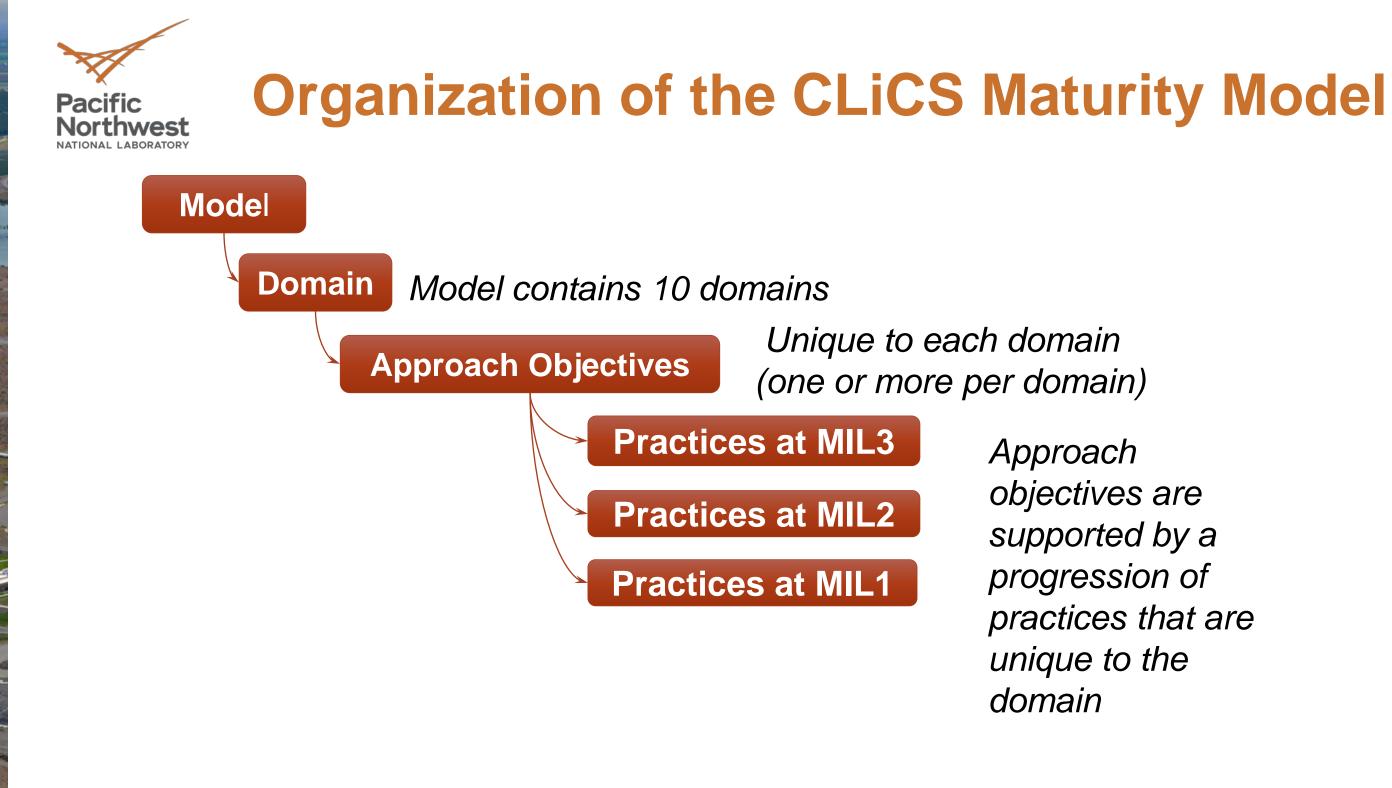
# **Today We Introduce Two New Maturity Models**

- The Chemical Security Assessment Model (CSAM) is designed to assist chemical facilities and laboratories in identifying the maturity of the chemical security program, and to identify programmatic areas to strengthen and maintain a desired level of security throughout the chemical life cycle.
- The Chemical Life Cycle and Supply Chain Security (CLiCS) Maturity Model focuses on chemical security throughout the product life cycle, with an emphasis on supply chain and "know your customer" security objectives.

Assessment -	* DEMO *	Security & Privacy
Chemical Socurity Assessment Tool	X Risk Management	
n and a constant	Establish Chemical Security Risk Management Strategy	
	0-0-0-0-0-	
and Lifecture (20)	Coganizational risk criteria (objective criteria that the organization uses for evaluating, criteoprizing, and prioritorizing operational risks based on impact, tolerance for risk, and risk response approaches) are defined and svallable	
etopatoa =	No         Partially         Lassyly         Faity           Ingle regulational induced in the product of the	
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CSAM







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# **The CLiCS Features 10 Domains**

Risk Management	Inventory Control and Tracking	Access Management	Cybe Physical Person Secur
Vetting of Suppliers, Vendors, and Service Providers	Transportation Security Management	Security Incident Response and Recovery	Know Y Custon
Workforce Management	Supply Chain Security Program Management	Domains are log cybersecurity pr	



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# **CLiCS** Domains

# **Risk Management**

• Identify threats, vulnerabilities, and consequences and apply risk management principles.

## **Inventory Control and Tracking**

• Develop and implement a method to control and track physical and digital assets and chemical products.

## **Access Management**

• Restrict physical access to facilities, information, and products to authorized personnel.

# Cyber, Physical, and Personnel Security

• The life-cycle protection of assets and products involves an explicit consideration of physical, cyber, and personnel security.



# **CLiCS Domains (cont)**

# Vetting of Suppliers, Vendors, and Service Providers

- Ensure that suppliers and vendors are reputable
- Appropriately restrict physical and digital access to your systems and information
- Monitor supplier, vendors, and service providers to determine if they are following the provisions in their contract.

# **Transportation Security Management**

- Provide adequate security and tamper protection during transport
- Track products during their transport
- Verify that products are transported in a safe and security manner.

# **Security Incident Response and Recovery**

• Security events are identified, assessed, and responded to in an appropriate manner.



# **CLiCS Domains (cont)**

## **Know Your Customer**

- Ensure that customers are legitimate businesses
- Monitor to see if the they are doing what they say they are doing with your products (practicing ethical behavior).

## Workforce Management

 All company staff receive appropriate and position-specific safety and security training needed to help prevent sabotage, theft or diversion of materials, theft of information, and malicious insider actions.

# **Supply Chain Security Program Management**

- Develop chemical life cycle and supply chain security policies.
- Ensure roles and responsibilities for all aspects of chemical life cycle and supply chain security are clearly established and implemented.



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# Maturity Indicator Level (MIL) Indicates the **Maturity Level in Each Domain**

**MIL 3** - Guided & reviewed in conformance with policy. Responsibility and authority assigned to appropriately skilled personnel.

**MIL 2** - Practices documented, stakeholders involved, and adequate resources provided and used

**MIL 1** - Initial practices performed maybe in ad hoc manner (i.e., makeshift, improvised, undocumented)

**MIL 0** – Not Achieved











# Each Domain Characterized by a Series of Practices.

4-point answer scale	The organization's performance of the prain the model is	
Fully Implemented (FI)	Complete	
Largely Implemented (LI)	Complete, but with a recognized opportur improvement	
Partially Implemented (PI)	Incomplete; there are multiple opportuniti improvement	
Not Implemented (NI)	Absent; the practice is not performed in t	



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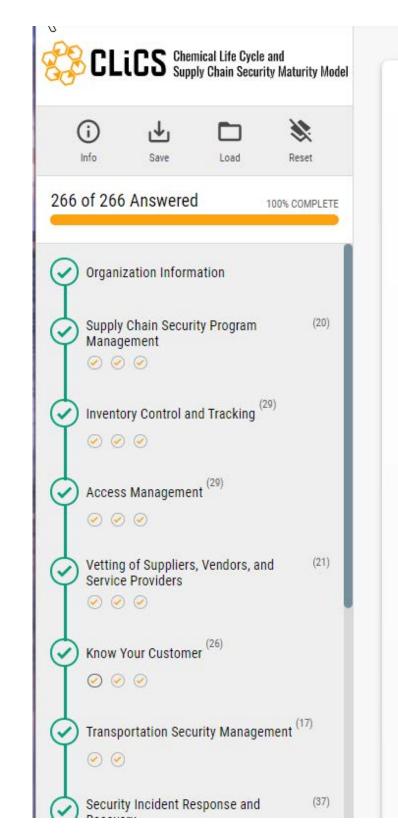
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CLICS Chemical Life Cycle and Supply Chain Security Maturity Model	Assessment 🛠 DEMO 🔹	$\searrow$
CLICS Chemical Life Cycle and Supply Chain Security Maturity Model		
info Save Load Reset	Organization Informa	tion
266 of 266 Answered 100% COMPLETE		ization. All fields are optional, but all data entered will be added
	What is your organization's name?	
Organization Information	Random Inc.	
	What sector does your organization fall under?	
Supply Chain Security Program Management <sup>(20)</sup>	Some random sector	
	What Software Development Lifecycle (SDLC) m	ethodologies are in use?
Inventory Control and Tracking (29)	e.g. Agile DevOps, waterfall, etc.	
$\odot$ $\odot$		
Access Management (29)	What is the approximate number of developmen	t/engineering staff?
$\odot \odot \odot$		
Vetting of Suppliers, Vendors, and Service (21) Providers	) Where are the staff located?	
$\odot \odot \odot$	geographic locations, e.g. Atlanta, GA	
Know Your Customer (26)		
$\odot \odot \odot$	What are the primary component technologies u	sed in development?
Transportation Security Management (17)	e.g. C, C++, VxWorks, etc.	
	Is there a central group accountable for security	in development, or multiple distributed staff/teams?
Security Incident Response and Recovery <sup>(37)</sup>		
Cyber, Physical, and Personnel Security (39)	Is there a dedicated software security leader/ma	anager(s)? If so, how many direct reports/team members?
$\odot \odot \odot \odot \odot$		
Workforce Management (28)	Are there any "virtual" or indirect security develo	nmant/angingaring staff? If so, how many?
$\odot \odot \odot $	e.g. security champions, "satellites," etc.	prineity engineering starr: in so, now many:
Risk Management (20)		
Ţ	Continue to Assessment	
Results		





Know Your Customer

## **Identify Customers**

# 

X

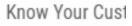
### CUSTOMERS-1a

The organization identifies its customers and confirms their need for hazardous or weaponizable chemicals (this includes precursors), in at least in an ad hoc manner, before delivering those chemicals to the customer.

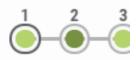


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Continue





## Identify

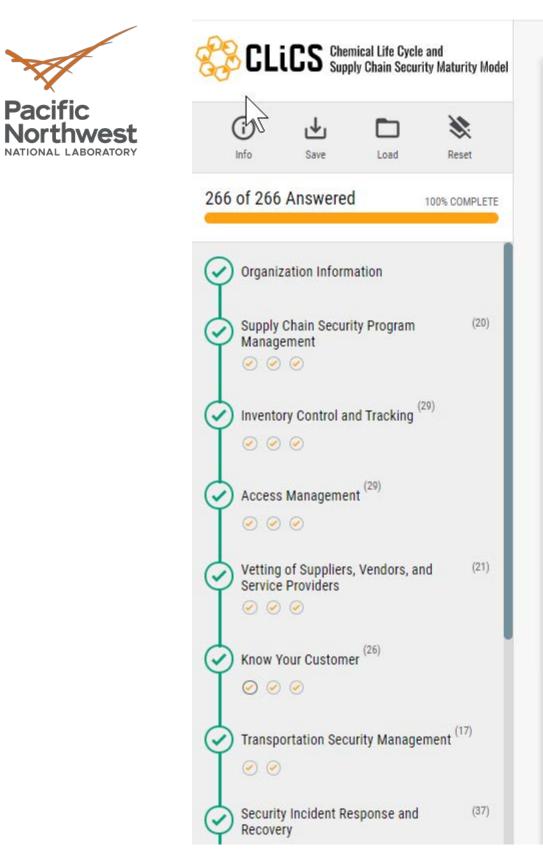


CUSTOMERS-1a The organiz and confirm weaponizat precursors) manner, bef chemicals t



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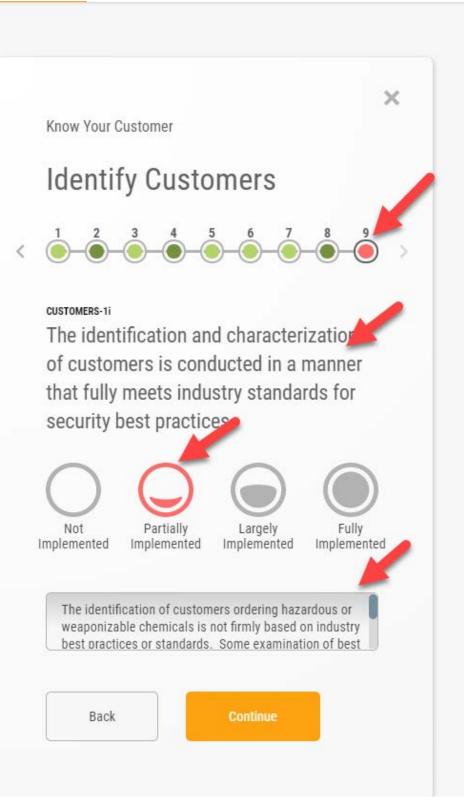
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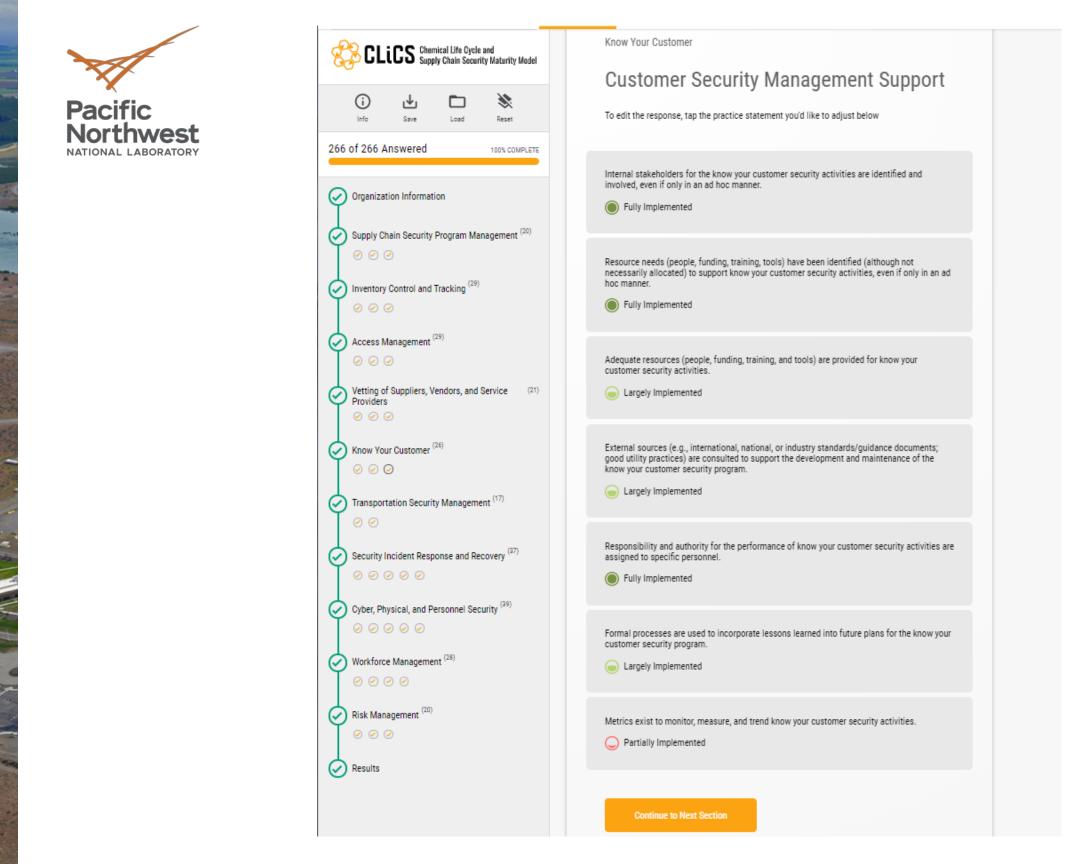
× Know Your Customer Identify Customers CUSTOMERS-1a The organization identifies its customers and confirms their need for hazardous or weaponizable chemicals (this includes precursors), in at least in an ad hoc manner, before delivering those chemicals to the customer. Partially Not Largely Fully Implemented Implemented Implemented Implemented The identification of customers ordering hazardous or weaponizable chemicals is conducted in accordance with formal Dlant Alpha policies and procedures Back

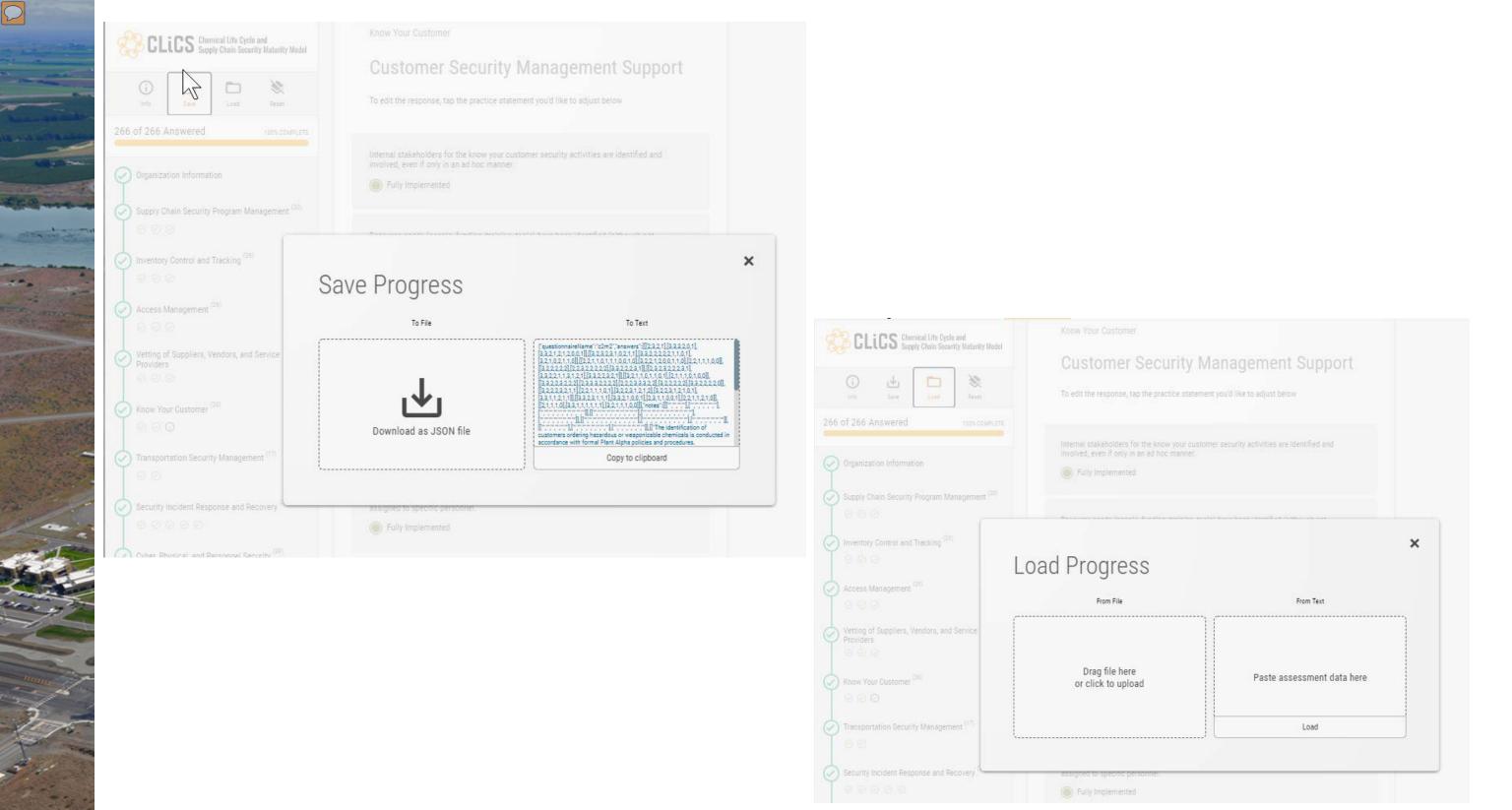
















## Assessment Complete

Congratulations! You have completed the CLiCS Assessment. Click the button below to view a detailed report about your responses.

View Report	



CLICS Chemical Life Cycle and Supply Chain Security Maturity Model

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    - Workforce Management (WORKFORCE)
    - Risk Management (RISK)

Chemical Life Cycle and Supply Chain Security Maturity Model

## CLiCS Assessment Report

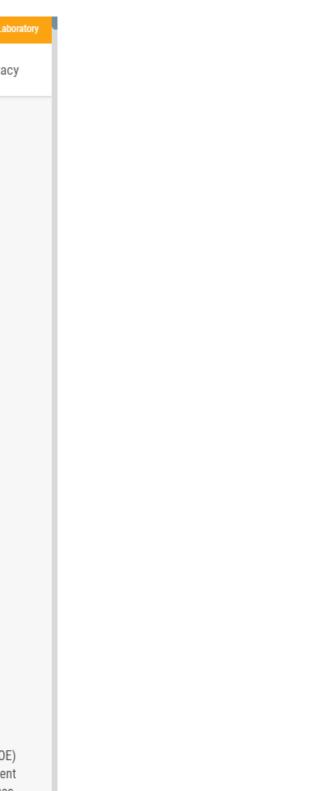
November 29, 2020

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## Notification

This report is provided "as is" for informational purposes only. The Department of Energy (DOE) does not provide any warranties of any kind regarding any information contained within. In no event shall the United States Government or its contractors or subcontractors be liable for any damages, including, but not limited to, direct, indirect, special, or consequential damages and including







LiCS Chemical Life Cycle and Supply Chain Security Maturity Model

Assessment

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    - Risk Management (RISK)

The following sections include additional information about the domains and the MILs.

### Domains

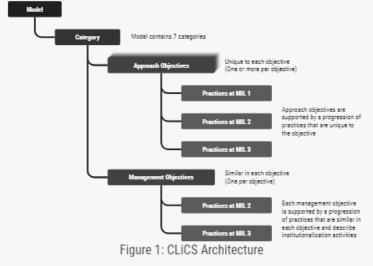
Each of the CLiCS's 10 domains contains a structured set of cybersecurity practices. Each set of practices represents the activities an organization can perform to establish and mature capability in the domain.

For each domain, the CLiCS provides a purpose statement, which is a high-level summary of the intent of the domain. The purpose statement offers context for interpreting the practices in the domain. The practices within each domain are organized into objectives, which represent achievements that support the domain. For example, the Supply Chain Security Program Management domain comprises 3 objectives:

- Establish Supply Chain Security Program Governance
- Establish Supply Chain Security Program Strategy
- Sponsor Supply Chain Security Program

Each of the objectives in a domain comprises a set of practices, which are ordered by MIL. Figure 1 depicts the architecture of the CLiCS.

A brief description of the 10 domains follows in the order in which they appear in the CLICS.



Supply Chain Security Program Management

Develop supply chain security policies. Ensure roles and responsibilities for all aspects of supply



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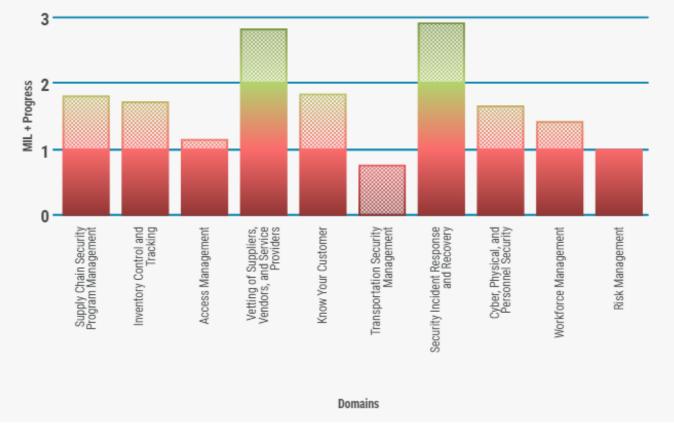
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Assessment

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## Results

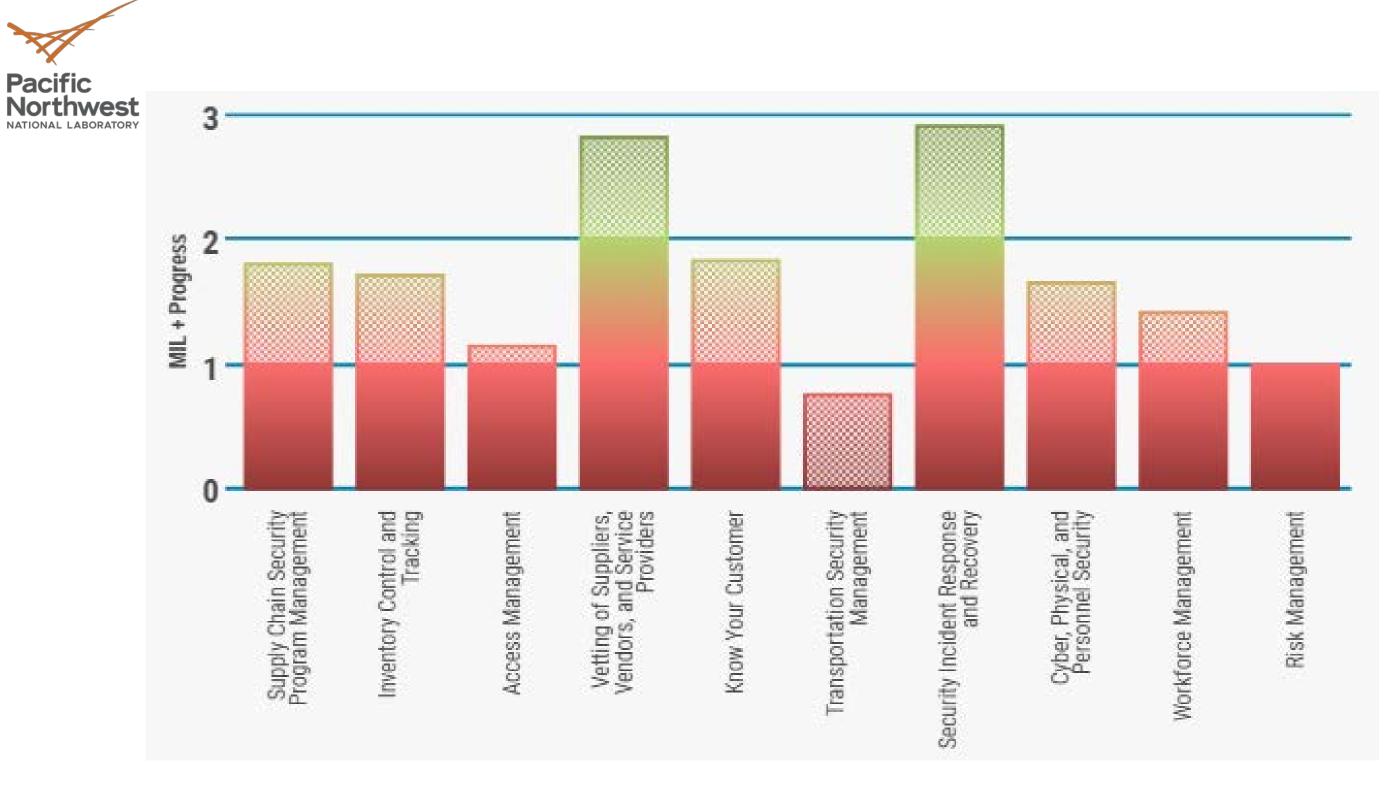
The CLiCS includes 10 domains, or logical groupings of cybersecurity practices. A description of each domain is provided in the Domains section. This section provides a summary of MIL scores and answer input by MIL for each of the 10 domains included in the CLiCS. See Appendix A for a detailed explanation of the scoring process and the Using the Results section for further detail regarding interpretation of evaluation results.



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CLICS Chemical Life Cycle and Supply Chain Security Maturity Model

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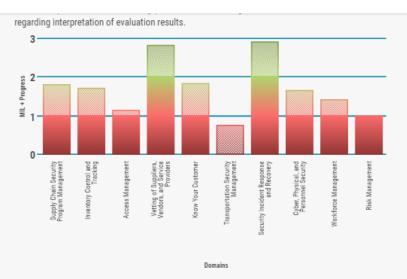


Figure 2: MIL Progression Rating – the Achieved MIL + Progress Toward the Next MIL by Domain

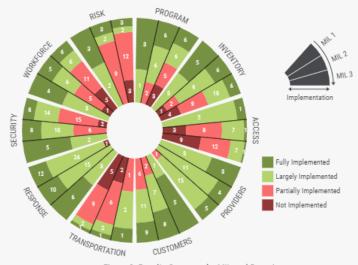
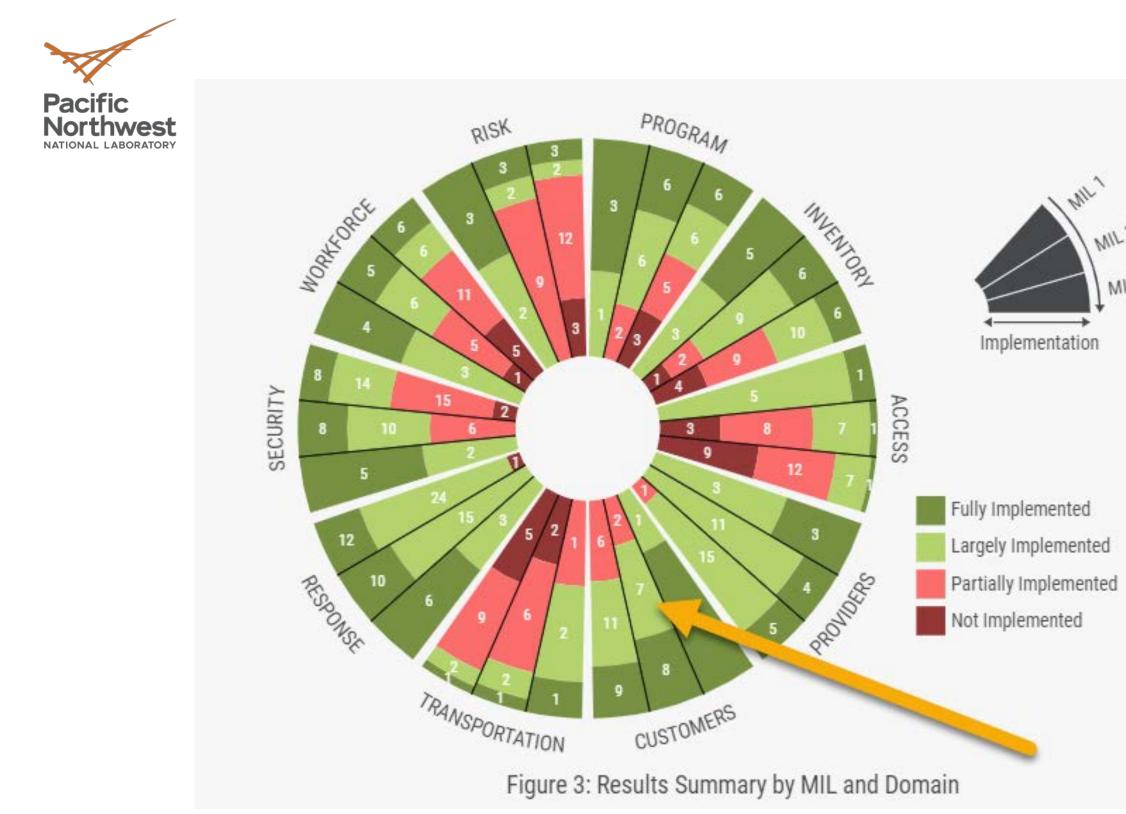


Figure 3: Results Summary by MIL and Domain



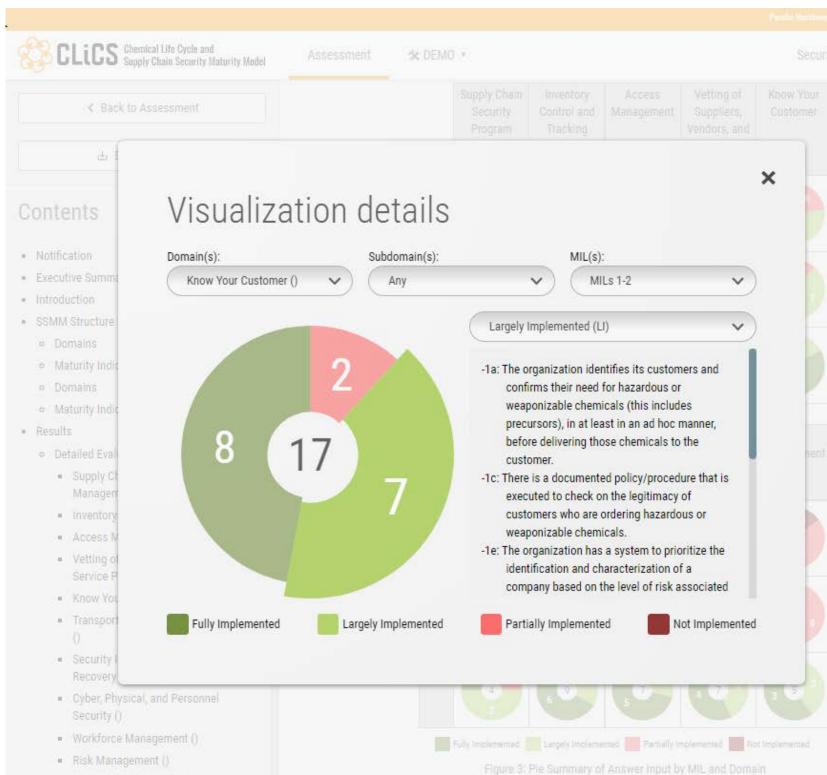
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- Workforce Management (WORKFORCE)
- Risk Management (RISK)
- Using the Results
- Summary of Identified Gaps
- Appendix A: Evaluation Scoring Process
- Domain Maturity Indicator Level Scoring Process
- Appendix B: Organization Information
- Appendix C: Alternate Summary Figure



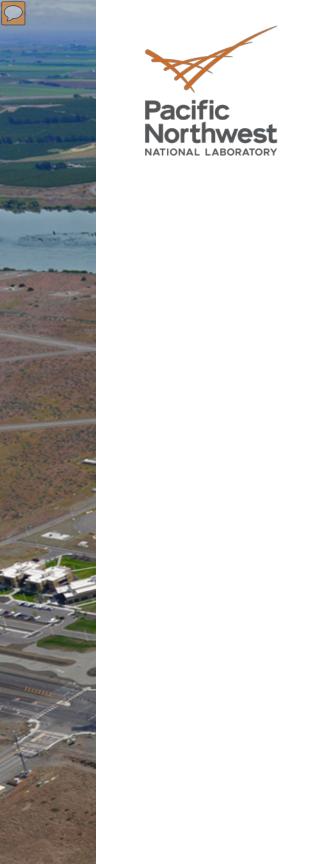
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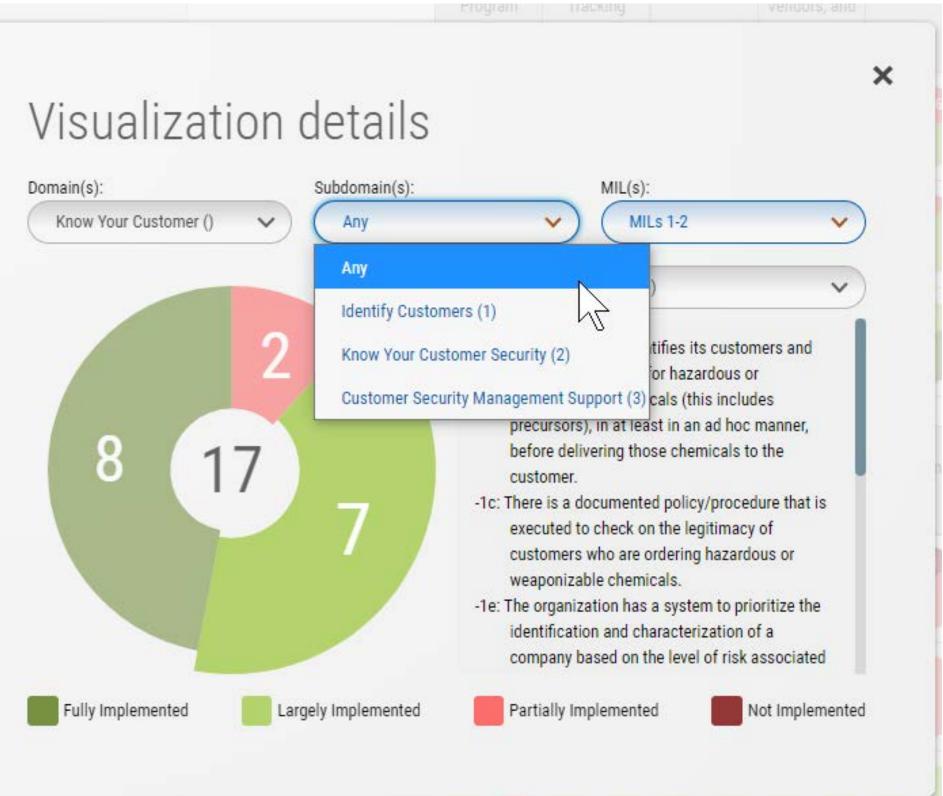


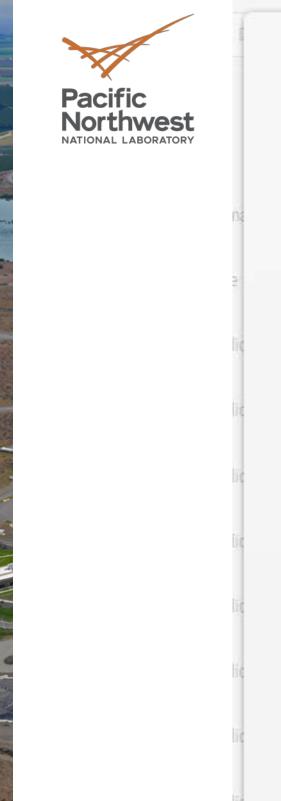


 Supply Chain Security Program Management ()

subset of MIL2; MIL2 is a subset of MIL3. For non-subset type independen MILs, refer to Figure 5 in Appendix C.

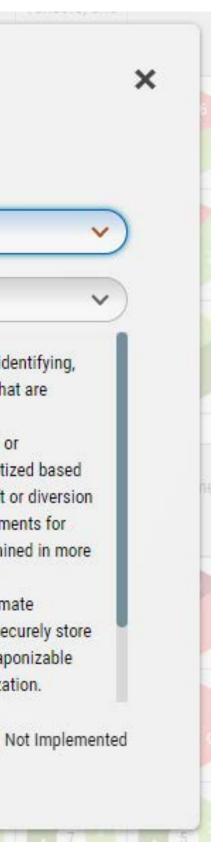






# Visualization details











Visualization details Domain(s):

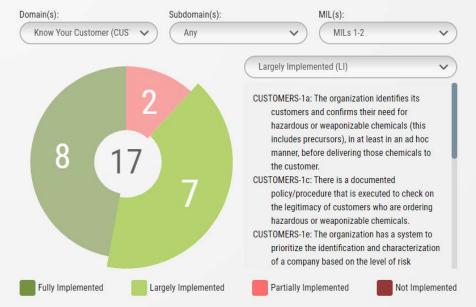


Figure 4: Pie Summary of Answer Input by MIL and Domain MIL1 is a subset of MIL2; MIL2 is a subset of MIL3. For non-subset type independent results of MILs, refer to Figure 6 in Appendix C.

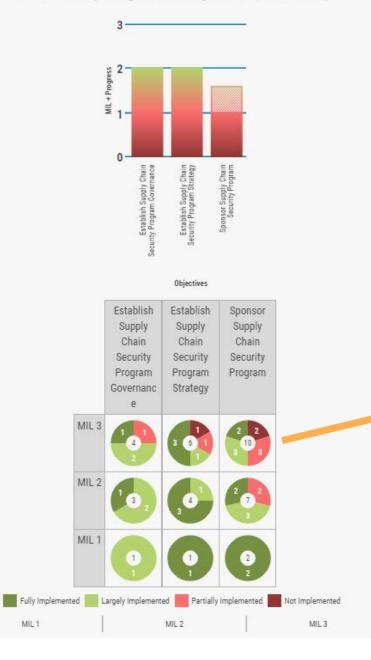
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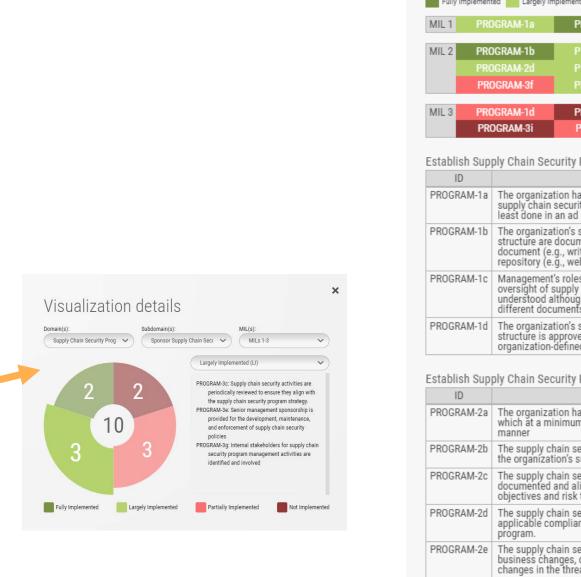
### **Detailed Evaluation Results**

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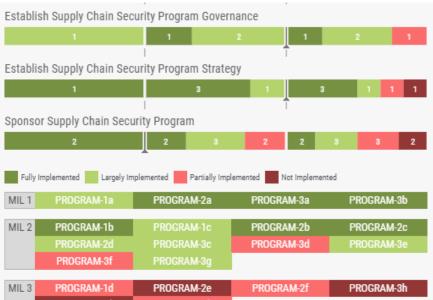
This section provides the level of implementation (i.e. Not Implemented, Partially Implemented, Largely Implemented and Fully Implemented) input to the Evaluation Survey for each CLiCS practice by domain, objective, and MIL. See Appendix A for a detailed explanation of the scoring process and the Using the Results section for further detail regarding evaluation results.

Supply Chain Security Program Management (PROGRAM)





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Establish S	upply Chain Sec	urity Program Strate	egy			
	1	3	1 3	1	1	1
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	2	2 3	2 2	3	3	2
-	_					
Fully Implen	nented Largely In	plemented Partially Imp	olemented Not Implemen	ted		
MIL 1	ROGRAM-1a	PROGRAM-2a	PROGRAM-3a	PROG	RAM	-3b
MIL 2	ROGRAM-1b	PROGRAM-1c	PROGRAM-2b	PROG	RAM	-2c
	ROGRAM-2d	PROGRAM-3c	PROGRAM-3d	PROG		
	ROGRAM-3f	PROGRAM-3g				
						-1
	ROGRAM-1d	PROGRAM-2e	PROGRAM-2f	PROG	RAM	-3h
	PROGRAM-3i	PROGRAM-3j				
stahlish S	unnly Chain Sec	urity Program Gover	mance (1)			
ID		Practice St			MIL	Statu
			U			
			urity governance and pr	ogram	2	FI
NUGNAM	structure are document (e.	documented and readi	ly accessible in a single common information	2	2	
PROGRAM-1				2	U	
PROGRAM-1d The organization's supply chain securit structure is approved by senior manage organization-defined frequency.				3	PI	
	upply Chain Sec	urity Program Strate	37 ( )			
ID		Practice St			MIL	Statu
PROGRAM-2	a The organiza? which at a mi manner?	tion has a supply chair nimum is developed ar	i security program strat nd managed in an ad ho	egy oc	1	FI
PROGRAM-2	ROGRAM-2b The supply chain security strategy defines goals and objectives for 2 FI the organization's supply chain security activities			FI		



ID	Practice Statement	MIL	Status
PROGRAM-2a	The organization has a supply chain security program strategy which at a minimum is developed and managed in an ad hoc manner	1	FI
PROGRAM-2b	The supply chain security strategy defines goals and objectives for the organization's supply chain security activities	2	FI
PROGRAM-2c	The supply chain security program strategy and priorities are documented and aligned with the organization's strategic objectives and risk to critical infrastructure	2	FI
PROGRAM-2d	The supply chain security program strategy identifies any applicable compliance requirements that must be satisfied by the program.	2	U
PROGRAM-2e	The supply chain security program strategy is updated to reflect business changes, changes in the operating environment, and changes in the threat profile	3	NI
PROGRAM-2f	The supply chain security program strategy identifies standards and/or guidelines intended to be followed by the program	3	PI



## Summary of Identified Gaps

This section provide a summary of what gaps were found as a result of the survey. Gaps are defined as answers marked as either "Not Implemented" or "Partially Implemented". This section is meant to provide with a quick overview of what needs to be improved and to assess the threat level.

### Supply Chain Security Program Management ()

Status	MIL	ID	Practice Statement
Partially Implemented	2	-3d	Adequate resources (people, funding, and tools) are provided for management to oversee the supply chain security program
		-3f	Responsibility for the supply chain security program is assigned to a role with sufficient authority to effectively manage the program
	3	-1d	The organization's supply chain security program governance structure is approved by senior management and updated on an organization-defined frequency.
		-2f	The supply chain security program strategy identifies standards and/or guidelines intended to be followed by the program
		-3j	The organization collaborates with external entities/organizations/agencies to contribute to the development and implementation of new and effective techniques and tools for managing supply chain security programs
Not Implemented	3	-2e	The supply chain security program strategy is updated to reflect business changes, changes in the operating environment, and changes in the threat profile
		-3h	Senior management sponsorship for the supply chain security program is visible and active
		-3i	Supply chain security activities are independently reviewed at an organization defined frequency to ensure the organization is in conformance with its supply chain security policies and procedures.

### Inventory Control and Tracking ()

Status	MIL	ID	Practice Statement	
Partially Implemented		-1f	The location of inventory includes attributes of the physical and digital assets (e.g., asset location, model number, installed	



# Thank you





Exercise F – Apply the Chemical Life Cycle and Supply Chain Security (CLiCS) Maturity Model

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# **Part 1: Customer Vetting Domain – Identify Customers Objective**

You will apply the Chemical Life Cycle and Supply Chain Security Maturity Model to evaluate your facility or an imaginary facility (your choice).

- Security Policies, Roles, and Responsibilities
- Inventory and Information Control and Tracking  $\bullet$
- Access Management
- Vetting of Suppliers and Vendors
- Know Your Customer
- Transportation Management
- Security Awareness and Incident Response and Reporting
- Cyber, Physical, and Personnel Security
- Workforce Management Risk Management





## Objectives **1. Identify Customers** 2. Know Your Customer 3. Management Support



# Each Domain Characterized by a Series of Practices.

4-point answer scale	The organization's performance of the prain the model is	
Fully Implemented (FI)	Complete	
Largely Implemented (LI)	Complete, but with a recognized opportur improvement	
Partially Implemented (PI)	Incomplete; there are multiple opportuniti improvement	
Not Implemented (NI)	Absent; the practice is not performed in t	



## ractice described

nity for

## ties for

## the organization



# Instructions

- We will examine 10 "Identify Customer" practices one-at-a-time.
- Evaluate each practice for your facility (or an imaginary facility)
- Select one of four implementation scores for each practice:



• Provide your answer when each poll question appears on your screen.





# **Supply Chain and External Dependencies: Manage Dependency Risk**

- The organization identifies its customers and confirms 1. their need for hazardous or weaponizable chemicals, in at least in an ad hoc manner, before delivering those chemicals to the customer.
- 2. The organization keeps a record of valid delivery addresses, at least in an ad hoc manner, for those companies that are permitted to order hazardous or weaponizable chemicals.
- 3. There is a document policy or procedure that is executed to check on the legitimacy of customers who are ordering involving hazardous or weaponizable chemicals.
- 4. The organization documents its compliance with laws and regulations on the identification of customers prior to completing a sale of hazardous and weaponizable chemicals.



































# Manage Dependency Risk (cont)

- 5. The organization has a system to prioritize the identification and characterization of a company based on the level of risk associated with that companies order of hazardous or weaponizable chemicals.
- 6. The organization has a system for identifying and addresses orders that could be suspicious.

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- 7. The organization maintains an up-to-date database of customers information that is updated at an organization-defined frequency.
- 8. The customer database is protected using an array of cybersecurity controls and the database is periodically backed up and stored in a safe location.































# Manage Dependency Risk (cont)

- 9. The organization checks to verify that legitimate customers have the capability to securely store and process any hazardous or weaponizable chemical ordered from the organization.
- 10. The identification and characterization of customers is conducted in a manner that fully meets industry standards for best practice.











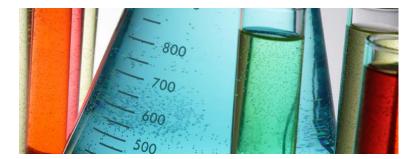








# **Present Results**



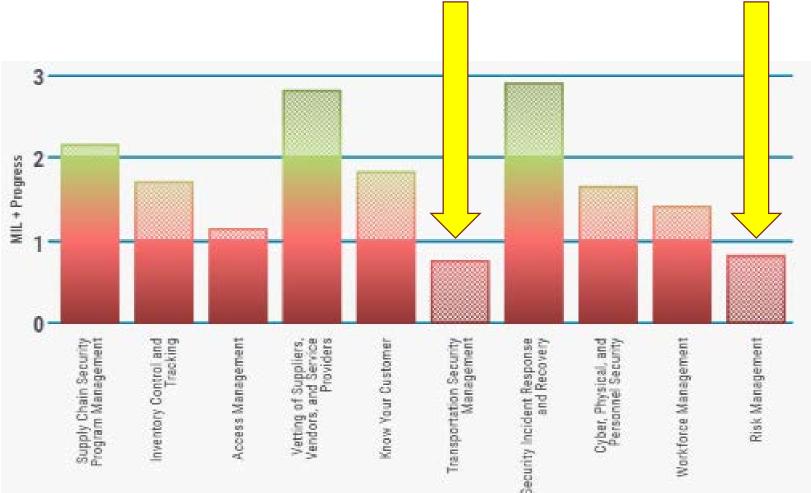






# **Overall Results**

- Two domains, "Transportation Security" and "Risk Management" do not achieve MIL1
- Five domains achieve MIL1.
- Three domains achieve MIL2.
- Decision makers must decide if this profile for the chemical security program is acceptable.
- One option is to accept this distribution.



Another option is to provide additional resources, or divert existing resources, to improve the "Transportation Security" and "Risk Management" performance program and bring them to MIL1 and in line with the five domains that achieve MIL1 and are part way towards MIL2.

Know Your Customer (CUSTOMERS)

## **Know Your Customer Domain** Pacific Northwest

- Our exercise answers are provided for the Identify Customer objective in the "Know Your Customer" domain.
- This objective achieves MIL3!
- However, one of the other objectives for this domain only achieves MIL1 and the other achieves MIL2.
- Is the current distribution of sores acceptable to management?
- If improvements are warranted, determine which practices should be addressed.



Not Implemented



# Thank you



## The Workshop Organizers

The U.S. partners at the workshop are Pacific Northwest National Laboratory (PNNL), CRDF Global, and their work is sponsored by the U.S. Department of State's Chemical Security Program (CSP). The Indian workshop partners include the CSIR-North East Institute of Science and Technology (CSIR-NEIST) and CSIR-Centre for Leather Research Institute (CSIR-CLRI). This workshop is a follow-up to the chemical security vulnerability assessment workshops conducted 2016 in Hyderabad; 2017 in New Delhi, Ahmedabad, and Hyderabad; 2018 in Chandigarh and Visakhapatnam and 2019 in Ahmedabad and Hyderabad.

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### \*NACS: National Association for Chemical Security (NACS)

During the Indo-US workshop in 2018/2019, the organizers from both the USA and India, planned to establish an Association for Chemical Security at the National level, to popularize the concept on Chemical Security amongst all the Academia and Industry, along with all other stake-holders. In 2020, the above team has formed a General Body and went ahead for the registration of NACS, National Association for Chemical Security. The details will be released by the time of the proposed 5th Indo-US workshop (Virtual).



Strengthening Supply Chain Security in the Pharmaceutical Industry 2020

## VIRTUAL WORKSHOP

November 30, 2020 to December 2, 2020 9h00 to 12h30 (3h30)

by

CSIR-North East Institute of Science and Technology, Jorhat, Assam, India

and

CSIR-Central Leather Research Institute, Chennai, Tamilnadu, India

In association with

Pacific Northwest National Laboratory (PNNL), Richland, WA, USA U.S. Department of State's Chemical Security Program (CSP), Washington DC, USA CRDF Global, Arlington, VA, USA







